Kirksville, Missouri

Independent Auditors' Report and Financial Statements with Supplementary Information For the Year Ended September 30, 2018

Kirksville, Missouri

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JARRED, GILMORE & PHILLIPS, PA

CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

Board of Directors Northeast Missouri Community Action Agency Kirksville, Missouri

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Northeast Missouri Community Action Agency (a nonprofit organization), which comprise the consolidated statement of financial position as of September 30, 2018, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Northeast Missouri Community Action Agency as of September 30, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. The combining schedule of activities (presented on Pages 16-19) is prepared for additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The supplementary schedules (presented on pages 20-28) are presented for purposes of additional analysis as required by grantors and are not a required part of the consolidated financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the consolidated financial statements, and, accordingly, we express no opinion on it.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated May 2, 2019, on our consideration of Northeast Missouri Community Action Agency's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Northeast Missouri Community Action Agency's internal control over financial reporting and compliance.

JARRED, GILMORE & PHILLIPS, PA

Jarred, Gilnow : Frieips, PA

Certified Public Accountants

May 2, 2019 Chanute, Kansas

Kirksville, Missouri Consolidated Statement of Financial Position September 30, 2018

ASSETS

1100210	
Current Assets:	
Cash	
Cash in Bank - Unrestricted	\$ 232,222.76
Cash in Bank - Restricted	118,282.21
Total Cash	350,504.97
Receivables, Net	207,543.64
Inventory	12,662.22
Prepaid Expense	3,113.00
Total Current Assets	 573,823.83
Capital Assets, Net	 3,378,331.94
TOTAL ASSETS	\$ 3,952,155.77
<u>LIABILITIES AND NET ASSETS</u>	
Liabilities	
Current Liabilities:	
Accounts Payable	\$ 60,481.12
Accrued Payroll	29,435.50
Accrued Payroll Withholdings	68,140.94
Accrued Annual Leave	46,873.02
Refundable Grant Advances	208,683.76
Due to Grantor	38,012.42
Tenant Security Deposits	6,670.00
Line of Credit	-
Current Maturities of Notes Payable	33,975.28
Total Current Liabilities	492,272.04
Long-Term Liabilities	
Notes Payable	582,320.84
Less: Current Maturities of Notes Payable	(33,975.28)
Total Long-Term Liabilities	548,345.56
TOTAL LIABILITIES	 1,040,617.60
Net Assets:	
Unrestricted	752,557.57
Temporarily Restricted	2,158,980.60
TOTAL NET ASSETS	 2,911,538.17
TOTAL LIABILITIES AND NET ASSETS	\$ 3,952,155.77

The accompanying notes are an integral part of the financial statements.

Kirksville, Missouri Consolidated Statement of Activities For the Year Ended September 30, 2018

CHANGES IN NET ASSETS Unrestricted Net Assets Revenues and Gains Contributions \$ 4,440,198.97 Interest 957.56 53,123.01 Program Income Rental Income 79,914.70 10,909.50 Other Income Gain (loss) on Sale of Assets 2,100.00 Total Revenue and Gains 4,587,203.74 Expenses Program Services Early Childhood 2,903,898.67 **Emergency Services** 400,202.92 Weatherization Services 220,222.13 Housing 122,785.41 Community Services 231,495.26 **Supporting Activities** Management and General 435,991.67 **Fundraising** 6,170.34 Total Expenses 4,320,766.40 Net Assets Released From Restrictions through Satisfaction of Program Restrictions 106,377.29 Increase (Decrease) in Unrestricted Net Assets 372,814.63 Temporarily Restricted Net Assets Contributions 17,092.41 Net Assets Released From Restrictions Through Satisfaction of Program Restrictions (106, 377.29)Increase (Decrease) in Temporarily Restricted Net Assets (89,284.88)Net Increase(Decrease) In Net Assets 283,529.75 NET ASSETS, September 30, 2017 2,628,008.42

The accompanying notes are an integral part of the financial statements.

\$

2,911,538.17

NET ASSETS, September 30, 2018

Kirksville, Missouri Consolidated Statement of Functional Expenses For the Year Ended September 30, 2018

Program Services												
		Early		Emergency	gency Weatherization				Total			
		Childhood		Services		Services		Housing		Services	Program Services	
Expenses				_						_		
Salary & Fringe	\$	1,629,370.81	\$	61,636.41	\$	119,396.74	\$	51,724.59	\$	148,331.30	\$	2,010,459.85
Building Maintenance		29,181.05		72.93		251.78		8,863.71		563.86		38,933.33
Communication		30,857.38		878.57		3,668.65		878.57		3,162.58		39,445.75
Contract & Consulting		33,908.89		74.52		7,359.73		5,697.26		29,585.96		76,626.36
Depreciation		24,075.88		-		9,412.20		-		-		33,488.08
Direct Client Services		686,482.49		320,232.89		59,443.85		27,934.74		22,143.56		1,116,237.53
Equipment		1,941.94		-		-		-		-		1,941.94
Insurance		25,916.27		464.39		3,520.49		16,973.21		1,273.96		48,148.32
Supplies		259,135.88		4,713.92		1,509.73		812.60		3,202.13		269,374.26
Other		17,313.56		486.94		1,586.57		345.41		3,309.17		23,041.65
Rent/Space		17,233.75		533.02		3,926.01		86.22		1,390.54		23,169.54
Training		34,832.41		4,512.07		4,530.90		758.96		2,246.24		46,880.58
Travel		55,753.90		6,022.79		(349.42)		5,686.10		13,939.91		81,053.28
Utilities		45,227.59		574.47		2,887.05		2,493.02		2,346.05		53,528.18
Vehicle Maintenance												
& Repairs		12,666.87		-		3,077.85		531.02		-		16,275.74
Total Expenses	¢	2,903,898.67	\$	400,202.92	\$	220,222.13	\$	122,785.41	\$	231,495.26	\$	3,878,604.39
rotai Expenses	φ	2,903,898.07	Φ	400,202.92	Φ	220,222.13	φ	122,785.41	Φ	231,495.20	Φ	3,010,004.39

	 Supporting				
	Management	Total Organization			
	and General	Fundraising	Services		
Expenses					
Salary & Fringe	\$ 235,960.75	\$ 3,344.40	\$	2,249,765.00	
Building Maintenance	873.49	12.38		39,819.20	
Communication	3,559.14	50.45		43,055.34	
Contract & Consulting	296.11	4.20		76,926.67	
Depreciation	127,905.00	1,812.87		163,205.95	
Direct Client Services	29,389.62	416.55		1,146,043.70	
Equipment	-	-		1,941.94	
Insurance	8,124.81	115.16		56,388.29	
Office Supplies	5,353.37	75.88		274,803.51	
Other	5,639.11	79.93		28,760.69	
Rent/Space	4,297.63	60.91		27,528.08	
Training	650.80	-		47,531.38	
Travel	7,110.53	100.78		88,264.59	
Utilities	2,152.48	30.51		55,711.17	
Vehicle Maintenance					
& Repairs	 4,678.83	 66.32		21,020.89	
Total Expenses	\$ 435,991.67	\$ 6,170.34	\$	4,320,766.40	

The accompanying notes are an integral part of the financial statements.

