NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Kirksville, Missouri

Independent Auditors' Report and Financial Statements with Supplementary Information For the Year Ended September 30, 2019

Kirksville, Missouri

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JARRED, GILMORE & PHILLIPS, PA

CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

Board of Directors Northeast Missouri Community Action Agency Kirksville, Missouri

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Northeast Missouri Community Action Agency (a nonprofit organization), which comprise the consolidated statement of financial position as of September 30, 2019, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Northeast Missouri Community Action Agency as of September 30, 2019, and the changes in their net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. The combining schedule of activities (presented on pages 16-19) is prepared for additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The supplementary schedules (presented on pages 20-30) are presented for purposes of additional analysis as required by grantors and are not a required part of the consolidated financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the consolidated financial statements, and, accordingly, we express no opinion on it.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 28, 2020, on our consideration of Northeast Missouri Community Action Agency's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Northeast Missouri Community Action Agency's internal control over financial reporting or on compliance.

Jarred, Gilmore + Amilips, A

JARRED, GILMORE & PHILLIPS, PA Certified Public Accountants

Chanute, Kansas February 28, 2020

Kirksville, Missouri Consolidated Statement of Financial Position September 30, 2019

ASSETS

Abolito		
Current Assets:		
Cash		
Cash in Bank - Unrestricted	\$ 305,678.10	
Cash in Bank - Restricted	125,250.08	_
Total Cash	430,928.18	_
Receivables, Net	227,142.58	
Inventory	770.50	
Prepaid Expense	2,041.00	_
Total Current Assets	660,882.26	<u> </u>
Capital Assets, Net	3,258,325.39)
TOTAL ASSETS	\$ 3,919,207.65	5
LIABILITIES AND NET ASSETS		
Liabilities		
Current Liabilities:		
Accounts Payable	\$ 71,148.49)
Accrued Payroll	38,071.13	3
Accrued Payroll Withholdings	61,367.08	3
Accrued Annual Leave	48,893.33	}
Refundable Grant Advances	261,556.52	2
Due to Grantor	38,012.42	2
Tenant Security Deposits	7,680.00)
Current Maturities of Notes Payable	35,773.24	ŀ
Total Current Liabilities	562,502.21	
Long-Term Liabilities		
Notes Payable	541,994.22	2
Less: Current Maturities of Notes Payable	(35,773.24	F)
Total Long-Term Liabilities	506,220.98	3
TOTAL LIABILITIES	1,068,723.19)
Net Assets:		
Net Assets without Donor Restrictions	781,741.54	ł
Net Assets with Donor Restrictions	2,068,742.92	2
TOTAL NET ASSETS	2,850,484.46	5
TOTAL LIABILITIES AND NET ASSETS	\$ 3,919,207.65	5

Kirksville, Missouri Consolidated Statement of Activities For the Year Ended September 30, 2019

CHANGES IN NET ASSETS

Net Assets without Donor Restrictions	
Revenues and Gains	
Contributions	\$ 4,690,063.50
Interest	1,057.08
Program Income	109,686.55
Rental Income	-
Other Income	61,025.07
Gain (loss) on Sale of Assets	-
Total Revenue and Gains	 4,861,832.20
Expenses	
Program Services	
Early Childhood	3,303,735.01
Emergency Services	438,445.66
Weatherization Services	242,140.48
Housing	99,690.58
Community Services	312,161.48
Supporting Activities	
Management and General	535,148.79
Fundraising	7,147.74
Total Expenses	 4,938,469.74
Net Assets Released From Restrictions	
through Satisfaction of Program Restrictions	 105,821.51
Increase (Decrease) in Net Assets without Donor Restrictions	 29,183.97
Net Assets with Donor Restrictions	
Contributions	15,583.83
Net Assets Released From Restrictions	
Through Satisfaction of Program Restrictions	(105,821.51)
Increase (Decrease) in Net Assets with Donor Restrictions	 (90,237.68)
Net Increase(Decrease) In Net Assets	(61,053.71)
NET ASSETS, September 30, 2018	 2,911,538.17
NET ASSETS, September 30, 2019	\$ 2,850,484.46

Kirksville, Missouri Consolidated Statement of Functional Expenses For the Year Ended September 30, 2019

					Pro	gram Services							
	Early		Emergency Weatherization					Community				Total	
		Childhood		Services		Services	Housing		Services		Program Services		
Expenses													
Salary & Fringe	\$	2,027,015.89	\$	62,403.83	\$	134,461.43	\$	26,799.85	\$	139,254.26	\$	2,389,935.26	
Building Maintenance		33,806.80		491.33		674.17		16,258.51		730.57		51,961.38	
Communication		35,142.24		1,264.66		3,677.22		866.11		3,576.15		44,526.38	
Contract & Consulting		25,049.15		57.89		6,006.13		28.95		18,266.32		49,408.44	
Depreciation		59,873.32		-		3,463.50		-		-		63,336.82	
Direct Client Services		716,411.95		356,330.18		68,361.51		31,804.55		90,479.30		1,263,387.49	
Equipment		3,925.00		-		-		-		-		3,925.00	
Insurance		22,815.73		205.53		4,869.89		13,786.78		2,452.07		44,130.00	
Interest		3,116.69		-		-		-		-		3,116.69	
Supplies		197,530.67		6,748.31		3,822.71		827.95		9,421.89		218,351.53	
Other		17,617.04		379.12		1,693.05		377.42		3,715.91		23,782.54	
Rent/Space		29,988.96		1,034.52		1,551.84		517.32		2,879.50		35,972.14	
Training		29,209.53		8,217.62		2,696.41		1,550.00		19,672.28		61,345.84	
Travel		55,405.81		698.10		5,704.79		1,541.10		19,673.22		83,023.02	
Utilities		42,356.72		614.57		1,993.42		5,117.98		2,040.01		52,122.70	
Vehicle Maintenance		,				,		,		,		,	
& Repairs		4,469.51	. <u> </u>	-		3,164.41		214.06		-		7,847.98	
Total Expenses	\$	3,303,735.01	\$	438,445.66	\$	242,140.48	\$	99,690.58	\$	312,161.48	\$	4,396,173.21	

	 Supporting			
	 Management	Tot	al Organization	
	and General	Fundraising		Services
Expenses				
Salary & Fringe	\$ 270,872.64	\$ 3,547.46	\$	2,664,355.36
Building Maintenance	24,853.58	325.49		77,140.45
Communication	4,623.06	60.55		49,209.99
Contract & Consulting	3,145.92	41.20		52,595.56
Depreciation	128,358.69	1,681.04		193,376.55
Direct Client Services	35,447.21	464.23		1,299,298.93
Equipment	-	-		3,925.00
Insurance	18,510.04	242.42		62,882.46
Interest	23,008.23	301.33		26,426.25
Office Supplies	10,681.54	139.89		229,172.96
Other	5,426.76	71.07		29,280.37
Rent/Space	2,874.12	37.64		38,883.90
Training	13,873.60	181.69		75,401.13
Travel	(10,629.04)	-		72,393.98
Utilities	1,810.46	23.71		53,956.87
Vehicle Maintenance				
& Repairs	 2,291.98	 30.02		10,169.98
Total Expenses	\$ 535,148.79	\$ 7,147.74	\$	4,938,469.74

Kirksville, Missouri Consolidated Statement of Cash Flows For the Year Ended September 30, 2019

