



2016 Annual Report

Community Action Partnership of Northeast Missouri

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www.CAPNEMO.org



Mission/Vision

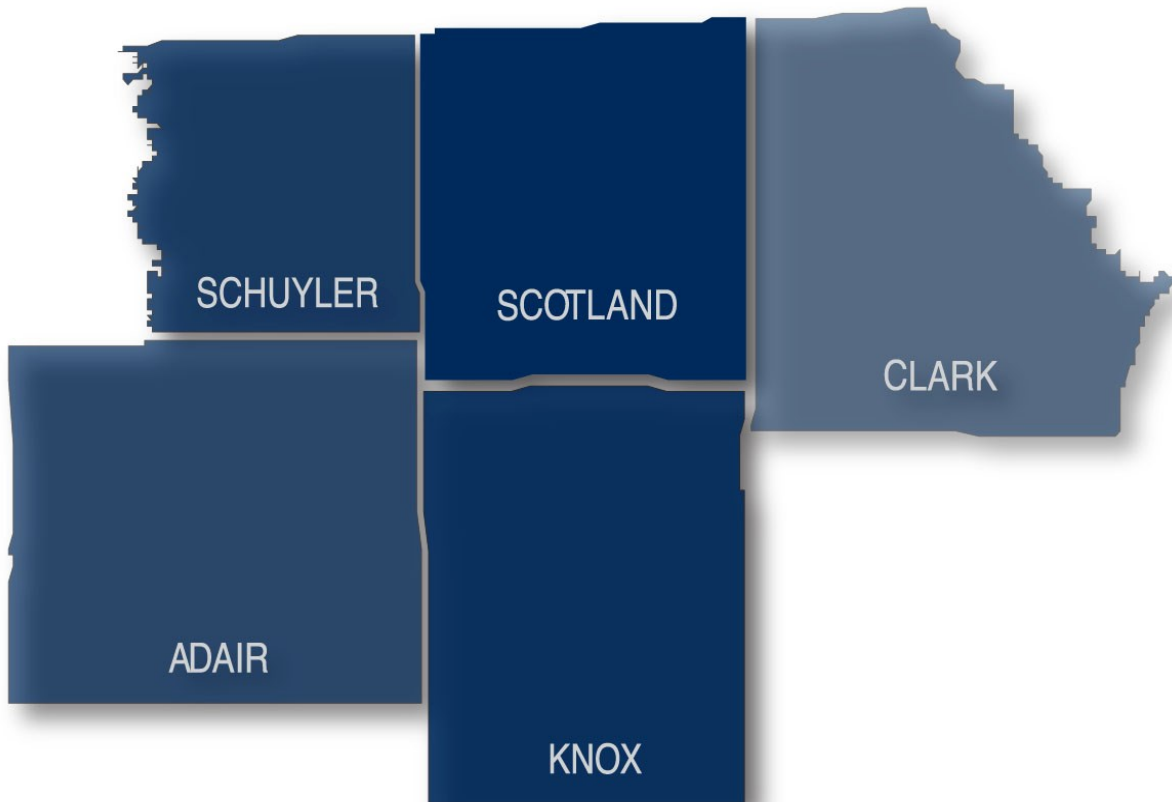
(Front Cover: Kahoka Head Start center kids enjoying the fall leaves)

OUR MISSION

To assist and empower individuals, families, and communities to achieve their greatest potential.

OUR VISION

A better way of life!



This project is funded 100% with federal funds received from the U.S. Department of Health and Human Services (HHS) provided by the Missouri Department of Social Services, Family Support Division.

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RETIREMENTS



Penny Miles, Executive Director
18 years of service



Jeanie Drummond
22 years of service



Donna Welte (Board Secretary)
19 years of service



Terry Hiatt
4 years of service

To Our Stakeholders

Dear Community Action Partnership of Northeast Missouri Stakeholders,

On behalf of the CAPNEMO staff, board and policy council members, I am pleased to share this 2016 Annual Report with you.