Kirksville, Missouri Consolidated Statement of Cash Flows

For the Year Ended September 30, 2018	Ended September
CASH FLOWS FROM OPERATING ACTIVITIES	
Change in Net Assets	

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in Net Assets	\$ 283,529.75
Adjustments to Reconcile Change in Net Assets to Net Cash Used in	
Operating Activities	
Depreciation Expense	163,205.95
(Gain) Loss on Sale of Assets	(2,100.00)
(Increase) Decrease in Receivables	(82,102.46)
(Increase) Decrease in Inventory	3,749.06
(Increase) Decrease in Prepaid Expense	(3,113.00)
Increase (Decrease) in Accounts Payable	22,588.34
Increase (Decrease) in Accrued Payroll	3,015.82
Increase (Decrease) in Accrued Payroll Withholdings	19,914.04
Increase (Decrease) in Accrued Annual Leave	3,990.22
Increase (Decrease) in Refundable Grant Advances	208,284.03
Increase (Decrease) in Due to Grantor	-
Increase (Decrease) in Tenant Security Deposits	 (288.70)
Net cash provided by (used in) operating activities	 620,673.05
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from Sale of Asset	2,100.00
Payments for Capital Assets	 (376,810.03)
Net cash provided by (used in) investing activities	 (374,710.03)
CASH FLOWS FROM FINANCING ACTIVITIES	
Principal Payments on Notes Payable	(31,184.85)
Proceeds from Line of Credit	55,000.00
Principal Payments on Line of Credit	 (60,000.00)
Net cash provided by (used in) financing activities	 (36,184.85)
Net Increase (Decrease) in Cash and Cash Equivalents	209,778.17
Cash, September 30, 2017	 140,726.80
Cash, September 30, 2018	\$ 350,504.97
Supplementary Information	
Cash Paid During the Period for:	
Interest Expense	\$ 30,918.40

The accompanying notes are an integral part of the financial statements.

Kirksville, Missouri

Notes to the Consolidated Financial Statements September 30, 2018

1. NATURE OF ACTIVITIES

Northeast Missouri Community Action Agency (the "Organization") is a nonprofit organization established in 1965 which serves the economically and socially disadvantaged persons in five counties of Adair, Clark, Knox, Schuyler, and Scotland. The consolidated financial statements include the accounts of Northeast Missouri Community Development Corporation. The affiliated organization is reported separately to emphasize that it is legally separate from the Organization. The affiliated organization can sue and be sued, and can buy, sell, or lease real property. Separate financial statements are not prepared for NMCDC.

The Organization provides services to stimulate a better focusing of all available local, state, federal and private resources upon the goal of enabling low income families and individuals to attain the skills, knowledge, motivations and to secure the opportunities needed for them to become more fully self-sufficient. The Organization administers the following major sources of revenue to meet the needs of the area it serves: Head Start Programs, Low-Income Home Energy Assistance Programs, Energy Crisis Intervention Program, Community Services Block Grant Programs, and others. The following is a description of the program services:

 $\underline{\text{Early Childhood}}$ – Provides quality child and family services for children 0 – 5 years old.

<u>Emergency Services</u> – Helps low-income individuals and families with the payment of utility bills.

<u>Community Services</u> – Provides a variety of services to help support low-income individuals and families.

<u>Weatherization Services</u> – Weatherizes homes so they are more energy efficient.

<u>Housing</u> – Provides safe and affordable housing for low-income individuals and families.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Organization's program policy is to prepare its financial statements on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities. Assets are recorded at cost when purchased, or in the case of gifts, at fair value at the date of the gift. Investments are valued at fair value for financial statement presentation.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents include all highly liquid instruments with a maturity of three months or less when acquired.

Allowance for Doubtful Accounts

The allowance for doubtful accounts is based upon management's evaluation of outstanding grant receivables and other receivables at the end of the year.

Income Taxes

The Organization is exempt from Federal income taxes under IRS Code Section 501(c)3. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

Inventory

Inventory consist of weatherization materials and work in process and are valued at cost, using the first-in, first-out method (FIFO).

Capital Assets

It is the Organization's policy to capitalize capital assets with a useful life of more than one year and a value over \$5,000.00. Capital assets are stated at cost, if purchased, and at fair value at the date of donation, if donated. Such items acquired under grants from Federal and state sources are considered to be owned by the Organization while used in the programs for which they are purchased or in programs authorized in the future. However, the funding source has a reversionary interest in the property. Property and equipment purchased or donated to the corporate account are depreciated based on estimated useful lives using the straight-line method as follows:

Equipment 3-7 Years
Vehicles 5 Years
Buildings and Improvements 15-40 Years

Net Assets

The Organization's net assets are classified as follows:

Unrestricted net assets: Unrestricted net assets represent those net assets whose use is not restricted by donors, even though their use may be limited in other respects, such as by contract or by board designation. Changes in net assets arising from exchange transaction are included as well as resources derived from gifts and contributions. These resources are used at the discretion of the governing board to meet current expenses for any purpose.

Temporarily restricted net assets: Temporarily restricted net assets consist of those net assets whose use by the Organization has been limited by donors to later periods of time or after specified dates or to specified purposes.

Permanently restricted net assets: Permanently restricted net assets consist of funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. Restricted contributions are required to be reported as temporarily restricted support and are then reclassified to unrestricted net assets upon expiration of the donor restrictions. If a restriction is satisfied in the same period the contribution is received, the contribution is reported as unrestricted.

In-Kind Goods/Services

The Organization receives donated goods and services as part of its programs. In-kind contributions are shown both as support and expenditures in these programs, and are recorded at the fair value of the goods or services at the time of donation. Amounts included are only those allowable under generally accepted accounting principles.

Promises to Give

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Allocated Costs

The Organization allocates its expenses on a functional basis among its various programs and support activities. Expenses that can be identified with a specific program and support activity are allocated directly according to their natural expenditure classification. Other expenses that are common to several functions are allocated using various allocation methods.

3. CONCENTRATION OF CREDIT RISK

At year-end, the carrying amount of the Organization's deposits including certificates of deposit was \$350,504.97. The bank balance was held at two banks and the Missouri Housing Development Corporation resulting in a concentration of credit risk. The bank balance was \$420,778.52. Of the bank balance, \$252,092.84 was covered by FDIC insurance, \$99,603.47 was covered with securities pledged, and the remaining \$69,082.21 was held in escrow by the Missouri Housing Development Commission and was considered unsecured at year end.