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in Net Assets	\$ (61,053.71)
Adjustments to Reconcile Change in Net Assets to Net Cash Used in	
Operating Activities	
Depreciation Expense	193,376.55
(Gain) Loss on Sale of Assets	-
(Increase) Decrease in Receivables	(19,598.94)
(Increase) Decrease in Inventory	11,891.72
(Increase) Decrease in Prepaid Expense	1,072.00
Increase (Decrease) in Accounts Payable	10,667.37
Increase (Decrease) in Accrued Payroll	8,635.63
Increase (Decrease) in Accrued Payroll Withholdings	(6,773.86)
Increase (Decrease) in Accrued Annual Leave	2,020.31
Increase (Decrease) in Refundable Grant Advances	52,872.76
Increase (Decrease) in Due to Grantor	-
Increase (Decrease) in Tenant Security Deposits	 1,010.00
Net cash provided by (used in) operating activities	 194,119.83
CASH FLOWS FROM INVESTING ACTIVITIES	
Payments for Capital Assets	 (73,370.00)
Net cash provided by (used in) investing activities	 (73,370.00)
CASH FLOWS FROM FINANCING ACTIVITIES	
Principal Payments on Notes Payable	 (40,326.62)
Net cash provided by (used in) financing activities	 (40,326.62)
Net Increase (Decrease) in Cash and Cash Equivalents	80,423.21
Cash, September 30, 2018	 350,504.97
Cash, September 30, 2019	\$ 430,928.18
Supplementary Information	
Cash Paid During the Period for:	
Interest Expense	\$ 23,998.44

Kirksville, Missouri

Notes to the Consolidated Financial Statements September 30, 2019

1. <u>NATURE OF ACTIVITIES</u>

Northeast Missouri Community Action Agency (the "Organization") is a nonprofit organization established in 1965 which serves the economically and socially disadvantaged persons in five counties of Adair, Clark, Knox, Schuyler, and Scotland. The consolidated financial statements include the accounts of Northeast Missouri Community Development Corporation. The affiliated organization is reported separately to emphasize that it is legally separate from the Organization. The affiliated organization can sue and be sued, and can buy, sell, or lease real property. Separate financial statements are not prepared for NMCDC.

The Organization provides services to stimulate a better focusing of all available local, state, federal and private resources upon the goal of enabling low income families and individuals to attain the skills, knowledge, motivations and to secure the opportunities needed for them to become more fully self-sufficient. The Organization administers the following major sources of revenue to meet the needs of the area it serves: Head Start Programs, Low-Income Home Energy Assistance Programs, Energy Crisis Intervention Program, Community Services Block Grant Programs, and others. The following is a description of the program services:

<u>Early Childhood</u> – Provides quality child and family services for children 0 – 5 years old.

<u>Emergency Services</u> – Helps low-income individuals and families with the payment of utility bills.

<u>Community Services</u> – Provides a variety of services to help support low-income individuals and families.

Weatherization Services - Weatherizes homes so they are more energy efficient.

 $\underline{\text{Housing}}$ – Provides safe and affordable housing for low-income individuals and families.

2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

Change in Accounting Principle

Effective October 1, 2018, The Organization adopted Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (ASC Topic 958) and Health Care Entities (ASC Topic 954) -Presentation of Financial Statements of Not-for-Profit Entities. The ASU amends the current reporting model for nonprofit organizations and enhances their required disclosures. The major changes include: (a) requiring the presentation of only two classes of net assets now entitled "net assets without donor restrictions" and "net assets with donor restrictions", (b) modifying the presentation of underwater endowment funds and related disclosures, (c) requiring the use of the placed in service approach to recognize the expirations of restrictions on gifts used to acquire or construct long-lived assets absent explicit donor stipulations otherwise, (d) requiring that all nonprofits present an analysis of expenses by function and nature in either the statement of activities, a separate statement, or in the notes and disclose a summary of the allocation methods used to allocate costs, (e) requiring the disclosure of quantitative. and qualitative information regarding liquidity and availability of resources, (f) presenting investment return net of external and direct expenses, and (g) modifying other financial statement reporting requirements and disclosures intended to increase the usefulness of nonprofit financial statements.

2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Implementation of ASU 2016-14 did not require reclassification or restatement of any opening balances related to the period presented. The Organization net assets previously reported as temporarily restricted are now reported as net assets with donor restrictions. Likewise, The Organization net assets previously reported as unrestricted are now reported as net assets without donor restrictions. The Organization did not have any permanently restricted net assets.

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (US GAAP). Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, The Organization's net assets and changes thereto are classified and reported as follows:

Net assets without donor restrictions – consists of amounts that are available for use in carrying out the activities of The Organization and are not subject to donor-imposed restrictions.

Net assets with donor restrictions – Net assets subject to donor or certain grantor imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. We report contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions are related in the statements of activities as net assets released from restrictions.

<u>Liquidity</u>

Assets are presented in the accompanying statement of financial position according to their nearness of conversion to cash and liabilities according to the nearness of their maturity and resulting use of cash.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents include all highly liquid instruments with a maturity of three months or less when acquired.

Allowance for Doubtful Accounts

The allowance for doubtful accounts is based upon management's evaluation of outstanding grant receivables and other receivables at the end of the year.

2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Income Taxes

The Organization is exempt from Federal income taxes under IRS Code Section 501(c)3. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

Inventory

Inventory consist of weatherization materials and work in process and are valued at cost, using the first-in, first-out method (FIFO).

Capital Assets

It is the Organization's policy to capitalize capital assets with a useful life of more than one year and a value over \$5,000.00. Capital assets are stated at cost, if purchased, and at fair value at the date of donation, if donated. Such items acquired under grants from Federal and state sources are considered to be owned by the Organization while used in the programs for which they are purchased or in programs authorized in the future. However, the funding source has a reversionary interest in the property. Property and equipment purchased or donated to the corporate account are depreciated based on estimated useful lives using the straight-line method as follows:

Equipment	3-7 Years
Vehicles	5 Years
Buildings and Improvements	15-40 Years

Contributions and Unconditional Promises to Give

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for specific purposes are reported as contributions with donor restrictions that increases that net asset class. When donor restrictions expire, that is, when a time restriction ends and/or a purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction.

In-Kind Goods/Services

The Organization receives donated goods and services as part of its programs. In-kind contributions are shown both as support and expenditures in these programs, and are recorded at the fair value of the goods or services at the time of donation. Amounts included are only those allowable under generally accepted accounting principles.

Promises to Give

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

Allocated Costs

The Organization allocates its expenses on a functional basis among its various programs and support activities. Expenses that can be identified with a specific program and support activity are allocated directly according to their natural expenditure classification. Other expenses that are common to several functions are allocated using various allocation methods.

3. CONCENTRATION OF CREDIT RISK

At year-end, the carrying amount of the Organization's deposits including certificates of deposit was \$430,928.18. The bank balance was held at two banks and the Missouri Housing Development Corporation resulting in a concentration of credit risk. The bank balance was \$502,048.09. Of the bank balance, \$252,098.89 was covered by FDIC insurance, \$173,899.12 was covered with securities pledged, and the remaining \$76,050.08 was held in escrow by the Missouri Housing Development Commission and was considered unsecured at year end.

4. <u>RECEIVABLES, NET</u>

Grant and contracts receivable at September 30, 2019, consist of amounts due under the following grants and programs:

Head Start – Federal	\$ 49,098.95
Early Head Start-State	43,695.82
Child and Adult Care Food Program	17,599.99
Family Day Care Homes	32,613.89
DOE Weatherization	22,149.03
Emergency Services Grant	217.11
Community Services Block Grant	48,373.92
Ameren UE Weatherization	11,933.12
Employee Advance	 1,460.75
Total Receivables, Net	\$ 227,142.58

All receivables at September 30, 2019, are considered collectible. Accordingly, the allowance for uncollectibility is zero.

