Community Needs Assessment 2020

Executive Summary

The following analysis combines data from our community needs survey, the U.S. Census Bureau and other quantitative data sources, as well as qualitative data from focus groups.

Community Action Partnership of Northeast Missouri (CAPNEMO) distributed an online community needs assessment survey to staff, community partners, clients, and publicly on social media. There were 261 respondents to the survey between Jan 21 and March 3, 2020. The survey link was distributed via email, posted on agency social media and shared on partner pages. This data source is limited by only allowing for online respondents. Those with limited access, knowledge, or use of technology were unlikely to be reached by our online survey.

Quantitative data from the Census, the Engagement Network, Department of Social Services, Department of Elementary and Secondary Education, and other large databases are also included in this analysis. Data from these sources were collected at the state and county level. In many cases, this data was difficult to find. These data sources are limited in that they tell the 'big picture' story without telling the 'little picture' story. For example, county poverty rates may be above average, but this does not provide any information as to *why* or *what* is contributing to issues of poverty.

Qualitative data was collected from focus groups with Head Start parents at all regional Head Start center locations in January and February of 2020. One focus group was also conducted with our interagency partners on February 14, 2020. Each focus group was asked to discuss questions from two or three of the domains: Employment, Education, Health, Housing, Income, Nutrition, Transportation. Feedback was then summarized and categorized by both domain and county. This data source is limited in scope. Only a few dozen clients and about a dozen community partners participated in these focus groups. It was difficult to arrange focus groups and participant engagement varied widely from group to group.
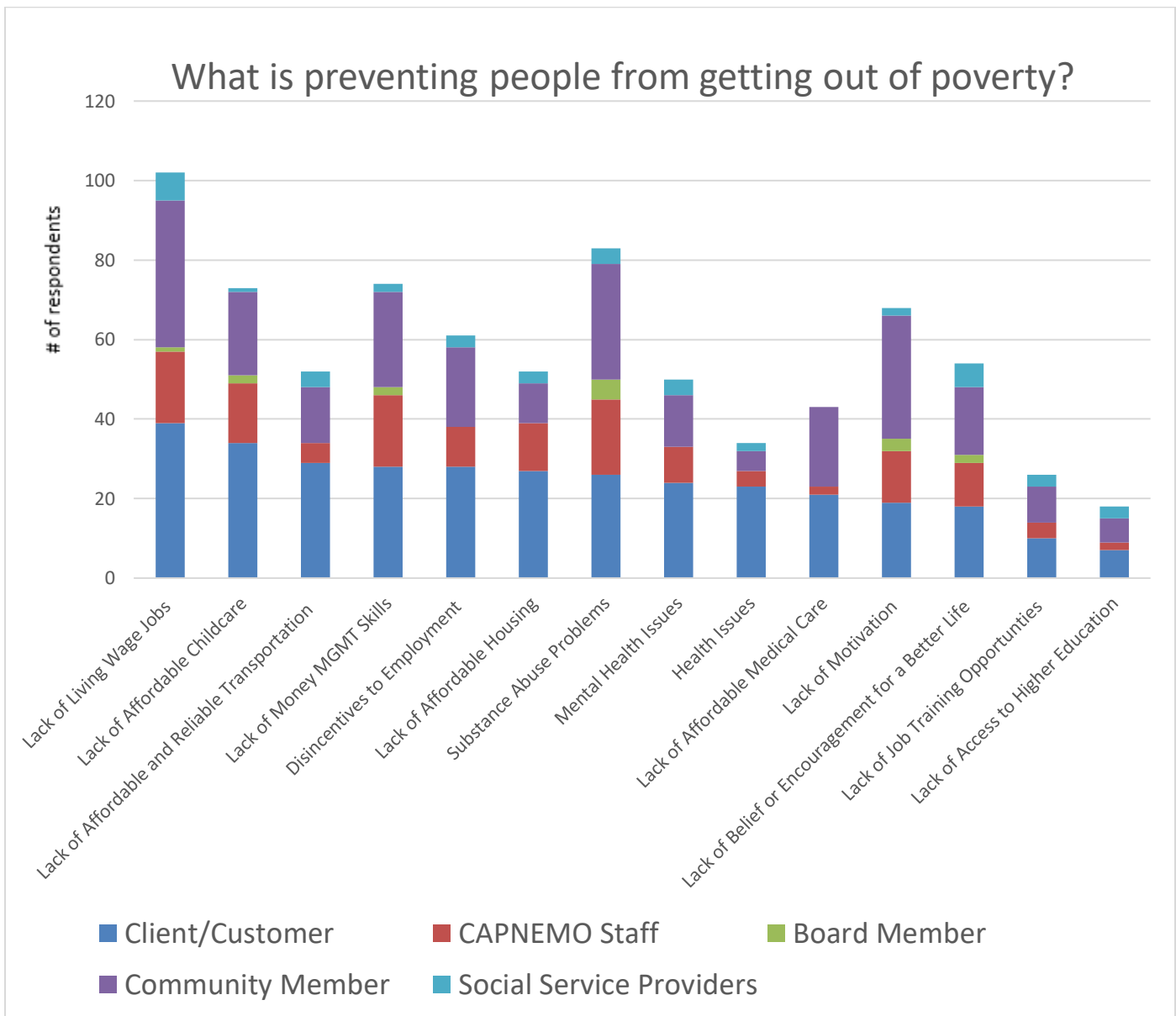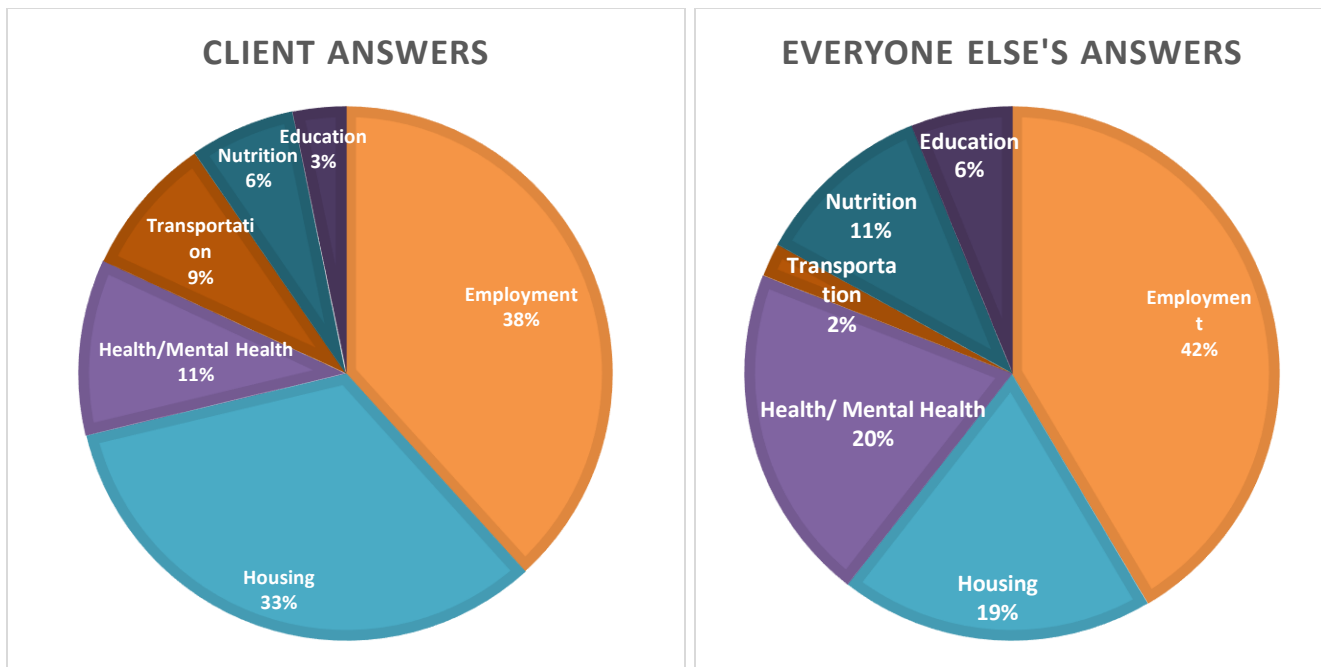
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Data Analysis

Key Findings

In this question on our community needs survey, respondents were asked what conditions they believed were keeping people in their community from getting out of poverty. The graph below illustrates the disconnect between what people living in poverty believe to be issues keeping them in poverty compared to community member and staff beliefs. **All are united in the belief that *lack of living wage jobs* is the number one issue in our communities.** From there, clients indicate *lack of affordable childcare* and *lack of affordable transportation* as the number two and three issues, respectively. CAPNEMO staff indicated *substance abuse problems* as the number two issue while the community at large attributed *lack of motivation* as the number two issue.