4. RECEIVABLES, NET

Receivables at September 30, 2018, consist of amounts due as follows:

Head Start – Federal	\$ 45,032.93
Early Head Start-State	25,178.13
Child and Adult Care Food Program	16,927.87
Family Day Care Homes	27,899.86
Emergency Services Grant	27,657.62
LIHEAP Weatherization Grant	12,964.00
Community Services Block Grant	42,434.77
Ameren UE Weatherization	4,036.00
Liberty Weatherization	1,333.00
DOE Weatherization	3,854.21
Employee Advance	 225.25
Total Receivables, Net	\$ 207,543.64

All receivables at September 30, 2018, are considered collectible. Accordingly, the allowance for uncollectibility is zero.

5. **INVENTORY**

Inventory consists of the following at September 30, 2018:

Weatherization Materials	\$ 6,118.27
Weatherization Labor	 6,543.95
Total	\$ 12,662.22

6. <u>CAPITAL ASSETS</u>

Following are the changes in capital assets for the year ended September 30, 2018:

		Balance					Balance
		9/30/2017	Additions	R	Retirements		9/30/2018
Capital Assets not being depreciate	d						_
Land	\$	168,727.54	\$ 9,100.00	\$	-	\$	177,827.54
Total Capital Assets							_
not being depreciated		168,727.54	9,100.00		-		177,827.54
Other Capital Assets							_
Buildings and Improvements		4,247,772.36	182,214.77		-		4,429,987.13
Equipment		21,218.02	79,495.26		-		100,713.28
Vehicles		385,350.98	106,000.00		(25,312.00)		466,038.98
Total Other Capital Assets		4,654,341.36	367,710.03		(25,312.00)		4,996,739.39
							_
Accumulated Depreciation		(1,658,341.04)	(163,205.95)		25,312.00		(1,796,234.99)
Net Capital Assets	\$	3,164,727.86	\$ 213,604.08	\$	-	\$	3,378,331.94

7. RESTRICTED CASH IN BANK

In accordance with the USDA Rural Development loan agreement, the Organization must make minimum contributions monthly into a debt service reserve account and a replacement and extension account. The following is a list of required transfers and actual balance:

Monthly Required

	Transfer	Reserve
WayLand Head Start	\$ 140.00	\$ 16,700.00
Memphis Head Start	159.00	19,000.00
Glenwood & Edina Head Start	112.50	13,500.00
	411.50	49.200.00

In accordance with the Missouri Housing Development Commission (MHDC) loan agreements, the Organization must maintain escrow accounts for insurance, property taxes, and future repairs and maintenance expenses. MHDC was holding 7 separate escrow accounts with a total balance \$69,082.21.

8. NOTES PAYABLE

The Organization signed an agreement dated August 15, 2009, with Bank of Kirksville, Kirksville, Missouri, to roll a construction loan of the Kirksville Main office to a permanent payment loan which requires 240 monthly payments of \$2,423.71, payable through September 15, 2029, including interest at rates varying from 6.00% to 11.50%. This note is secured with the building constructed. The balance on this note at September 30, 2018, is \$226,498.48.

The Organization signed an agreement dated August 27, 2018, with Bank of Kirksville, Kirksville, Missouri, to roll a line of credit to a permanent payment loan which requires 240 monthly payments of \$394.18, payable through August 27, 2038, including interest at rates varying from 6.00% to 12.00%. The balance on this note at September 30, 2018, is \$54,780.27.

The Organization signed an agreement dated October 23, 2007, with USDA Rural Development, to purchase and renovate a building in Wayland, Missouri, to be used as Head Start classrooms. The note is payable annually with 4.125% interest, payable through November 23, 2037. The promissory note is secured by the building. The balance on the note at September 30, 2018, is \$126,726.62.

The Organization signed an agreement dated August 28, 2005, with USDA Rural Development, to purchase and renovate a building in Memphis, Missouri, to be used as Head Start classrooms. The note is payable annually with 4.250% interest, payable through September 28, 2035. The promissory note is secured by the building. The balance on the note at September 30, 2018, is \$109,847.27.

The Organization signed an agreement dated February 24, 1999, with USDA Rural Development, to purchase and renovate buildings in Glenwood, Missouri and Edina, Missouri, to be used as Head Start classrooms. The note is payable annually with 4.750% interest, payable through March 24, 2029. The promissory note is secured by the building. The balance on the note at September 30, 2018, is \$64,468.20.

8. NOTES PAYABLE (Continued)

The following is a summary of changes in notes payable for the year ended September 30, 2018:

	Principal			Principal		Principal		
	Se	eptember 30,		Received	September 30,			Interest
Obligations:		2017		(Paid)		2018		Paid
Kirksville Office	\$	240,723.62	\$	(14,225.14)	\$	226,498.48	\$	13,973.90
Loan 7034		0.00		54,780.27		54,780.27		280.27
Wayland HS		131,214.73		(4,488.11)		126,726.62		5,327.89
Memphis HS		116,755.33		(6,908.06)		109,847.27		4,827.94
Glenwood & Edina HS		69,812.01		(5,343.81)		64,468.20		3,200.19
	\$	558,505.69	\$	(23,815.15)	\$	582,320.84	\$	27,610.19

The schedule of maturities of notes payable is as follows:

Year Ending September 30:	Amount
2019	\$ 33,975.28
2020	35,773.24
2021	37,668.94
2022	39,667.79
2023	41,775.61
2024-2028	239,229.09
2029-2033	94,299.21
2034-2038	59,931.68
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Total	<u>\$ 582,320.84</u>

9. LINE OF CREDIT

The Organization has obtained a line of credit with Bank of Kirksville, Kirksville, Missouri for operating expenses. The line of credit was closed in August 2018. The balance on the note at September 30, 2018 is \$0.00 and interest paid during the fiscal year ended September 30, 2018 was \$3,308.21.

10. REFUNDABLE GRANT ADVANCES/DUE TO GRANTOR

Refundable grant advances at September 30, 2018, consist of conditional contributed grant funds received in excess of expenditures in the following programs:

Head Start \$ 38,012.42

11. OPERATING LEASES

As of September 30, 2018, the Organization has entered into a number of operating leases for various office equipment and space. Total payments for the year ended September 30, 2018 were \$29,113.15. Under the current lease agreements, the future minimum lease rentals are as follows:

2019 \$ 20,809.40

12. COMPENSATED ABSENCES

Employees earn annual leave based upon the number of years of service.

Completed Years of Service	Rate of Annual Leave
Less than 5 years	.0577/hour
6 – 10 years	.06635/hour
11 years and more	.0750/hour

A maximum of 60 hours of annual leave may be carried over into the next program year. Any annual leave over 60 hours not used by the end of the program year will be forfeited.

Employees accrue sick leave at a rate of .04615 per hour worked. Employees may accumulate up to 320 hours of sick leave. Accumulated sick leave is not paid to terminated employees.

The Organization determines a liability for compensated absences when the following conditions are met:

- 1. The Organization's obligation relating to employees' rights to receive compensation for future absences is attributable to employee services already rendered;
- 2. The obligation relates to rights that vest or accumulate;
- 3. Payment of the compensation is probable; and
- 4. The amount can be reasonably estimated and is material to the financial statements.