Utilizing the dedication, innovation and imagination of 98 employees, 15 members of the Board of Directors and 14 members of the Head Start Policy Council, CAPNEMO continues to provide over \$4.3 million dollars in services to 1,340 households with the majority being single person and single parent households with employment as the primary source of income. These households were assisted with services such as: Weatherization, Head Start, Low-Income Heating Assistance Program (LIHEAP), Community Services Block Grant (CSBG) projects and rental assistance. These programs work to assist families with removing obstacles that prevent them from becoming self-sufficient. This evidence has proven that the typical customer served by the agency has transitioned over the last several years to become today's working class.

Our annual report highlights the positive changes that were made during the past year within our local communities and in the lives of our residents. We plan to continue providing quality needed services and projects to ensure that the needs are addressed and met to improve our local communities.

The Promise: Community Action changes people lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

The Community Action Promise is a true reflection of our agency and the programs we offer, striving to improve our communities and encouraging people to help each other. One family, one community at a time, we can make a difference and make America a better place to live.

Thank you for your continued support and looking forward to the future.

Jeanie Smallwood



Jeanie Smallwood
CAPNEMO Executive Director



Jim Robertson
CAPNEMO Board President

CAPNEMO Board/Policy Council

Community Action Partnership of Northeast Missouri's Board of Directors is responsible for the overall direction, oversight and development of policies of the agency, selecting, evaluating and dismissing the agency executive director, approving all agency contracts and budgets, assessing community and agency needs, and evaluating agency programs.

Donnie Waybill Public Sector Adair County	Terry Ewalt Secretary Low-Income Sector Knox County	Michelle Hess Low-Income Sector Clark County	Julie Clapp Low-Income Sector Scotland County
Traci Lawrence Low-Income Sector Adair County	James Robertson President Private Sector Knox County	Courtney McCormick Consumer Sector Schuyler County	Beverly Shelley 1st Vice President Private Sector Scotland County
Mary Playle 2nd Vice President Private Sector Adair County	Ron Brewer Treasurer Private Sector Clark County	Sherry Slaughter Private Sector Schuyler County	Danette Clatt Public Sector Scotland County
Mike Fox Public Sector Knox County	Henry Diest Public Sector Clark County	Jeff Lindquist Public Sector Schuyler County	

Head Start Policy Council members have broad authority and review over both the policy goals and the day-to-day operations of Head Start centers, including the establishment of enrollment criteria, the hiring and termination of staff and budgeting.

Jenna Williams Parent Representative Adair County	Jami Livingston Parent Representative Adair County	Ashley Whiles Parent Representative Knox County
Olivia Trujillo Parent Representative Knox County	Amy Ackman Community Representative Knox County	Hailee Washburn Parent Representative Clark County
Sarah Lamb Parent Representative Clark County	Ed Nye Community Representative Clark County	Chestina Dalton Community Representative Clark County
Courtney McCormick Parent Representative Schuyler County	Sarah Epple Parent Representative Schuyler County	Herb Treece Community Representative Schuyler County
Caleb Wiggins Parent Representatives Scotland County	Lauren Brinkley Parent Representative Scotland County	Laurie Jack Community Representative Scotland County