What is preventing people from getting out of poverty?

Legend:
- Client/Customer
- CAPNEMO Staff
- Board Member
- Community Member
- Social Service Providers

What is the biggest issue for low-income individuals and families in our community?

CLIENT ANSWERS

Education 3%
Nutrition 6%
Transportation 9%
Health/Mental Health 11%
Employment 38%
Housing 33%

EVERYONE ELSE'S ANSWERS

Education 6%
Nutrition 11%
Transportation 2%
Health/ Mental Health 20%
Employment 42%
Housing 19%

CAPNEMO, Community Needs Assessment Survey Responses, 2020

For this question, respondents tend to be united in the belief that *employment* is the biggest issue for families in our communities. Clients rank *housing* as the next biggest issue for families, while the wider community ranks *health and mental health*. Another disparity exists where *transportation* is concerned. Clients report *transportation* as an issue 9% of the time while only 2% of the general population thought *transportation* was the biggest issue for low-income families. Conversely, the general population indicated *nutrition* as the biggest issue 11% of the time, while clients indicated *nutrition* only 6% of the time.

Themes

Lack of living wage jobs

Consistent throughout the community needs survey, as well as focus groups, is the theme that wages simply are not high enough to support the cost of living in our communities. Both low-income individuals and families as well as the community at large agree that *lack of living wage jobs* is the number one issue for low-income individuals in our communities. Jobs do not pay enough for people to afford housing, let alone childcare, reliable transportation, health and mental health services, or nutritious foods. Education is not a priority and is often perceived as too expensive. Nearly 90% of clients indicated they do not have any emergency savings. They are living paycheck to paycheck, not able to save money, and in many cases incurring debt if they are faced with an emergency.

In short, all of the conditions of poverty in our communities can be tied to *lack of living wage jobs*. Census and other quantitative data sources support these claims. Median household income in our communities is consistently lower than the annual income required for the average household size (see Issue Area: Income).

Lack of affordable childcare

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Lack of affordable childcare was the second most popular client answer to the survey question: 'What is preventing people from getting out of poverty?' The survey question 'What services does your community need that are not currently available?' included the answers 'all day childcare', 'more affordable childcare', and other things like extended hours to accommodate a variety of parent schedules.

According to the Executive Director of Kirksville Regional Economic Development, several of our area's largest employers have indicated a need for additional childcare. Both non-profit and for-profit childcare providers have stated their waitlist is over 100 for their infant/toddler program. One preschool indicated they had a waitlist of over 200.

Lack of affordable housing

Community needs survey respondents indicated *lack of affordable housing*, *lack of funds for security deposits/utilities*, and *high utility bills* as the top housing issues in their area. Housing was also listed as the second biggest issue for low-income families (after Employment). However, quantitative data sources do not illustrate this. This issue is explored further in the issue area analysis of income and employment.

Lack of mental health services

Another theme in both our community needs survey and our COVID-19 specific needs survey was lack of mental health services. Our Community Needs Assessment survey indicated that for all five counties in our region, mental health services were the hardest healthcare services to access in communities. Specific to the COVID-19 CNA survey, numerous clients indicated that their *existing mental health issues had gotten worse in recent weeks* or that they had *new mental health issues come up in recent weeks*. Throughout the assessment of the 'Health' issue area, lack of available mental health services was forefront (see Issue Area: Health).

Lack of affordable and reliable transportation

Of those respondents who indicated transportation as the biggest issue preventing people from getting out of poverty, 42% said they do not have reliable personal transportation and 58% strongly agreed that lack of transportation is a barrier to getting/keeping a job in their area. A striking 92% of those survey respondents list *lack of funds for maintenance and repairs* as a transportation issue in their area. Our focus group results support these finding. Participants indicated that they lacked transportation, transportation was too expensive, transportation was a barrier to getting or keeping a job, and transportation was especially limiting for those who must drive a significant distance for work.

Issue Area Analysis

Issue Area (I) Use of Income

Census data indicates that four out of five counties in our service area have a higher poverty rate than the average for the State of Missouri. All five counties have a household median income below the required annual income for the average household size.