In accordance with the above criteria, the Organization has accrued a liability for annual leave which has been earned, but not taken, by Organization employees; however, the Organization has not accrued a liability for sick leave earned, but not taken, by Organization employees, in accordance with guidance provided by FASB ASC 710-10-25-7, the amounts cannot be reasonably estimated at this time.

14. EMPLOYEE BENEFIT PLANS

The Organization participates in a 403(b) plan available for its employees. An employee is eligible after 60 days of full-time service. The Organization contributes 1% of the employees gross pay from the point of eligibility to five years of service, from five years to ten years of service the Organization contributes 2% of the employee's gross pay, and after ten years of service the Organization contributes 3% of the employee's gross pay. Total contributions made by the Organization into the plan on behalf of the employees for the year ended September 30, 2018 was \$22,654.84.

15. TEMPORARILY RESTRICTED NET ASSETS

Temporarily Restricted Net Assets consist of donations received and are restricted to use and time are presented by program and/or asset as follows:

Liberty Utility Donations	\$ 11,206.80
Lewis Co REC Donations	18,117.05
Central Office Gift Fund	269.41
Head Start - Donations	3,641.05
Kahoka 2 Duplexes Net Book Value (Restrictions Expire	
November 21, 2023)	231,429.84

15. TEMPORARILY RESTRICTED NET ASSETS (Continued)

Kirksville 2 Single Family Homes Net Book Value		
(Restrictions Expire September 11, 2027)	\$	221,753.33
Edina 1 Single Family Homes Net Book Value		
(Restrictions Expire August 20, 2028)		132,738.19
Kahoka 2 Single Family Homes Net Book Value		
(Restrictions Expire August 20, 2028)		263,521.25
Memphis 4 Single Family Homes Net Book Value		
(Restrictions Expire October 26, 2030)		469,444.44
Woodridge 3 Single Family Homes Net Book Value		
(Restrictions Expire September 12, 2032)		468,563.33
Lancaster Single Family Homes Net Book Value		
(Restrictions Expire September 2, 2035)		338,295.91
Total Temporarily Restricted Net Assets	\$:	2.158.980.60

17. <u>IN-KIND CONTRIBUTIONS</u>

Under the grant agreements, the Organization (grantee) receives a percentage of total estimated project funds from the Federal government. The balance of the project funds is contributed to the Organization from non-Federal sources in the form of "in-kind" contributions of services or property from the Organization, delegated agencies, the community, or non-Federal governmental organizations. The services and goods donated are valued according to the grant guidelines. In-kind revenues and in-kind expenses that are allowable under generally accepted accounting principles (GAAP) have been recognized in the financial statements.

Head Start	Non-professional Volunteers	\$ 581,230.56
	Professional Volunteers	24,723.88
	Space	265.00
	Travel	29,542.23
	Supplies	 76,164.86
	Total Program In-Kind	711,926.53
	Non-GAAP	 (581,230.56)
	Total In-Kind	\$ 130,695.97

18. REAL ESTATE JOINT VENTURES

The Organization is involved in one real estate joint venture and Northeast Missouri Community Development Corporation (NMCDC) is involved in two real estate joint ventures. All joint ventures are for affordable housing development projects in their service area. The Organization and NMCDC ownership interest is .01% in two of the properties and .0051% in one of the properties. The original capital contributions ranged from \$5.00 to \$100.00 at the initial startup time. Federal and state grants and tax credits, permanent loan financing, and the capital contributions of the limited partners financed a significant portion of each of the project's total cost.

The primary reason for admission of the Organization and Northeast Missouri Community Development Corporation (a related entity) as a general partner in these real estate joint ventures is to qualify the projects for federal and state grants, tax credits, and permanent financing which are favorable to the development of the low income housing projects. While

18. REAL ESTATE JOINT VENTURES (Continued)

the Organization and Northeast Missouri Community Development Corporation (a related entity) have an ownership interest in these real estate joint ventures, the financial nature of these interests are de minimis and are, therefore, not reported in the financial statements.

19. CONTINGENT LIABILITIES

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Organization expects such amounts, if any, to be immaterial.

20. CONCENTRATION OF RISK

Most of the Organization's revenues are in the form of grants from federal and state sources. The Organization's ability to continue operations if the grant programs were lost or canceled is unknown.

21. SUBSEQUENT EVENTS

The Organization evaluated events and transactions occurring subsequent to September 30, 2016, through May 2, 2019, the date the financial statements were available to be issued. During this period, there were no subsequent events requiring recognition in the financial statements. Additionally, there were no nonrecognized subsequent events requiring disclosure.

SUPPLEMENTARY INFORMATION

Combining Schedule of Activities For the Year Ended September 30, 2018

	Program Code	Head Start - Federal 2017/2018 501 & 503	Head Start - Federal 2018/2019 801 & 803	Early Head Start - Federal 2017/2018 510 & 512	Early Head Start - Federal 2018/2019 810 & 812	Early Head Start - State 2017/2018 211	Early Head Start - State 2018/2019 111	Child Care Food Program 004	Family Day Care Homes 005	Child Care 214
	CFDA No.	93.600	93.600	93.600	93.600	N/A	N/A	10.558	10.558	N/A
Revenues and Gains		pogramic frag	paris cimanon	roan cummon	nooneman Armer	reary communication	really cumurate	pooring of the	reary currenced	pogramic dinor
Contributions Grant Revenue - Federal		\$ 1.917.774.59	\$ 277.835.39	\$ 380.099.21	\$ 60.957.78	· ·	60	\$ 140.960.84	\$ 385,318,85	· ·
Grant Revenue - State		1				106,021.17	64,300.95			14,618.81
Local - Non-Cash		549,681.81	42,007.47	106,477.88	13,759.37		ı	ı	1	
Local		2,100.00	1	•		1	•	ı	1	•
Interest			1	•	1		•	•		1
Allocation Income		1	1	1	1	1	1	1	1	
Program Income				•	•	•	•	1	1	38,735.57
Rental Income		1	1	•		1	•	ı	1	•
Other Income		1	1	1	1	1	1	1	1	
Gain (Loss) on Sale of Assets		1		1	1	1	1		1	1
Total Revenues and Gains		2,469,556.40	319,842.86	486,577.09	74,717.15	106,021.17	64,300.95	140,960.84	385,318.85	53,354.38
Expenses		1	1	() ()		0	1	1	1000	1000
Salary & Fringe		1,011,821.75	24.076.16	183,525.88	31,262.26	50,194.84	33,074.72	47,038.43	52,595.19	58,493.07
Dailding Mointenand		403,790.70	34,270.10 14 227 96	43,902.11	9,970.01	21 66	- 17		- 20	101
Dunding Maintenance		40,387.34	14,337.60	4,043.69	167.40	31.00	711.47		070 070	321.21
Communication		20,091.98	4,147.72	4,178.23	751.14	1	140.47	1	01.01	09.27
Contract & Consulting		28,523.51	516.00	3,606.97	51.00	ı	105.00	868.67	74.52	163.22
Depreciation		1	1 0	1 0	1 10	1	1 1 1	1 (0	1 00	1
Direct Client Services		37,141.23	8,218.53	99,342.44	19,685.00	71,829.98	23,670.76	88,526.42	338,022.06	
Equipment		1,941.94	1 0	1 !	1 6	1 1	1 1	1 (1	1 1	1 1
Indirect Costs		162,903.30	27,472.97	29,547.67	5,033.22	5,827.37	5,325.03	7,573.19	5,247.92	9,417.48
Insurance		24,984.07	1 6	592.14	1 1	1 (1	1 1	340.06	1 1
Supplies		365,538.07	9,103.09	43,340.97	1,856.59	162.76	331.47	211.71	1,520.56	1,117.06
Supplies - Noncash		58,189.76	6,018.37	8,908.19	3,048.54				1	1
Other		9,930.44	4,352.14	1,140.60	625.98	64.00	712.24	1	483.87	3.59
Rent/Space		27,894.60	3,203.50	2,314.69	160.86	148.52	355.58	1	394.02	1,978.07
Rent/Space - Noncash		136.00	94.00	23.00	12.00	1	1		1	1
Training		21,378.14	5,568.35	7,318.55	164.00	160.00	82.50		1	160.87
Transfers		(11,406.43)	18,954.54	(3,600.01)	ı	(8,654.33)	1	(3,363.55)	2,549.37	(20,292.78)
Travel		27,560.56	5,777.05	385.60	543.04	111.14	1	86.60	2,564.71	1
Travel - Noncash		25,559.35	1,618.94	1,643.92	720.02	1	1	1	1	1
Utilities		32,880.92	4,580.35	4,361.59	657.29	145.23	291.71	19.37	574.47	1,716.66
Vehicle Maintenance & Repairs	pairs	117,703.17	963.70	1	1	1	1		1	1
Total Expenses		2,469,556.40	319,842.86	486,577.09	74,717.15	106,021.17	64,300.95	140,960.84	385,318.85	53,354.38
Increase (Decrease) in Net Assets	ets	1	1		1	1	1		1	1
NET ASSETS, Beginning of Year	ı.	1	1		1	1	1	1	1	1
NET ASSETS, End of the Year		· **	· (2)	- €0	·	- -	· • • • • • • • • • • • • • • • • • • •	€	· ·	·
		+	+	+	+		+		Ï	