5. **INVENTORY**

Inventory consists of the following at September 30, 2019:

Weatherization Materials	\$ 770.50
Total	\$ 770.50

6. <u>CAPITAL ASSETS</u>

Following are the changes in capital assets for the year ended September 30, 2019:

		Balance						Balance
	9/30/2018			Additions	Retirement	s	9/30/2019	
Capital Assets not being depreciated	l							
Land	\$	177,827.54	\$	-	\$ -		\$	177,827.54
Total Capital Assets								
not being depreciated		177,827.54		-	-			177,827.54
Other Capital Assets								
Buildings and Improvements		4,429,987.13		48,571.00	-			4,478,558.13
Equipment		100,713.28		-	-			100,713.28
Vehicles		466,038.98		24,799.00	-			490,837.98
Total Other Capital Assets		4,996,739.39		73,370.00	-			5,070,109.39
Accumulated Depreciation		(1,796,234.99)		(193,376.55)	-			(1,989,611.54)
Net Capital Assets	\$	3,378,331.94	\$	(120,006.55)	\$ -		\$	3,258,325.39

7. <u>RESTRICTED CASH IN BANK</u>

In accordance with the USDA Rural Development loan agreement, the Organization must make minimum contributions monthly into a debt service reserve account and a replacement and extension account. The following is a list of required transfers and actual balance: Monthly Required

	Transfer	Reserve
WayLand Head Start	\$ 140.00	\$ 16,700.00
Memphis Head Start	159.00	19,000.00
Glenwood & Edina Head Start	112.50	13,500.00
	411.50	49,200.00

In accordance with the Missouri Housing Development Commission (MHDC) loan agreements, the Organization must maintain escrow accounts for insurance, property taxes, and future repairs and maintenance expenses. MHDC was holding 7 separate escrow accounts with a total balance \$76,050.08.

8. <u>NOTES PAYABLE</u>

The Organization signed an agreement dated August 15, 2009, with Bank of Kirksville, Kirksville, Missouri, to roll a construction loan of the Kirksville Main office to a permanent payment loan which requires 240 monthly payments of \$2,423.71, payable through September 15, 2029, including interest at rates varying from 6.00% to 11.50%. This note is secured with the building constructed. The balance on this note at September 30, 2019, is \$206,460.68.

The Organization signed an agreement dated August 27, 2018, with Bank of Kirksville, Kirksville, Missouri, to roll a line of credit to a permanent payment loan which requires 240 monthly payments of \$394.18, payable through August 27, 2038, including interest at rates varying from 6.00% to 12.00%. The balance on this note at September 30, 2019, is \$51,978.90.

The Organization signed an agreement dated October 23, 2007, with USDA Rural Development, to purchase and renovate a building in Wayland, Missouri, to be used as Head Start classrooms. The note is payable annually with 4.125% interest, payable through November 23, 2037. The promissory note is secured by the building. The balance on the note at September 30, 2019, is \$122,049.81.

The Organization signed an agreement dated August 28, 2005, with USDA Rural Development, to purchase and renovate a building in Memphis, Missouri, to be used as Head Start classrooms. The note is payable annually with 4.250% interest, payable through September 28, 2035. The promissory note is secured by the building. The balance on the note at September 30, 2019, is \$102,639.84.

The Organization signed an agreement dated February 24, 1999, with USDA Rural Development, to purchase and renovate buildings in Glenwood, Missouri and Edina, Missouri, to be used as Head Start classrooms. The note is payable annually with 4.750% interest, payable through March 24, 2029. The promissory note is secured by the building. The balance on the note at September 30, 2019, is \$58,864.99.

8. NOTES PAYABLE (Continued)

The following is a summary of changes in notes payable for the year ended September 30, 2019:

	Principal			Principal		Principal			
	Se	September 30,		eptember 30,		Received		ptember 30,	Interest
Obligations:		2018		(Paid)		2019	 Paid		
Kirksville Office	\$	226,498.48	\$	(20,037.80)	\$	206,460.68	\$ 8,191.26		
Loan 7034		54,780.27		(2,801.37)		51,978.90	3,198.63		
Wayland HS		126,726.62		(4,676.81)		122,049.81	5,139.19		
Memphis HS		109,847.27		(7,207.43)		102,639.84	4,528.57		
Glenwood & Edina HS		64,468.20		(5,603.21)		58,864.99	 2,940.79		
	\$	582,320.84	\$	(40, 326, 62)	\$	541,994.22	\$ 23,998.44		

The schedule of maturities of notes payable is as follows:

Year Ending September 30:	Amount
2020	\$ 35,773.24
2021	37,668.94
2022	39,667.79
2023	41,775.61
2024	43,998.44
2025-2029	238,023.26
2030-2034	67,101.00
2035-2038	37,985.94
Total	<u>\$ 541,994.22</u>

9. REFUNDABLE GRANT ADVANCES/DUE TO GRANTOR

Refundable grant advances at September 30, 2019, consist of conditional contributed grant funds received in excess of expenditures in the following programs:

Head Start LiHEAP	\$ 38,012.42 261,556.52
Total Refundable Grant Advances/Due to Grantor	\$ 299,568.94

10. OPERATING LEASES

As of September 30, 2019, the Organization has entered into a number of operating leases for various office equipment and space. Total payments for the year ended September 30, 2019 were \$31,001.13. Under the current lease agreements, the future minimum lease rentals are as follows:

2020	\$ 8,053.56
2021	8,053.56
2022	8,053.56
2023	8,053.56
2024	7,611.12

11. <u>NET ASSETS</u>

Net assets without donor restrictions

At September 30, 2019, all unrestricted net assets are undesignated as to their use.

Net assets with donor restrictions

Net assets with donor restrictions consist of donations of cash received & restricted to use, promises to give, and MHDC properties that have a use provision. Below is a detailed list of net assets by donor restriction:

Head Start – Donations	\$	5,195.73
Liberty Utility Donations		3,943.56
Lewis Co REC Donations		24,876.00
Central Office Gift Fund		67.05
Kahoka 2 Duplexes Net Book Value (Restrictions Expire		
November 21, 2023)		217,721.18
Kirksville 2 Single Family Homes Net Book Value		
(Restrictions Expire September 11, 2027)		211,113.33
Edina 1 Single Family Homes Net Book Value		
(Restrictions Expire August 20, 2028)		126,726.53
Kahoka 2 Single Family Homes Net Book Value		
(Restrictions Expire August 20, 2028)		252,026.25
Memphis 4 Single Family Homes Net Book Value		
(Restrictions Expire October 26, 2030)		450,277.78
Woodridge 3 Single Family Homes Net Book Value		
(Restrictions Expire September 12, 2032)		325,852.18
Lancaster Single Family Homes Net Book Value		
(Restrictions Expire September 2, 2035)		325,852.18
Total Net Assets with Donor Restrictions	\$ 2	2,068,742.92

12. <u>LIQUIDITY</u>

At September 30, 2019, all net assets with donor restrictions are available for payment of qualifying expenses within the respective The Organization funds as such expenses are incurred, except for contributions receivable which are available when the receivable is collected, which is expected within the next year, and the expense is incurred. Likewise, as of September 30, 2019, all net assets without donor restrictions are available to meet cash needs for general expenses of the Organization within one year.

Cash and Cash Equivalents	\$ 305,678.10
Accounts Receivable, Net	227,142.58
Less: Cash Received by Grants in Advance	(261,556.52)
Less: Cash Received with Donor Restrictions	(34,082.34)
Assets Available to Satisfy Current Obligations	<u>\$ 237,181.82</u>

13. COMPENSATED ABSENCES

Employees earn annual leave based upon the number of years of service.