	Missouri	Adair Co	Clark Co	Knox Co	Schuyler Co	Scotland Co
Poverty Rate	14.18%	26.44%	13.33%	19.15%	15.65%	15.76%
Median Income	$53,560	$40,046	$47,955	$40,383	$39,697	$42,965
Required Annual Income	$53,103	$50,729	$50,633	$50,633	$50,633	$50,633
Required Living Wage	$12.77	$12.19	$12.17	$12.17	$12.17	$12.17

On our CNA survey, 43% of respondents indicated *lack of living wage jobs* as the biggest barrier preventing people from getting out of poverty. Respondents indicated that their top three household expenses were housing/rent/mortgage (61%), utilities (57%), and debt (39%). Overall, 60% of survey respondents indicated that they did not have emergency funds available in the case of unexpected expenses. For clients, this jumped to 88% indicating they had no emergency funds. Respondents in the CNA survey also indicated a need for more vocational training, GED classes, budgeting/money management classes.

Focus groups indicated that incomes were not sufficient to meet basic needs. Families are taking out loans, selling things online, and incurring debt when emergency situations occur. Focus groups also indicated a need for higher quality employment opportunities that pay a living wage and include benefits.

The most notable cause of poverty in this issue area is <u>lack of living wage jobs</u>.

Issues Area (II) Education

Census data indicates that while our high school graduation rates tend to be higher than the state average, the percentage of our populations obtaining a bachelor's degree remains low.

	Missouri	Adair Co	Clark Co	Knox Co	Schuyler Co	Scotland Co
Poverty Rate	14.18%	26.44%	13.33%	19.15%	15.65%	15.76%
High School Graduation Rate	90.1%	90.1%	97.5%	95%	95%	90.1%
Percentage of individuals w Bachelors	28.6%	30.1%	13.5%	15.8%	11.6%	12%

On our CNA survey, respondents indicated *College was too expensive* (41%) as a barrier to obtaining a degree. Respondents also indicated that they *Went straight into the workforce or back to workforce before finishing* (41%) college. *Pregnancy or birth disrupted college plans* (33%) was also indicated. When asked what issues or barriers to basic education existed in their area *lack of childcare* (57%), *high cost of college education* (50%), and *lack of time to pursue higher education* (50%) were most frequently indicated.

Focus groups indicated a lack of knowledge of available educational resources. It was also indicated that education was not a priority when trying to stay afloat and feed your family, etc.

The most notable cause of poverty in this issue area is <u>the belief that higher education is too expensive</u> and therefore individuals do not earn credentials for higher paying jobs.
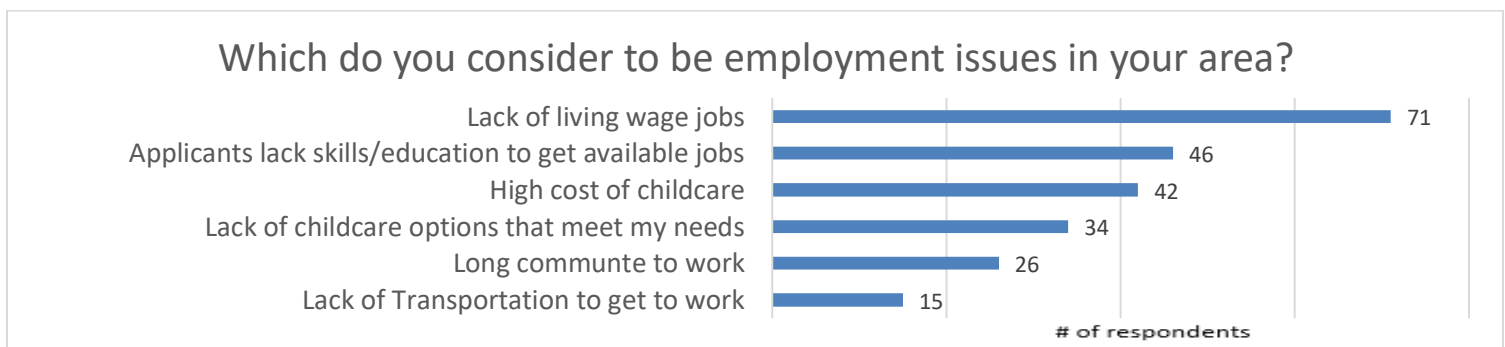
Issue Area (III) Employment

While our unemployment rate is lower than the state average in 4/5 of our counties, the poverty rate is higher than the state average in 4/5 counties. This is in indication that many residents who are living in poverty and qualify for our services are the "working poor."