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY
Combining Schedule of Activities
For the Year Ended September 30, 2018

		Head Start Donations	LIHEAP - Energy Assistance	Liberty Utility Donations	Lewis Co REC Donations	Liberty Energy Assistance	Weatherization Assistance - DOE 2017/2018	Weatherization Assistance - DOE 2018/2019	Weatherization Assistance LIHEAP	Ameren Weatherization
	Program Code	400	019	024	040	038	900	106	039	016
	CFDA No.	N/A Early Childhood	93.568 Emergency Services	N/A Emergency Services	N/A Emergency Services	N/A Weatherization Services	N/A 81.042 Weatherization Services		81.042 93.568 N/A Weatherization Services Weatherization Services	N/A Weatherization Services
Revenues and Gains	I	no outside france	Box of Date of	construction for the construction of the const	Control Control		COCKET TRACES OF THE COCKET TO			
Grant Revenue - Federal		·	\$ 395,029.39	· •	· ₩	₩	\$ 47,418.73	\$ 6,897.21	\$ 159,301.00	· ·
Grant Revenue - State										18,237.00
Local - Non-Cash		1	1	1	1	1	1	1	1	1
Local		1,941.03	1	2,356.26	12,000.00	8,272.00	•	1	ı	•
Interest		ı	1	1	1	1	1	1	1	ı
Allocation Income		ı	1	ı	1	1	1	1	1	ı
Program Income		1	1	1	1	1	1	1	1	1
Rental Income		1	1	1	1	1	1	1	1	1
Other Income		1	1	1	1	1	1	1	1	1
Gain (Loss) on Sale of Assets	70	1	1	ı	1	1	1	ı	-	1
Total Revenues and Gains	, I	1,941.03	395,029.39	2,356.26	12,000.00	8,272.00	47,418.73	6,897.21	159,301.00	18,237.00
Expenses										
Salary & Fringe		ı	61,636.41			4,338.75	9,789.82	2,419.40	93,413.78	9,434.99
Salary & Fringe - Noncash	۲	1	1	1		1		ı	1	ı
Building Maintenance		1	72.93	1	1	1	129.62	ı	122.16	1
Communication		1	878.57	1	ı	145.56	(824.72)	1	4,163.62	184.19
Contract & Consulting		1	74.52	1	1	39.00	2,336.66	245.00	4,123.07	616.00
Depreciation		1	1	1	1	1	1	1	1	1
Direct Client Services		46.07	310,549.89	9,683.00		2,472.75	14,963.86	953.90	35,250.73	5,802.61
Equipment		1	1	1	•		•	•	•	1
Indirect Costs		1	9,923.47	1	1	698.23	1,518.69	389.52	15,035.41	1,519.84
Insurance		1	464.39	1	•	76.14	(1,071.51)	2,366.19	2,058.31	91.36
Supplies		1	4,713.92	1		61.34	331.84	0.37	1,052.18	64.00
Supplies - Noncash		1	1	1	1	1	1	1	•	1
Other		0.70	486.94	1	1	146.00	579.38	24.19	662.00	175.00
Rent/Space		1	533.02	1	1	1	(3,474.89)	258.64	7,142.26	1
Rent/Space - Noncash		1	ı	1	1	1	1	ı	1	ı
Training		ı	4,512.07	1	1	1	1,785.98	1	2,744.92	ı
Transfers		1	1	0.53	1	(0.53)	19,523.45	ı	(13,771.74)	1
Travel		ı	608.79	1	5,414.00	107.72	331.70	1	3,509.14	106.89
Travel - Noncash		ı	ı	1	•	ı	•		•	ı
Utilities		1	574.47	1	1	73.04	845.77	240.00	1,556.55	171.69
Vehicle Maintenance & Repairs	pairs	1	1	ı	1	114.00	653.08	1	2,238.61	72.16
Total Expenses		46.77	395,029.39	9,683.53	5,414.00	8,272.00	47,418.73	6,897.21	159,301.00	18,238.73
Increase (Decrease) in Net Assets	sets	1,894.26	•	(7,327.27)	6,586.00	1	•	•	•	(1.73)
NET ASSETS, Beginning of Year	ar	1,746.79	1	18,534.07	11,531.05	1	1	1	1	0.70
NET ASSETS, End of the Year	1 11	\$ 3,641.05	₽	\$ 11,206.80	\$ 18,117.05	5	ı S	· ***	· ·	\$ (1.03)

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY
Combining Schedule of Activities
For the Year Ended September 30, 2018