Completed Years of Service	<u>Rate of Annual Leave</u>
Less than 5 years	.0577/hour
6 – 10 years	.06635/hour
11 years and more	.0750/hour

A maximum of 60 hours of annual leave may be carried over into the next program year.

13. <u>COMPENSATED ABSENCES</u> (Continued)

Any annual leave over 60 hours not used by the end of the program year will be forfeited.

Employees accrue sick leave at a rate of .04615 per hour worked. Employees may accumulate up to 320 hours of sick leave. Accumulated sick leave is not paid to terminated employees.

The Organization determines a liability for compensated absences when the following conditions are met:

- 1. The Organization's obligation relating to employees' rights to receive compensation for future absences is attributable to employee services already rendered;
- 2. The obligation relates to rights that vest or accumulate;
- 3. Payment of the compensation is probable; and
- 4. The amount can be reasonably estimated and is material to the financial statements.

In accordance with the above criteria, the Organization has accrued a liability for annual leave which has been earned, but not taken, by Organization employees; however, the Organization has not accrued a liability for sick leave earned, but not taken, by Organization employees, in accordance with guidance provided by FASB ASC 710-10-25-7, the amounts cannot be reasonably estimated at this time.

14. EMPLOYEE BENEFIT PLANS

The Organization participates in a 403(b) plan available for its employees. An employee is eligible after 60 days of full-time service. The Organization contributes 1% of the employees gross pay from the point of eligibility to five years of service, from five years to ten years of service the Organization contributes 2% of the employee's gross pay, and after ten years of service the Organization contributes 3% of the employee's gross pay. Total contributions made by the Organization into the plan on behalf of the employees for the year ended September 30, 2019 was \$27,099.47.

15. IN-KIND CONTRIBUTIONS

Under the grant agreements, the Organization (grantee) receives a percentage of total estimated project funds from the Federal government. The balance of the project funds is contributed to the Organization from non-Federal sources in the form of "in-kind" contributions of services or property from the Organization, delegated agencies, the community, or non-Federal governmental organizations. The services and goods donated are valued according to the grant guidelines. In-kind revenues and in-kind expenses that are allowable under generally accepted accounting principles (GAAP) have been recognized in the financial statements.

Head Start	Non-professional Volunteers	\$ 662,778.25
	Professional Volunteers	271.77
	Space	145.00
	Travel	16,558.69
	Supplies	 54,994.78
	Total Program In-Kind	734,748.49
	Non-GAAP	 (662,778.25)
	Total In-Kind	\$ 71,970.24
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16. REAL ESTATE JOINT VENTURES

The Organization is involved in one real estate joint venture and Northeast Missouri Community Development Corporation (NMCDC) is involved in two real estate joint ventures. All joint ventures are for affordable housing development projects in their service area. The Organization and NMCDC ownership interest is .01% in two of the properties and .0051% in one of the properties. The original capital contributions ranged from \$5.00 to \$100.00 at the initial startup time. Federal and state grants and tax credits, permanent loan financing, and the capital contributions of the limited partners financed a significant portion of each of the project's total cost.

The primary reason for admission of the Organization and Northeast Missouri Community Development Corporation (a related entity) as a general partner in these real estate joint ventures is to qualify the projects for federal and state grants, tax credits, and permanent financing which are favorable to the development of the low income housing projects. While the Organization and Northeast Missouri Community Development Corporation (a related entity) have an ownership interest in these real estate joint ventures, the financial nature of these interests are de minimis and are, therefore, not reported in the financial statements.

17. <u>CONTINGENT LIABILITIES</u>

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Organization expects such amounts, if any, to be immaterial.

18. CONCENTRATION OF RISK

Most of the Organization's revenues are in the form of grants from federal and state sources. The Organization's ability to continue operations if the grant programs were lost or canceled is unknown.

19. <u>SUBSEQUENT EVENTS</u>

The Organization evaluated events and transactions occurring subsequent to September 30, 2019, through February 28, 2020, the date the financial statements were available to be issued. During this period, there were no subsequent events requiring recognition in the financial statements. Additionally, there were no nonrecognized subsequent events requiring disclosure.

SUPPLEMENTARY INFORMATION

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Combining Schedule of Activities For the Year Ended September 30, 2019

		Head Start - Federal 2018/2019	Head Start - Federal 2019/2020	Early Head Start - Federal 2018/2019	Early Head Start - Federal 2019/2020	Early Head Start - State 2018/2019	Early Head Start - State 2019/2020	Child Care Food Program	Family Day Care Homes	Child Care
	Program Code	801 & 803	101 & 103	810 & 812	110 & 112	111	211	004	005	214
	CFDA No.	93.600	93.600	93.600	93.600	N/A	N/A	10.558	10.558	N/A
Revenues and Gains		Early Childhood	Early Childhood	Early Childhood	Early Childhood	Early Childhood	Early Childhood	Early Childhood	Early Childhood	Early Childhood
Contributions										
Grant Revenue - Federal		\$ 1,754,395.85	\$ 306,560.48	\$ 359,578.98	\$ 73,601.58	₽	۰ ۲	\$ 154,650.42	\$ 353,728.77	ی
Grant Revenue - State		I		ı	ı	390,535.10	115,562.67	I	I	16,502.84
Local - Non-Cash		536,589.20	43,438.56	145,232.60	9,488.13	ļ	I	I	I	I
Local		ı	I	I	I	I	I	I	I	I
Interest			ı	ı	ı	ı	ı	ı	ı	·
Allocation Income			ı	ı	ı	ı	ı	ı	ı	ı
Program Income		ı	1,314.28	250.00	992.94	ı	722.64		ı	4,114.00
Rental Income		ı	I	I	I	ı	I	I	I	ı
Other Income		5,201.00	ı	I	I	I	I	I	50,502.00	I
Gain (Loss) on Sale of Assets		1	ı	ı	ı	ı	ı	ı	1	ı
Total Revenues and Gains		2,296,186.05	351,313.32	505,061.58	84,082.65	390,535.10	116,285.31	154,650.42	404,230.77	20,616.84
Expenses										
Salary & Fringe		1,166,712.45	223, 241.11	211,637.78	46,192.68	189,674.68	71,850.87	37,894.51	40,135.65	39,404.39
Salary & Fringe - Noncash		487,081.33	33,003.03	135,983.16	6,982.50	ı	ı	ı	ı	ı
Building Maintenance		23,742.55	16,563.67	1,940.78	552.94	1,527.74	1,398.11	318.85	177.44	459.72
Communication		23,293.60	4,656.40	2,372.57	366.30	2,032.93	562.08	ı	865.83	992.53
Contract & Consulting		17,467.12	277.50	5,838.80	26.25	778.14	71.25	7.20	57.89	525.00
Depreciation		ı	I	I	I	ı	I	I	I	ı
Direct Client Services		58,331.42	5,100.03	74,592.77	13,160.03	76,486.62	27,084.69	110,669.69	351,798.73	I
Equipment		1,599.75		1,309.22	I	25,815.03	I	I	I	ı
Indirect Costs		190,916.98	35,941.82	33,947.77	7,437.02	30,537.63	11,567.99	6,101.02	6,461.84	6,344.11
Insurance		22,253.84	I	107.20	I	351.92	I	I	102.77	I
Interest Expense		2,423.33	439.14	210.07	44.15	ı	I	I	I	ı
Supplies		83,641.00	17,418.22	15,646.12	4,456.96	46,534.38	6,308.44	0.65	2,157.44	2,012.81
Supplies - Noncash		36,528.55	9,223.08	7,016.02	2,227.13	ı	ı	I	ı	ı
Other		11,525.68	1,733.70	2,250.29	186.62	1,325.64	210.75	I	383.94	I
Rent/Space		31,277.99	6,861.80	3,986.42	861.30	4,757.53	1,053.90	ı	517.32	1,346.80
Rent/Space - Noncash		79.00	34.00	31.00	1.00		ı	ı		
Training		18,673.63	2,235.43	4,251.13	506.25	1,737.65	1,342.42		347.73	115.29
Transfers		48,726.85	(16, 387.28)	(4,697.34)	ı	5,224.39	(7, 170.80)	(500.18)	(1,567.31)	(31, 507.25)
Travel		26,192.12	4,798.49	3,629.05	211.31	1,238.08	262.75	158.68	2,356.64	ı
Travel - Noncash		12,900.32	1,178.45	2,202.42	277.50	,	I	ı	ı	,
Utilities		29,966.42	4,447.28	2,775.52	592.71	2,473.63	742.86	I	434.86	923.44
Vehicle Maintenance & Repairs	pairs	2,852.12	547.45	30.83	I	39.11	1,000.00	I	I	I
Total Expenses		2,296,186.05	351,313.32	505,061.58	84,082.65	390,535.10	116,285.31	154,650.42	404,230.77	20,616.84
Increase (Decrease) in Net Assets	ets	ı				ı	I	ı		
NET ASSETS. Beginning of Year	ır									
NET ASSETS, End of the Year		÷	÷	8	-	÷	۰ ۱	ک	\$	۔ \$