	Missouri	Adair Co	Clark Co	Knox Co	Schuyler Co	Scotland Co
Poverty Rate	14.18%	26.44%	13.33%	19.15%	15.65%	15.76%
Unemployment Rate: 2019/ June 2020	2.5%/7.9%	2.4%/6.6%	2.2%/5.8%	1.8%/4.3%	3.6%/8.8%	2.3%/3.4%
Median Income	$53,560	$40,046	$47,955	$40,383	$39,697	$42,965

On our CNA survey, 43% of respondents indicated *lack of living wage jobs* as the biggest barrier preventing people from getting out of poverty. In Adair County, several top employers have a starting wage of $10/hour, while the required living wage in Adair is $12.19/hour. Of those who selected Employment as the top poverty issue in their community, respondents indicated lack of living wage jobs, applicants lacking skills/education to get available jobs, and the high cost of childcare as employment issues (see below).

Our focus groups indicated the same as survey data; jobs just don't pay enough. Other barriers to employment include lack of affordable childcare and lack of reliable transportation, which limit employment options.

The most notable cause of poverty in this issue area is <u>low-wage jobs</u>.

Which do you consider to be employment issues in your area?

Issue	# of respondents
Lack of living wage jobs	71
Applicants lack skills/education to get available jobs	46
High cost of childcare	42
Lack of childcare options that meet my needs	34
Long communte to work	26
Lack of Transportation to get to work	15

CAPNEMO, Community Needs Assessment Survey Responses, 2020

Issue Area (IV) Housing

According to Housing and Urban Development (HUD) fair market rent in all five counties in our service area is $634.

	Missouri	Adair Co	Clark Co	Knox Co	Schuyler Co	Scotland Co
Poverty Rate	14.18%	26.44%	13.33%	19.15%	15.65%	15.76%
Fair Market Rent		$634/mo $7,608/yr	$634/mo $7,608/yr	$634/mo $7,608/yr	$634/mo $7,608/yr	$634/mo $7,608/yr
Median Income	$53,560	$40,046	$47,955	$40,383	$39,697	$42,965
% Income toward rent	$53,103	19%	16%	19%	19%	18%

When asked to consider housing issues in their area, 82% of respondents indicated *lack of affordable housing* as a barrier. *Lack of funds for security deposits/utility deposits* (62%) and *high utility bills* (51%) were also indicated. Over 90% of respondents indicated that they had not had a rent application denied, while 6% indicated that they had had an application denied *because of bad credit*.

Focus group data also indicated a need for more affordable housing options. Homelessness was an issue witnessed in all counties.

The most notable cause of poverty in this issue area is that low wage earners cannot afford to pay rent. Around a quarter of our population in Adair County are living in poverty, perhaps earning minimum wage or below living wage, and are still expected to pay fair market rent prices.

Issue Area (V) Nutrition

Four out of five of the counties in our service area have higher than 50% of students on free or reduced lunch.

	Missouri	Adair Co	Clark Co	Knox Co	Schuyler Co	Scotland Co
Poverty Rate	14.18%	26.44%	13.33%	19.15%	15.65%	15.76%
Percentage of Children on Free or Reduced School Lunch	50.53%	50.58%	52.89%	60.04%	51.46%	47.76%

Many survey respondents who selected *nutrition* as the biggest issue for families indicated that they needed to travel a significant distance to the nearest food source (see below). Further, 59% of respondents indicated that they simply *can't afford nutritious food* and 31% indicated *food stamps and/or food banks do not meet all of my needs*.

How far do you travel to the nearest food source (grocery store, farmer's market, etc.)?

23 responses

- Less than 5 miles
- 6-10 miles
- 11-20 miles
- Over 20 miles
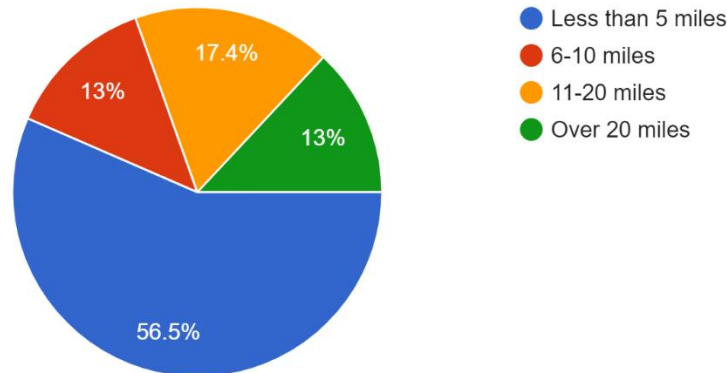
CAPNEMO, Community Needs Assessment Survey Responses, 2020

Focus group participants indicated that there is a lack of high-quality grocery stores, fresh vegetables, and affordable food in some of our more rural communities. In many communities in our service area, one must travel an hour or more to find those things.