		Emergency Services Grant	MOHIP Street	MOHIP 18556HIPF	MOHIP 18556HIPM	Housing Development	Rental Properties	Community Services Block Grant	Central Office Gift Fund	Agency
	Program Code	610	650	099	670	300	340	020	052	010-990
	CFDA No.	14.231	N/A	N/A	N/A	N/A	N/A	93.569	N/A	N/A
	·	Housing	Housing	Housing	Housing	Housing	Housing	Community Services	Mgt & General	Mgt & General
Revenues and Gains Contributions										
Grant Revenue - Federal		\$ 34,399.17	· · · · · · · · · · · · · · · · · · ·	· 60	· 52	г СО	1 50	\$ 283,674.93	ı ⊙	· 62
Grant Revenue - State		1	62.87	08.969	-	1	1		1	
Local - Non-Cash			1	1	1	1	1		1	•
Local		1	1	1	1	1	1	250.00	795.12	382,086.34
Interest			1	1	1	1	353.78		1	504.65
Allocation Income		1	1	1	1	1	1	1	1	48,971.39
Program Income			1	1	1	•	•	•	•	14,387.44
Rental Income			1	1	1	•	79,914.70	•	•	•
Other Income		1	1	1	1	1,488.19	5,350.00	730.00	1	3,290.37
Gain (Loss) on Sale of Assets		1	1	1	1	1	1	1	1	2,100.00
Total Revenues and Gains	•	34,399.17	62.87	08.969		1,488.19	85,618.48	284,654.93	795.12	451,340.19
Expenses										
Salary & Fringe		6,927.33	54.15			35,150.95	9,592.16	148,331.30	1	6,646.99
Salary & Fringe - Noncash			1	1	1	1	1	1	1	•
Building Maintenance		1	1	1	1	72.93	8,790.78	563.86	1	493.96
Communication		1	1	1	1	878.57	1	3,162.58	1	
Contract & Consulting		•	•	1	1	37.26	5,660.00	29,585.96	•	300.31
Depreciation			1	ı	ı	1	1	•	1	163,205.95
Direct Client Services		26,310.30	ı	08.969		38.33	889.31	22,143.56	1	29,770.96
Equipment		1	ı	1	1	1	1	1	1	1
Indirect Costs		1,115.30	8.72	1		5,659.30	1,544.34	23,881.35	1	19.74
Insurance		1	ı	1	1	4,364.21	12,609.00	1,273.96	1	1,933.51
Supplies		1	1	1	1	704.40	108.20	3,202.13	1	244.83
Supplies - Noncash		1	1	1	1	1	1	1	1	
Other		1	1	1	ı	345.41	1	3,309.17	147.26	41.25
Rent/Space		1	1	1	1	86.22	1	1,647.79	1	36.75
Rent/Space - Noncash		1	•	1	•		1	1	•	
Training			1	•	•	258.96	500.00	2,246.24	•	•
Transfers		1	1	1	1	,	1	17,248.20	1	(51,203.94)
Travel		46.24	1	1	1	2,211.71	3,595.42	25,712.78	1	4,359.27
Travel - Noncash		1	1	1	1	1	1	1	1	
Utilities		1	1	1	1	574.47	1,918.55	2,346.05	1	
Vehicle Maintenance & Repairs	pairs	1	1	1	1	1	531.02	1	1	4,745.15
Total Expenses		34,399.17	62.87	08.969		50,382.72	45,738.78	284,654.93	147.26	160,594.73
Increase (Decrease) in Net Assets	ets	1	1	1	1	(48,894.53)	39,879.70	•	647.86	290,745.46
NET ASSETS, Beginning of Year	Ħ	ı	ı	1	1	(90,507.62)	365,914.52	ı	(378.45)	2,321,167.36
NET ASSETS, End of the Year		· \$	₩	5		\$ (139,402.15)	\$ 405,794.22	· • • • • • • • • • • • • • • • • • • •	\$ 269.41	\$ 2,611,912.82

Northeast

Organization	Wide	Totals			\$ 4,089,667.09	203,937.60	130,695.97	32,990.72	957.56		53,123.01	79,914.70	10,909.50	2,100.00	4,604,296.15		2,225,041.12	24,723.88	39,819.20	43,055.34	76,926.67	163,205.95	1,146,043.70	1,941.94	1	56,388.29	198,638.65	76,164.86	28,760.69	27,263.08	265.00	47,531.38	1	58,722.36	29,542.23	55,711.17	21,020.89	4,320,766.40	283,529.75	2.628.008.42	\$ 2,911,538.17	4 177-
Generally Accepted	Principle	Adjustments			· • • • • • • • • • • • • • • • • • • •		(581,230.56)	(376, 810.03)	1	(368,633.45)	1	1			(1,326,674.04)			(581,230.56)	(30,598.77)	•	•	1	1	1	(319,662.06)	1	(240,211.26)	1	•	(19,738.34)	1	1	1	(29,233.05)	1	1	(106,000.00)	(1,326,674.04)	1	1	€9	
Missouri Community Development		N/A	Housing		. €	ı	ı	ı	ı	1	1	1	1	ı	1		1	1	1	1	1	ı	1	ı	1	1	1	1	1	1	1	ı	ı	1	ı	1	1	1	1	1	52	
Organization	Wide	Sub-Totals			\$ 4,089,667.09	203,937.60	711,926.53	409,800.75	957.56	368,633.45	53,123.01	79,914.70	10,909.50	2,100.00	5,930,970.19		2,225,041.12	605,954.44	70,417.97	43,055.34	76,926.67	163,205.95	1,146,043.70	1,941.94	319,662.06	56,388.29	438,849.91	76,164.86	28,760.69	47,001.42	265.00	47,531.38	1	87,955.41	29,542.23	55,711.17	127,020.89	5,647,440.44	283,529.75	2.628.008.42	\$ 2,911,538.17	
Indirect Cost	012	N/A	Mgt & General		· • • • • • • • • • • • • • • • • • • •	1	1	1	99.13	319,662.06		ı	50.94	1	319,812.13		232,658.16	1	391.91	3,609.59		1	35.21	1	1	6,306.46	5,184.42	1	5,530.53	4,321.79	1	650.80	54,017.22	4,923.05	1	2,182.99	1	319,812.13	1	1	5	
	Program Code	CFDA No.	Revenues and Gains	Contributions	Grant Revenue - Federal	Grant Revenue - State	Local - Non-Cash	Local	Interest	Allocation Income	Program Income	Rental Income	Other Income	Gain (Loss) on Sale of Assets	Total Revenues and Gains	Expenses	Salary & Fringe	Salary & Fringe - Noncash	Building Maintenance	Communication	Contract & Consulting	Depreciation	Direct Client Services	Equipment	Indirect Costs	Insurance	Supplies	Supplies - Noncash	Other	Rent/Space	Rent/Space - Noncash	Training	Transfers	Travel	Travel - Noncash	Utilities	Vehicle Maintenance & Repairs	Total Expenses	Increase (Decrease) in Net Assets	NET ASSETS. Beginning of Year	ı	11

Kirksville, Missouri COMMUNITY SERVICES BLOCK GRANT PROGRAM GRANT NO. PG281800013