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		Head Start	LIHEAP - Enerov	Liberty IItility	Lewis Co REC	Liberty Energy Assistance	Liberty Energy Assistance	Weatherization	Weatherization Assistance -	Weatherization
		Donations	Assistance	Donations	Donations	2017/2018	2018/2019	DOE 2018/2019	DOE 2019/2020	LIHEAP
<u>4</u>	Program Code CFDA No.	400 N/A	019 93.568	024 N/A	040 N/A	038 N/A	038 N/A	106 81.042	06 81.042	039 93.568
	I	Early Childhood	Emergency Services	Emergency Services	Emergency Services	Weatherization Services	Weatherization Services	Weatherization Services	Weatherization Services	Weatherization Services
Revenues and Gains Contributions										
Grant Revenue - Federal		۰ ۲	\$ 434,119.45	۰ ج	۰ ۲	ر	۰ ۲	\$ 78,686.79	\$ 43,113.03	\$ 101,301.00
Grant Revenue - State		I	I	I	I	1,466.00	3,835.00	I	I	ı
Local - Non-Cash		I	ı	I	I	I	I	I	I	I
Local		1,714.89	ı	1,713.66	12,000.00	I	I	I	I	I
Interest		I	ı	I	I	I	I	I	I	I
Allocation Income		I	ı	I	ı	I	ı	I	I	I
Program Income		I	ı	155.28	I	ı	I	ı	ı	ı
Rental Income		I	ı	ı	ı	ı	ı	ı	I	ı
Other Income		I	ı	ı	ı	ı	ı	ı	I	ı
Gain (Loss) on Sale of Assets		ı		ı	ı		ı	ı	ı	ı
Total Revenues and Gains		1,714.89	434,119.45	1,868.94	12,000.00	1,466.00	3,835.00	78,686.79	43,113.03	101,301.00
Expenses										
Salary & Fringe		I	62,403.83	I	ı	·	2,186.14	51,163.60	24,524.33	43,351.19
Salary & Fringe - Noncash		I	ı	I	ı	I	ı	I	I	I
Building Maintenance		I	491.33	I	I	ı	I	405.04	141.37	10.80
Communication		I	1,264.66	ı	ı	ı	ı	1,409.18	652.05	1,038.04
Contract & Consulting		I	57.89	I	I	ı	I	1,438.13	1,325.00	1,493.00
Depreciation		I	I	I	I	I	I	I	I	I
Direct Client Services		5.97	341,956.95	9,132.18	5,241.05	1,466.00	1,297.04	6,517.59	9,480.91	38,498.07
Equipment		ı		ı	ı		ı		ı	·
Indirect Costs		I	10,047.02	I	ı	·	351.97	8,237.35	3,948.42	6,980.46
Insurance		I	205.53	I	I	ı	I	901.66	ı	3,037.23
Interest Expense		I	ı	I	ı	I	ı	I	I	I
Supplies		55.87	6,748.31	I	ı	I	I	1,528.33	674.63	1,428.75
Supplies - Noncash		I	ı	I	I	I	I	I	I	I
Other		0.42	379.12	I	I	I	I	937.26	255.79	I
Rent/Space		I	1,034.52	I	ı	ı	I	677.44	258.64	486.44
Rent/Space - Noncash		I	·	ı	ı	ı	ı	ı	I	ı
Training		I	8,217.62	I	I	I	I	1,234.76	I	1,461.65
Transfers		97.95	ı	I	I	I	(0.15)	(47.05)	I	(0.46)
Travel		I	698.10	I	ı	I	ı	2,465.58	1,134.44	1,502.02
Travel - Noncash		ı	ı	ı	ı	ı	ı	ı	ı	ı
Utilities		ı	614.57	ı	ı		ı	762.45	210.92	774.33
Vehicle Maintenance & Repairs	pairs	ı	ı	ı	ı	ı	ı	1,055.47	506.53	1,239.48
Total Expenses		160.21	434,119.45	9,132.18	5,241.05	1,466.00	3,835.00	78,686.79	43,113.03	101,301.00
Increase (Decrease) in Net Assets	ets	1,554.68		(7,263.24)	6,758.95	ı			ı	
NET ASSETS, Beginning of Year	ar	3,641.05	I	11,206.80	18,117.05	I	I	I	I	ı
NET ASSETS, End of the Year		\$ 5,195.73	÷	\$ 3,943.56	\$ 24,876.00	+ \$	۰ ۲	- \$	÷	÷