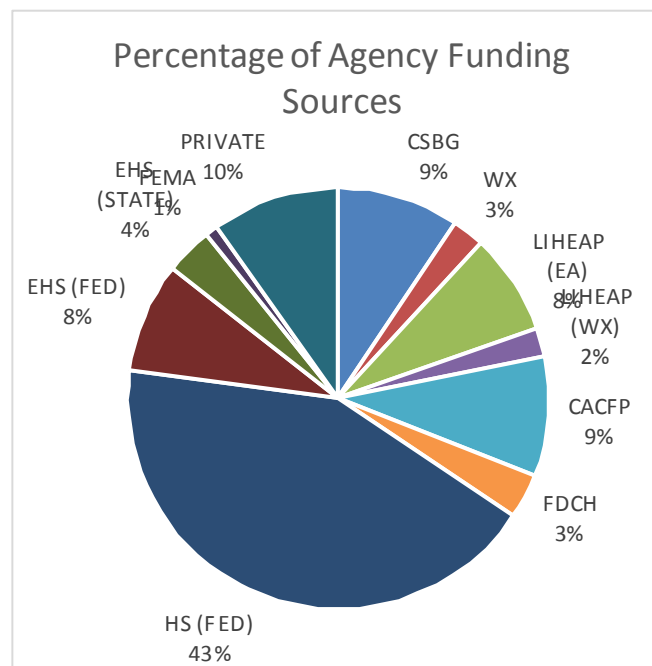
Agency Outcomes

- 65 homes were weatherized through the Weatherization Program
- 306 early childhood opportunities were preserved by the Head Start Program
- 224 children received immunizations, dental and medical screenings
- 375 children participated in pre-school activities to develop school readiness skills
- 79 children were entered kindergarten developmentally ready
- 44,406 volunteer hours were contributed to the agency with 34,467 hours contributed by low-income individuals
- 138 Senior Citizen individuals received assistance with their heating bill
- 455 disabled individuals were assisted with their heating bill
- 2,621 individuals received assistance with their heating/cooling bills
- 18 families obtained safe and affordable housing through Section 8
- 11 families received food assistance
- 18 employed individuals obtained an increase in employment income and/or benefits
- 8 participants that were unemployed obtained employment
- 1,200 pounds of food grown at the community garden



2016 Fiscal Report

Funding Source	2015	2016
Community Services Block Grant (CSBG)	\$389,083.21	\$374,320.00
Weatherization (WX)	\$86,036.42	\$100,014.67
LIHEAP—Energy Assistance	\$337,049.00	\$310,711.00
LIHEAP—Weatherization	\$86,885.00	\$86,301.00
Head Start (Federal)	\$2,294,501.95	\$1,709,960.62
Early Head Start (Federal)	\$503,301.54	\$337,690.44
Early Head Start (State)	\$302,782.23	\$147,629.94
Child and Adult Food Care Program (CACFP)	\$147,908.71	\$369,679.94
Family Day Care Homes (FDCH)	\$392,181.51	\$138,404.47
Federal Emergency Management Agency (FEMA)	\$3,461.45	\$36,710.80
Private Sector Resources	\$258,985.18	\$396,737.12
Total (Federal, State, Local and Private)	\$4,632,790.09	\$4,008,160.00





CAPNEMO Offices

Central Office

215 N. Elson
Kirksville, MO 63501
660.665.9855

Jamison Street Head Start

1011 S. Jamison
Kirksville, MO 63501
660.665.7301

Schuyler County Head Start

302 State Hwy M
Glenwood, MO 63541
660.457.3603

Kahoka Head Start

157 E. Commercial
Kahoka, MO 63445
660.727.2622

Kirksville Part-Day Head Start

915 W. Locust
Kirksville, MO 63501
660.665.6284

Edina Head Start

401 N. First Street
Edina, MO 63537
660.397.3428

Memphis Head Start

238 N. Johnson
Memphis, MO 63555
660.465.2514

Wayland Head Start

505 Welsh
Wayland, MO 63472
660.754.6288

CAPNEMO Partner Sites

Adair County R-I

600 Rombauer Ave.
Novinger, MO 63559
660.488.6411

Bright Beginnings

1123 N. Osteopathy, Ste. A
Kirksville, MO 63501
660.665.2504

Early Childhood Learning Center

1405 S. Cottage Grove
Kirksville, MO 63501
660.626.1412

Lapsley Laughter & Learning

RR1
Luray, MO 63453
660.866.2280

CAPNEMO is a private, non-profit 501(c)(3) charitable organization.

CAPNEMO serves as an advocate for the 10,000 individuals who live in poverty in our five-county service area. We are committed to fighting the misunderstandings and myths surrounding the reasons people live and remain in poverty. CAPNEMO offers community education around these issues.

If you would like to learn more, please contact your local
CAPNEMO office or visit our website at
www.CAPNEMO.org