Program Year Ended September 30, 2018 Schedule of Revenue and Expenses

	Total Grant
Beginning CSBG Residual Receipts	\$ -
Revenue	
Grant Revenue-CSBG	283,674.93
Other Income	980.00
Total Revenue	284,654.93
Expenditures	
Indirect	23,881.35
Personnel Salaries and Wages	148,331.30
Direct Client Benefits	22,143.56
Contracts and Consulting	29,585.96
Travel	25,712.78
Training and Staff Development	2,246.24
Rent/Space	1,647.79
Utilities	2,346.05
Insurance	1,273.96
Office Supplies	3,202.13
Communications	3,162.58
Other - Advertising	3,873.03
Subtotal Operating Expenses	267,406.73
Leveraging - Housing	17,248.20
Leveraging - Weatherization	
Subtotal Leveraging	17,248.20
Total Expenditures	284,654.93
Revenue over(under) Expense	
Ending CSBG Residuals	\$ -

Kirksville Missouri

Low Income Home Energy Assistance Program GRANT NO. ER11017014

Schedule of Revenue and Expenses Compared with Budget Program Year Ended September 30, 2018

Revenue Grant Revenue - LIHEAP	Budget	Actual	Variable Favorable (Unfavorable)
Special Start-up	\$ -	\$ -	\$ -
Current (initial + amendments)	588,111.00	395,029.39	(193,081.61)
Interest		-	-
Total Revenue	588,111.00	395,029.39	(193,081.61)
Expenditures			
Administrative/Program Services			
Personnel	64,643.02	61,636.41	3,006.61
Contracting/Consulting	-	74.52	(74.52)
Travel/Training	2,240.00	5,120.86	(2,880.86)
Rent/Fuel/Utilities	960.00	1,107.49	(147.49)
Insurance	2,000.00	464.39	1,535.61
Equipment	-	-	-
Supplies	5,050.00	4,713.92	336.08
Communication Services	1,800.00	878.57	921.43
Repair & Maintenance	500.00	72.93	427.07
Other-	1,965.45	486.94	1,478.51
Indirect Cost	10,407.53	9,923.47	484.06
Total Administrative/Program Services	89,566.00	84,479.50	5,086.50
ECIP Direct Services			
Winter	386,915.00	222,642.89	164,272.11
Summer	109,130.00	87,907.00	21,223.00
Total ECIP Direct Services	496,045.00	310,549.89	185,495.11
Outreach & Education			
Outreach and Education	2,500.00	-	2,500.00
Total Outreach & Education	2,500.00	-	2,500.00
Total Expenditures	588,111.00	395,029.39	193,081.61
Revenue over (under) Expenditures	-	-	-
Transfer from CSBG		-	
Ending Program Balance	\$ -	\$ -	\$ -

Subgrant Number: G-17-EE0007930-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF July 1, 2017 to June 30, 2018

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	80,106	Grant Income	80,106
Program Income	0	Program Income	0
Total Revenue	80,106	Total Revenue	80,106
Expenditures		Expenditures	
Administration	5,521	Administration	5,521
Insurance	1,576	Insurance	1,576
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	3,499	T&TA	3,499
Program Operations	69,510	Program Operations	69,510
Total Expenditures	80,106	Total Expenditures	80,106
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

Subgrant Number: G-18-EE0007930-2-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF July 1, 2018 to September 30, 2018

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	4,823	Grant Income	6,897
Program Income	0	Program Income	0
Total Revenue	4,823	Total Revenue	6,897
Expenditures		Expenditures	
Administration	190	Administration	190
Insurance	2,289	Insurance	2,289
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	0	T&TA	0
Program Operations	2,344	Program Operations	4,418
Total Expenditures	4,823	Total Expenditures	6,897
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

Subgrantee amounts differ from Energy Center due to generally accepted accounting principles accrual accounting adjustments, amounts reported were accurate and support was available at time of filing and unbilled administrative and support services.

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Ameren Electric Subgrant Number: G18-14-0258-3-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF November 1, 2017 to September 30, 2018

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	18,237	Grant Income	18,237
Program Income	0	Program Income	0
Total Revenue	18,237	Total Revenue	18,237
Expenditures		Expenditures	
Administration	1,518	Administration	1,518
Insurance	0	Insurance	0
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	0	T&TA	0
Program Operations	16,719	Program Operations	16,719
Total Expenditures	18,237	Total Expenditures	18,237
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY **Liberty Utilities Subgrant Number: G16-14-0152-3-15**

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF November 1, 2017 to September 30, 2018

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	8,272	Grant Income	8,272
Program Income	0	Program Income	0
Total Revenue	8,272	Total Revenue	8,272
Expenditures		Expenditures	
Administration	698	Administration	698
Insurance	0	Insurance	0
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	0	T&TA	0
Program Operations	7,574	Program Operations	7,574
Total Expenditures	8,272	Total Expenditures	8,272
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

Subgrant Number: G-18-LIHEAP-18-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF October 1, 2017 to September 30, 2018

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	159,301	Grant Income	159,301
Program Income	0	Program Income	0
Total Revenue	159,301	Total Revenue	159,301
Expenditures		Expenditures	
Administration	13,767	Administration	13,767
Insurance	891	Insurance	891
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	2,360	T&TA	2,360
Program Operations	142,283	Program Operations	142,283
Total Expenditures	159,301	Total Expenditures	159,301
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

Kirksville, Missouri

HEAD START FEDERAL PROGRAM

GRANT NO. 07CH7059/05

For the Program Year Ended July 31, 2018 Schedule of Revenue and Expenses Compared with Budget

	BUDGET	ACTUAL	F	ARIANCE - AVORABLE (FAVORABLE)
REVENUE				
Grant Revenue - Head Start	\$ 2,580,703.00	\$ 2,580,703.00	\$	-
Grantee's In-Kind Contributions	645,176.00	683,518.12		38,342.12
Donations	 	 62,465.77		62,465.77
TOTAL REVENUE	 3,225,879.00	3,326,686.89		100,807.89
<u>EXPENSES</u>				
Direct Costs				
Personnel	1,155,323.00	1,113,525.22		41,797.78
Fringe Benefits	569,380.00	367,906.62		201,473.38
Travel	11,032.00	8,962.15		2,069.85
Training	-	-		-
Equipment	-	106,000.00		(106,000.00)
Supplies	60,139.00	199,827.37		(139,688.37)
Contractual	128,469.00	172,145.32		(43,676.32)
Facilities/Construction	186,040.00	150,967.62		35,072.38
Other	196,118.00	288,615.52		(92,497.52)
Indirect Costs	 274,202.00	 235,218.95		38,983.05
Total Federal Expenses	2,580,703.00	 2,643,168.77		(62,465.77)
Grantee's In-Kind Expenses				
Personnel, Supplies and Other	 645,176.00	 683,518.12		(38,342.12)
TOTAL EXPENSES	 3,225,879.00	3,326,686.89		(100,807.89)
REVENUE OVER (UNDER) EXPENSES	\$ 	\$ 	\$	