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		Ameren Weatherization	Ameren Weatherization	Emergency	N	MOHIP	MOHIP	Housing	Rental	Community Services Block
d.	Program Code	2017/2018 016	2018/2019 016	Services Grant 610	Outreach 650	19556HIPF 660	19556HIPM 670	Development 300	Properties 340	Grant 020 & 081-089
	CFDA No.	N/A	N/A		N/A	N/A	N/A	N/A	N/A	93.569
Revenues and Gains		Weatherization Services	Weatherization Services	Housing	Housing	Housing	Housing	Housing	Housing	Community Services
Contributions			÷		÷	6	÷	ŧ	÷	
Grant Revenue - Federal Grant Revenue - State		ф 7 584 00	ф	\$ 10,272.94 -	+ \$	4	- 18 000 00	ıı	ıı	دו.1942,165 ک -
Local - Non-Cash			11:0/1/14		-		-			
Local - NUL-Cast										
Interest		I	I	1	1	I	1	ı	448.58	1
Allocation Income		,	ı							
Program Income		ı	ı	1	ı	ı	ı	ı	77.661.85	ı
Rental Income		ı	ı	I	ı	I	ı	ı	1	·
Other Income		ı	ı	ı	ı	I	ı	ı	625.60	·
Gain (Loss) on Sale of Assets		ı	ı	I	ı	I	ı	ı		ı
Total Revenues and Gains		7,584.00	24,293.12	10,272.94	t (62.87)	9,303.20	18,000.00	I	78,736.03	351,994.15
Expenses										
Salary & Fringe		2,236.91	10,999.26	10,839.54	t (54.15)			3,629.45	12,385.01	139,254.26
Salary & Fringe - Noncash		ı	·	ı	·	ı	ı	I	ı	ı
Building Maintenance		ı	116.96	216.06		I		166.71	15,875.74	730.57
Communication		326.00	251.95	ı	ı	I		737.25	128.86	3,576.15
Contract & Consulting			1,750.00			·	·	28.95		18,266.32
Depreciation		ı	ı	I	ı	ı	ı	ı	I	ı
Direct Client Services		3,137.69	7,964.21	4,487.30	-	9,244.02	18,000.00	ı	73.23	90,479.30
Equipment		I	I	I	I	I	I	I	ļ	ı
Indirect Costs		253.00	1,878.02	1,745.17	7 (8.72)	I	ı	584.34	1,993.99	23,384.60
Insurance		931.00	I	I	I	I	I	822.78	12,964.00	2,452.07
Interest Expense		I	ı	I	I	I	ı	ı	I	ı
Supplies		191.00	ı	I	I	2.25	ı	271.60	554.10	9,421.89
Supplies - Noncash		ļ	ı	I	ı	I	ı	ı	ı	ı
Other		ļ	500.00	I	ı	I	ı	377.08	0.34	3,715.91
Rent/Space		·	129.32	ı	ı	ı		431.10	86.22	2,879.50
Rent/Space - Noncash						ı	ı	I	I	
Training			ı	I	ı	I	I	I	1,550.00	19,672.28
Transfers		(0.63)	I	(7,015.13)		56.93	ı	ı	I	16,448.07
Travel		ı	602.75	ı	ı	ı	ı	I	1,541.10	19,673.22
Travel - Noncash		ı	ı	ı		I	ı	ı		ı
Utilities		192.00	53.72		ı	ı	ı	392.99	4,724.99	2,040.01
Vehicle Maintenance & Repairs	pairs	316.00	46.93		·	ı			214.06	
Total Expenses		7,582.97	24,293.12	10,272.94	t (62.87)	9,303.20	18,000.00	7,442.25	52,091.64	351,994.15
Increase (Decrease) in Net Assets	ets	1.03	ı	ı	ı	ı	ı	(7,442.25)	26,644.39	ı
NET ASSETS, Beginning of Year	ar	(1.03)		1			I	(139,402.15)	405,794.22	ı
NET ASSETS, End of the Year		۰ ۲	∾	۰ ک	،	•	ري	\$ (146,844.40)	\$ 432,438.61	÷

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Combining Schedule of Activities For the Year Ended September 30, 2019

Proeram Code	Central Office Gift Fund 052	Agency 010-990	Indirect Cost Pool 012	Organization Wide	Northeast Missouri Community Development Corporation	Generally Accepted Accounting Principle	Organization Wide
CFDA No.		N/A	N/A	Sub-Totals	N/A	Adjustments	Totals
Revenues and Gains	Mgt & General	Mgt & General	Mgt & General		Housing		
Collutibutions Cront Devenue - Federal	÷	÷	÷	\$ 4 000 003 44	¥	¥	\$ 4 000 003 44
Grant Revenue - State	1 I	• •	, , 2		1 1 2	 2	
Local - Non-Cash				734,748.49		(662,778.25)	71,970.24
Local	I	82,596.04	4	98,024.59	ı	(73,370.00)	24,654.59
Interest	1	608.50	- 0	1,057.08			1,057.08
Allocation Income	ı	21,637.10	0 388,658.36	410,295.46	ı	(410,295.46)	ı
Program Income	I	24,475.56	- 9	109,686.55	ı	ı	109,686.55
Rental Income	I	I	I	ı	I	I	I
Other Income	I	4,696.47	- 2	61,025.07	ı	I	61,025.07
Gain (Loss) on Sale of Assets	I	I	ı	ı	I	ı	ı
Total Revenues and Gains	1	134,013.67	7 388,658.36	6,023,859.74	ı	(1, 146, 443.71)	4,877,416.03
Expenses							
Salary & Fringe	I	8,284.02	200,133.48	2,004,083.59	I		2,004,083.09
Salary & Fringe - Noncash	I			663,050.02 00.01	I	(662,778.25)	271.77
Building Maintenance	I	2,750.00	21	90,015.45	ı	(12, 875.00)	77,140.45
Communication	I	ı		49,209.99	I		49,209.99
Contract & Consulting	ı	689.00	0 2,498.12	52,595.56	ı		52,595.56
Depreciation	I	193,376.55		193,376.55	I	ı	193,376.55
Direct Client Services	I	35,864.88	8 46.56	1,300,116.93	I	(818.00)	1,299,298.93
Equipment	I	ı	ı	28,724.00	I	(24,799.00)	3,925.00
Indirect Costs	ı	6.56		388,658.36	ı	(388,658.36)	
Insurance	I	2,067.02	2 16,685.44	62,882.46	I	ı	62,882.46
Interest Expense	I	23,309.56		26,426.25			26,426.25
Supplies	28.97	7 1,294.25	5 9,498.21	209,874.18	I	(35,696.00)	174,178.18
Supplies - Noncash	I			54,994.78	I	ı	54,994.78
Other	173.39	9 266.67		29,280.37	I	ı	29,280.37
Rent/Space	I		2,911.76	59,558.00	ı	(20,819.10)	38,738.90
Rent/Space - Noncash	I			145.00	I	ı	145.00
Training	I	68.00	0 13,987.29	75,401.13	I	ı	75,401.13
Transfers	I	(1,660.61)			I	ı	ı
Travel	I	(14,697.91)	1) 4,068.87	55,835.29	I	ı	55,835.29
Travel - Noncash	I		ı	16,558.69	ı	I	16,558.69
Utilities	I	ı	1,834.17	53,956.87	I	ı	53,956.87
Vehicle Maintenance & Repairs	1	2,266.00	0 56.00	10,169.98	I		10,169.98
Total Expenses	202.36	6 253,884.59	9 349,892.35	6,084,913.45	1	(1,146,443.71)	4,938,469.74
Increase (Decrease) in Net Assets	(202.36)	6) (119,870.92)	2) 38,766.01	(61,053.71)			(61,053.71)
NET ASSETS, Beginning of Year	269.41	1 2,611,912.82	- 7	2,911,538.17	ı	ı	2,911,538.17
NET ASSETS, End of the Year	\$ 67.05	÷	0 \$ 38,766.01	\$ 2,850,484.46	\$	۰ ۲	\$ 2,850,484.46
		ļ					

Kirksville, Missouri COMMUNITY SERVICES BLOCK GRANT PROGRAM GRANT NO. PG281800013 Program Year Ended September 30, 2019 Schedule of Revenue and Expenses

	Total Grant
Beginning CSBG Residual Receipts	\$ -
Revenue	
Grant Revenue-CSBG	351,994.15
Other Income	
Total Revenue	351,994.15
Expenditures	
Indirect	23,384.60
Personnel Salaries and Wages	139,254.26
Direct Client Benefits	90,479.30
Contracts and Consulting	18,266.32
Travel	19,673.22
Training and Staff Development	19,672.28
Rent/Space	2,879.50
Utilities	2,040.01
Insurance	2,452.07
Office Supplies	9,421.89
Communications	3,576.15
Dues and Subscriptions	3,715.91
Repairs and Maintenance	730.57
Subtotal Operating Expenses	335,546.08
Leveraging - Housing	16,448.07
Leveraging - Weatherization	-
Subtotal Leveraging	16,448.07
Total Expenditures	351,994.15
Revenue over(under) Expense	
Ending CSBG Residuals	\$ -

Kirksville Missouri Low Income Home Energy Assistance Program GRANT NO. ER11017014 Schedule of Revenue and Expenses Compared with Budget Program Year Ended September 30, 2019