Kirksville, Missouri HEAD START PROGRAM GRANT NO. 07CH7059/05

For the Program Year Ended July 31, 2018 Reconciliation of Final Financial Report to Audited Financial Statements

	UNOBLIGATED
	BALANCE OF
	FEDERAL FUNDS
Unobligated Balance of Federal Funds	
on Financial Status Report	
Filed October 30, 2018	
Adjustments: None	<u> </u>
Balance of Grant Funds Not Received to Carryover to Program Year Ending July 31, 2019	\$ -

Kirksville, Missouri

Schedule of Expenditures of Federal Awards For the Year Ended September 30, 2018

Federal Grantor/Pass-Through Grantor/Program Title	Year Ended	Pass-Through Entity Identifying Number	CFDA #	щ	Federal Expenditures
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES					
Direct Frograms: Head Start	7/31/2018	N/A	93.600	₩	2,297,873.80
Head Start	7/31/2019	N/A	93.600	-	338,793.17
Dassed Through.			TOTAL 93.600	(M)	2,636,666.97
state of Missouri Department of Social Services - Family Support Division					
Community Services Block Grant	9/30/2018	PG281800013	93.569		283,674.93
Low-Income Home Energy Assistance Program (ECIP)	9/30/2018	ER11017014	93.568		395,029.39
State of Missouri Department of Economic Development					
Low-Income Home Energy Assistance Program	9/30/2018	G-18-LIHEAP-18-15	93.568 TOTAL 93.568		159,301.00
Total U.S. Department of Health and Human Services					3,474,672.29
II S DEDADTMENT OF ENERGY					
Passed Through:					
State of Missouri Department of Economic Development					
Weatherization Assistance for Low-Income Individuals	6/30/2018	G-17-EE0007930-15	81.042		47,418.73
Weatherization Assistance for Low-Income Individuals	6/30/2019	G-18-EE000/930-02-13	81.042 TOTAL 81.042		54,315.94
Total U.S. Department of Energy					54,315.94
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT					
Passed-through:					
Missouri Housing Development Commission				i !	
CHDO Forgivable Loan Program - Outstanding Loan Balances	9/30/2018	Various	14.239	(M)	2,878,559.68
Emergency services Grant	5/31/2019	10-10Z-E	14.731		04,099.17
Total U.S. Department of Housing and Urban Development					2,912,958.85

Kirksville, Missouri

Schedule of Expenditures of Federal Awards For the Year Ended September 30, 2018

Federal Grantor/Pass-Through Grantor/Program Title	Year Ended	Pass-Through Entity Identifying Number	CFDA #	යි	Federal Expenditures
U.S. DEPARTMENT OF AGRICULTURE					
Passed Through:					
State of Missouri Department of Health and Human Services					
Child and Adult Care Food Program	9/30/2018	18CACFP	10.558	₩	140,960.84
Sponsoring Organizations of Family Child Care Homes	9/30/2018	ERS46111735	10.558		385,318.85
			TOTAL 10.558		526,279.69
Total U.S. Department of Agriculture					526,279.69
Total Expenditures of Federal Awards				₩	6,968,226.77

NOTE A -- BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Northeast Missouri Community Action Agency and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of the basic financial statements.

NOTE B -- LOANS

The accompanying schedule of expenditures of federal awards includes the outstanding balance at 09/30/2018 of CHDO forgivable loans because the Federal Government imposes continuing compliance requirements.

NOTE C -- INDIRECT COST RATE

Northeast Missouri Community Action Agency did not elect to use the 10% de minimis cost rate.

(M) = Major Program

JARRED, GILMORE & PHILLIPS, PA

CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF CONSOLIDATED FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Northeast Missouri Community Action Agency Kirksville, Missouri

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Northeast Missouri Community Action Agency (a nonprofit organization), which comprise the consolidated statement of financial position as of September 30, 2018, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated May 2, 2019.

Internal Control over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered Northeast Missouri Community Action Agency's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control. Accordingly, we do not express an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Northeast Missouri Community Action Agency's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of consolidated financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

JARRED, GILMORE & PHILLIPS, PA

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Certified Public Accountants

May 2, 2019 Chanute, Kansas

JARRED, GILMORE & PHILLIPS, PA

CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors Northeast Missouri Community Action Agency Kirksville, Missouri

Report on Compliance for Each Major Federal Program

We have audited Northeast Missouri Community Action Agency's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Northeast Missouri Community Action Agency's major federal programs for the year ended September 30, 2018. Northeast Missouri Community Action Agency's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Northeast Missouri Community Action Agency's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Northeast Missouri Community Action Agency's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Northeast Missouri Community Action Agency's compliance.

Opinion on Each Major Federal Program

In our opinion, Northeast Missouri Community Action Agency complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2018.

Report on Internal Control Over Compliance

Management of Northeast Missouri Community Action Agency is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Northeast Missouri Community Action Agency's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

JARRED, GILMORE & PHILLIPS, PA

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Certified Public Accountants

May 2, 2019 Chanute, Kansas

Kirksville, Missouri

Schedule of Findings and Questioned Costs For the Year Ended September 30, 2018

I. SUMMARY OF AUDITORS' RESULTS Consolidated Financial Statements: The auditors' report expresses an unmodified opinion on the consolidated financial statements of Northeast Missouri Community Action Agency **Internal Control over Financial Reporting:** Material weakness(es) identified? _____ Yes <u>X</u> No _____ Yes <u>X</u> None Significant deficiencies identified? Noncompliance or other matters required to be reported under Government Auditing Standards? _____ Yes <u>X</u> No Federal Awards: Internal control over major programs: Material weakness(es) identified? Significant deficiencies identified? The auditors' report on compliance for the major federal award programs for Northeast Missouri Community Action Agency expresses an unmodified opinion. Any audit findings disclosed that are required to _____ Yes ___X_ No be reported in accordance with Uniform Guidance? Identification of major programs: U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT Home Investment Partnership Program CFDA 14.239 U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Head Start CFDA 93.600 The threshold for distinguishing Types A and B programs was \$750,000.00.

II. FINANCIAL STATEMENT FINDINGS

Auditee qualified as a low risk auditee?

None

_____ Yes <u>X</u> No

Kirksville, Missouri

Schedule of Findings and Questioned Costs (Continued) For the Year Ended September 30, 2018

III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None

Kirksville, Missouri

Summary Schedule of Prior Audit Findings For the Year Ended September 30, 2018

Finding 2017-001 - Cash Management

Recommendation: While procedures appear to have been put into place, the Organization at year end still has the excess cash on hand. The Organization needs to work with the regional Head Start office to setup repayment terms.

Action Taken: We concur with the recommendation. Procedures have been implemented to ensure that excess cash cannot be drawn. The Organization is currently in negotiations with the regional Head Start office to determine repayment of excess cash on hand that will allow the Organization to provide uninterrupted services to our children and families.

Status: Management has implemented procedures to ensure controls are working as designed and is considered resolved, however return of excess funds has not happened to-date.