Flogram Tear End	eu September	30, 2019	Variable
Revenue			Favorable
Grant Revenue - LIHEAP	Budget	Actual	(Unfavorable)
Special Start-up	\$-	\$ -	\$ -
Current (initial + amendments)	692,013.00	434,119.45	(257,893.55)
Interest	-	-	-
Total Revenue	692,013.00	434,119.45	(257,893.55)
Expenditures			
- Administrative/Program Services			
Personnel	68,597.13	62,403.83	6,193.30
Contracting/Consulting	750.00	57.89	692.11
Travel/Training	1,760.00	8,915.72	(7,155.72)
Rent/Fuel/Utilities	1,637.77	1,649.09	(11.32)
Insurance	500.00	205.53	294.47
Equipment	-	-	-
Supplies	7,533.87	6,478.31	1,055.56
Communication Services	1,262.70	1,264.66	(1.96)
Repair & Maintenance	455.66	491.33	(35.67)
Other-	-		-
Indirect Cost	11,171.14	10,047.02	1,124.12
Total Administrative/Program Services	93,668.27	91,513.38	2,154.89
ECIP Direct Services			
Winter	461,643.00	254,909.07	206,733.93
Summer	130,207.00	87,697.00	42,510.00
Total ECIP Direct Services	591,850.00	342,606.07	249,243.93
Outreach & Education			
Outreach and Education	6,494.73	-	6,494.73
Total Outreach & Education	6,494.73	-	6,494.73
Total Expenditures	692,013.00	434,119.45	257,893.55
Revenue over (under) Expenditures	-	-	-
Transfer from CSBG		-	-
Ending Program Balance	\$ -	\$ -	\$-

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY DOE Subgrant Number: G-18-EE0007930-2-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF July 1, 2018 to June 30, 2019

DIVISION OF ENERGY		SUBGRANTEE
Beginning Fund Balance	0	Beginning Fund Balance 0
Revenue		Revenue
Grant Income	85,584	Grant Income 85,584
Program Income	0	Program Income 0
Total Revenue	85,584	Total Revenue85,584
Expenditures		Expenditures
Administration	8,626	Administration 8,626
Insurance	2,758	Insurance 2,758
Financial Audit	203	Financial Audit 203
Leveraging	0	Leveraging 0
T&TA	2,099	T&TA 2,099
Program Operations	71,898	Program Operations 71,898
Total Expenditures	85,584	Total Expenditures85,584
Ending Fund Balance	0	Ending Fund Balance 0
		Ending Cash on Hand 0
		Ending Inventory 0

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY DOE Subgrant Number: G-19-EE0007930-3-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF July 1, 2019 to September 30, 2019

DIVISION OF ENERGY		SUBGRANTEE
Beginning Fund Balance	0	Beginning Fund Balance 0
Revenue		Revenue
Grant Income	38,468	Grant Income 43,113
Program Income	0	Program Income 0
Total Revenue	38,468	Total Revenue43,113
Expenditures_		Expenditures
Administration	3,403	Administration 3,403
Insurance	0	Insurance 0
Financial Audit	0	Financial Audit 0
Leveraging	0	Leveraging 0
T&TA	0	T&TA 0
Program Operations	35,065	Program Operations 39,710
Total Expenditures	38,468	Total Expenditures43,113
Ending Fund Balance	0	Ending Fund Balance 0
		Ending Cash on Hand 0
		Ending Inventory 0

Subgrantee amounts differ from Energy Center due to generally accepted accounting principles accrual accounting adjustments, amounts reported were accurate and support was available at time of filing and unbilled administrative and support services.

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Ameren Electric Subgrant Number: G18-14-0258-3-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF November 1, 2017 to October 31, 2018

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	25,821	Grant Income	25,821
Program Income	0	Program Income	0
Total Revenue	25,821	Total Revenue	25,821
Expenditures		Expenditures	
Administration	1,771	Administration	1,771
Insurance	0	Insurance	0
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	0	T&TA	0
Program Operations	24,050	Program Operations	24,050
Total Expenditures	25,821	Total Expenditures	25,821
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Ameren Electric Subgrant Number: G19-14-0258-4-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF November 1, 2018 to September 30, 2019

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	24,186	Grant Income	24,293
Program Income	0	Program Income	0
Total Revenue	24,186	Total Revenue	24,293
Expenditures		Expenditures	
Administration	1,771	Administration	1,771
Insurance	0	Insurance	0
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	0	T&TA	0
Program Operations	22,415	Program Operations	22,522
Total Expenditures	24,186	Total Expenditures	24,293
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

Subgrantee amounts differ from Energy Center due to generally accepted accounting principles accrual accounting adjustments, amounts reported were accurate and support was available at time of filing and unbilled administrative and support services.

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Liberty Utilities Subgrant Number: G18-14-0152-3-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF November 1, 2017 to October 31, 2018

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	9,738	Grant Income	9,738
Program Income	0	Program Income	0
Total Revenue	9,738	Total Revenue	9,738
Expenditures		Expenditures	
Administration	698	Administration	698
Insurance	0	Insurance	0
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	0	T&TA	0
Program Operations	9,040	Program Operations	9,040
Total Expenditures	9,738	Total Expenditures	9,738
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Liberty Utilities Subgrant Number: G19-18-0013-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF November 1, 2018 to March 31, 2019

DIVISION OF ENERGY		SUBGRANTEE	
Beginning Fund Balance	0	Beginning Fund Balance	0
Revenue		Revenue	
Grant Income	3,835	Grant Income	3,835
Program Income	0	Program Income	0
Total Revenue	3,835	Total Revenue	3,835
Expenditures		Expenditures	
Administration	351	Administration	351
Insurance	0	Insurance	0
Financial Audit	0	Financial Audit	0
Leveraging	0	Leveraging	0
T&TA	0	T&TA	0
Program Operations	3,484	Program Operations	3,484
Total Expenditures	3,835	Total Expenditures	3,835
Ending Fund Balance	0	Ending Fund Balance	0
		Ending Cash on Hand	0
		Ending Inventory	0

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY LIHEAP Subgrant Number: G-19-LIHEAP-19-15

RECONCILIATION OF REVENUES AND EXPENSES

FOR THE PERIOD OF October 1, 2018 to September 30, 2019

DIVISION OF ENERGY		SUBGRANTEE
Beginning Fund Balance	0	Beginning Fund Balance 0
Revenue		Revenue
Grant Income	101,301	Grant Income 101,301
Program Income	0	Program Income 0
Total Revenue	101,301	Total Revenue 101,301
Expenditures		Expenditures_
Administration	6,980	Administration 6,980
Insurance	2,862	Insurance 2,862
Financial Audit	0	Financial Audit 0
Leveraging	0	Leveraging 0
T&TA	1,462	T&TA 1,462
Program Operations	89,997	Program Operations 89,997
Total Expenditures	101,301	Total Expenditures101,301
Ending Fund Balance	0	Ending Fund Balance 0
		Ending Cash on Hand 0
		Ending Inventory 0

Kirksville, Missouri

HEAD START FEDERAL PROGRAM

GRANT NO. 07CH7059/06/01 For the Program Year Ended July 31, 2019 Schedule of Revenue and Expenses Compared with Budget

	BUDGET	ACTUAL	F	'ARIANCE - AVORABLE 'FAVORABLE)
REVENUE	 			
Grant Revenue - Head Start	\$ 2,452,768.00	\$ 2,452,768.00	\$	-
Grantee's In-Kind Contributions	613,193.00	737,588.64		124,395.64
Other Income	 -	 8,884.47		8,884.47
TOTAL REVENUE	 3,065,961.00	 3,199,241.11		133,280.11
EXPENSES				
Direct Costs				
Personnel	1,177,018.00	1,167,628.84		9,389.16
Fringe Benefits	469,453.00	428,861.97		40,591.03
Travel	11,230.00	10,060.35		1,169.65
Training	-	-		-
Equipment	3,600.00	-		3,600.00
Supplies	52,820.00	121,041.46		(68,221.46)
Contractual	163,392.00	161,843.08		1,548.92
Facilities/Construction	-	-		-
Other	310,174.00	315,181.74		(5,007.74)
Indirect Costs	 265,081.00	 257,035.03		8,045.97
Total Federal Expenses	 2,452,768.00	 2,461,652.47		(8,884.47)
Grantee's In-Kind Expenses				
Personnel, Supplies and Other	 613,193.00	 737,588.64		(124,395.64)
TOTAL EXPENSES	 3,065,961.00	 3,199,241.11		(133,280.11)
REVENUE OVER (UNDER) EXPENSES	\$ -	\$ -	\$	-

Kirksville, Missouri HEAD START PROGRAM GRANT NO. 07CH7059/06/01 For the Program Year Ended July 31, 2019 Reconciliation of Final Financial Report to Audited Financial Statements

	UNOBLIGATED
	BALANCE OF
	FEDERAL FUNDS
Unobligated Balance of Federal Funds	
on Financial Status Report	
Filed October 30, 2019	
Adjustments: None	
Balance of Grant Funds Not Received to Carryover	
to Program Year Ending July 31, 2020	\$ -
	·T

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Kirksville, Missouri Schedule of Expenditures of Federal Awards

For the Year Ended September 30, 2019

380,162.06 2,494,136.89434,119.45 535,420.45 3,381,551.48 78,686.79 43,113.03 121,799.82121,799.82 2,878,559.68 2,113,974.83 351,994.14 101,301.00 10,272.94 Expenditures Federal Ω (M) (M TOTAL 93.600 TOTAL 93.568 TOTAL 81.042 93.569 93.568 14.23193.600 93.568 81.042 93.600 81.042 14.239 CFDA # G-19-EE0007930-03-15 G-18-EE0007930-02-15 G-19-LIHEAP-19-15 **Entity Identifying** PG281800013 Pass-Through ER11017014 18-762-E Various Number N/AN/A9/30/2019 6/30/2019 9/30/2019 Year Ended 7/31/2019 7/31/2020 9/30/2019 9/30/2019 6/30/2020 3/31/2020 State of Missouri Department of Social Services - Family Support Division CHDO Forgivable Loan Program - Outstanding Loan Balances U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT Total U.S. Department of Health and Human Services State of Missouri Department of Economic Development State of Missouri Department of Economic Development Weatherization Assistance for Low-Income Individuals Weatherization Assistance for Low-Income Individuals U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Low-Income Home Energy Assistance Program (ECIP) Federal Grantor/Pass-Through Low-Income Home Energy Assistance Program Grantor/Program Title Missouri Housing Development Commission Community Services Block Grant Total U.S. Department of Energy **U.S. DEPARTMENT OF ENERGY** Emergency Services Grant Direct Programs: Passed Through: Passed Through: Passed-through: Head Start Head Start

Total U.S. Department of Housing and Urban Development

2,888,832.62

NORTHEAST MISSOURI COMMUNITY ACTION AGENCY Kirksville, Missouri Schedule of Evnenditures of Federal Amords
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Schedule of Expenditures of rederal Awards For the Year Ended September 30, 2019

		Pass-Through			
Federal Grantor/Pass-Through		Entity Identifying	CFDA		Federal
Grantor/Program Title	Year Ended	Number	#	н	Expenditures
U.S. DEPARTMENT OF AGRICULTURE					
Passed Through:					
State of Missouri Department of Health and Human Services					
Child and Adult Care Food Program	9/30/2019	19CACFP	10.558	€	154,650.42
Sponsoring Organizations of Family Child Care Homes	9/30/2019	ERS46111735	10.558		353,728.77
			TOTAL 10.558		508,379.19
Total U.S. Department of Agriculture					508,379.19
Total Expenditures of Federal Awards				€	6,900,563.11

NOTE A -- BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Northeast Missouri Community Action Agency and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of the basic financial statements.

NOTE B -- LOANS

The accompanying schedule of expenditures of federal awards includes the outstanding balance at 09/30/2019 of CHDO forgivable loans because the Federal Government imposes continuing compliance requirements.

NOTE C -- INDIRECT COST RATE

Northeast Missouri Community Action Agency did not elect to use the 10% de minimis cost rate.

(M) = Major Program

JARRED, GILMORE & PHILLIPS, PA CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Northeast Missouri Community Action Agency Kirksville, Missouri

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Northeast Missouri Community Action Agency (a nonprofit organization), which comprise the consolidated statement of financial position as of September 30, 2019, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated February 28, 2020.

Internal Control over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered Northeast Missouri Community Action Agency's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control. Accordingly, we do not express an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Organization's consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Northeast Missouri Community Action Agency's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Garred, Gienered + Prillips, PA

JARRED, GILMORE & PHILLIPS, PA Certified Public Accountants

Chanute, Kansas February 28, 2020

JARRED, GILMORE & PHILLIPS, PA CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors Northeast Missouri Community Action Agency Kirksville, Missouri

Report on Compliance for Each Major Federal Program

We have audited Northeast Missouri Community Action Agency's compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of Northeast Missouri Community Action Agency's major federal programs for the year ended September 30, 2019. Northeast Missouri Community Action Agency's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Northeast Missouri Community Action Agency's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Northeast Missouri Community Action Agency's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Northeast Missouri Community Action Agency's compliance.

Opinion on Each Major Federal Program

In our opinion, Northeast Missouri Community Action Agency complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2019.

Report on Internal Control Over Compliance

Management of Northeast Missouri Community Action Agency is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Northeast Missouri Community Action Agency's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance.

Accordingly, we do not express an opinion on the effectiveness of Northeast Missouri Community Action Agency's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over a combination of deficiencies, in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Jarred, Gilmore + Amilips, A

JARRED, GILMORE & PHILLIPS, PA Certified Public Accountants

Chanute, Kansas February 28, 2020

Kirksville, Missouri

Schedule of Findings and Questioned Costs For the Year Ended September 30, 2019

I. SUMMARY OF AUDITOR'S RESULTS

Consolidated Financial Statements:

The auditor's report expresses an unmodified opinion on the consolidated financial statements of Northeast Missouri Community Action Agency.

Internal Control over Financial Reporting : Material weakness(es) identified? Significant deficiency(ies) identified?	Yes X No Yes X None			
Non compliance or other matters required to be reported under <i>Government Auditing Standards</i>	Reported Yes <u>X</u> No			
Federal Awards: Internal control over major programs: Material weakness(es) identified? Significant deficiency(ies) identified?	Yes X No Yes X None Reported			
The auditor's report on compliance for the major federal award programs for Northeast Missouri Community Action Agency expresses an unmodified opinion.				
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	Yes <u>X</u> No			
Identification of major programs:				
U.S. DEPARTMENT OF HEALTH AND HUMAN SE Head Start	RVICES CFDA 93.600			
U.S. DEPARTMENT OF HOUSING AND URBAN DEV Home Investment Partnership Program	/ELOPMENT CFDA 14.239			
The threshold for distinguishing Types A and B prog	rams was \$750,000.00.			
Auditee qualified as a low risk auditee?	Yes <u>X</u> No			
FINANCIAL STATEMENT FINDINGS				

II. FINANCIAL STATEMENT FINDING

NONE

III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

NONE

Kirksville, Missouri

Summary Schedule of Prior Audit Findings For the Year Ended September 30, 2019

NONE