The most notable cause of poverty in this issue area is low wage earners cannot afford nutritious foods.
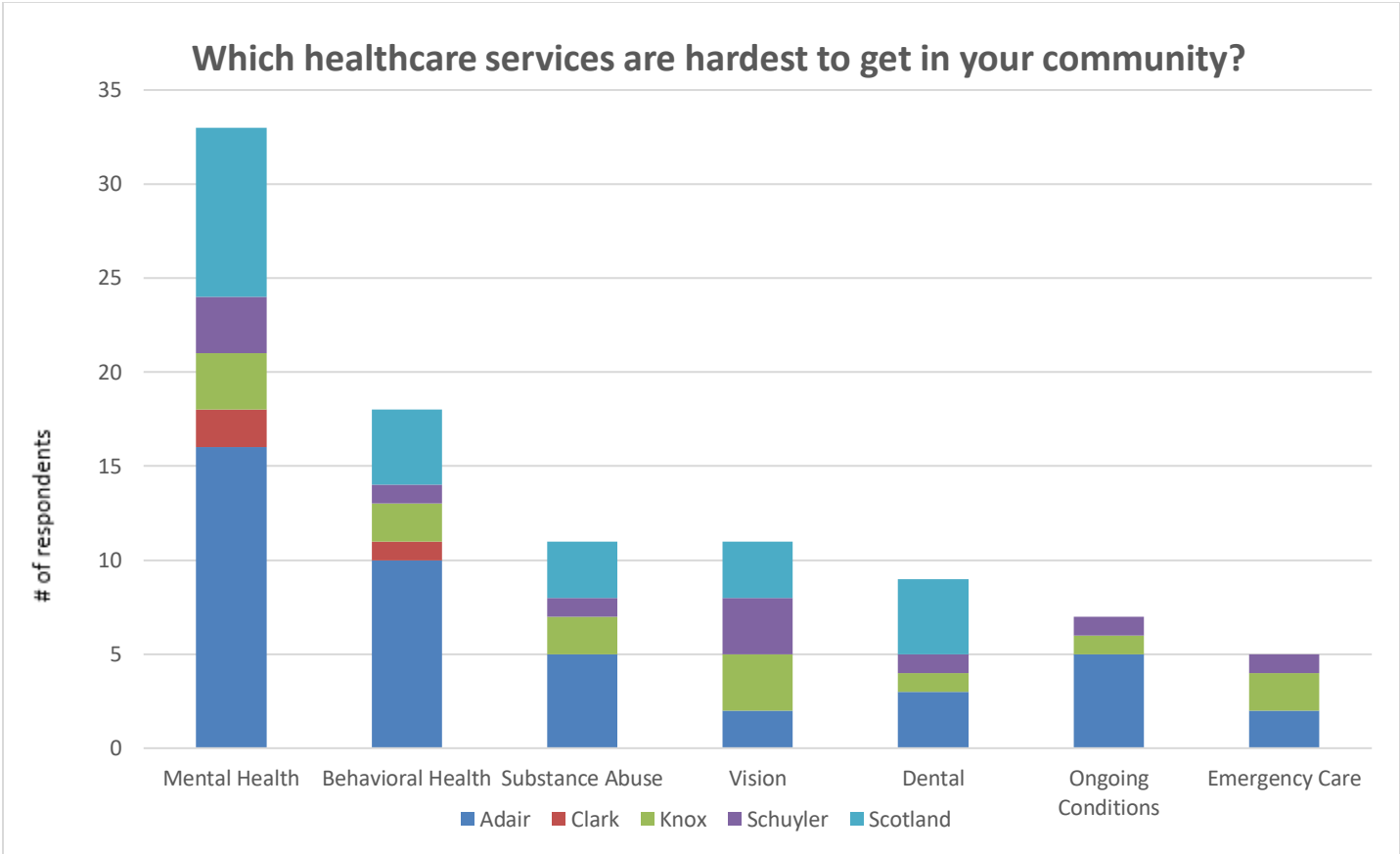
Issue Area (VI) Health

The number of primary care physicians per 100,000 people is significantly lower than the state average in three of the five counties in our service area. These are counties without regional hospitals.
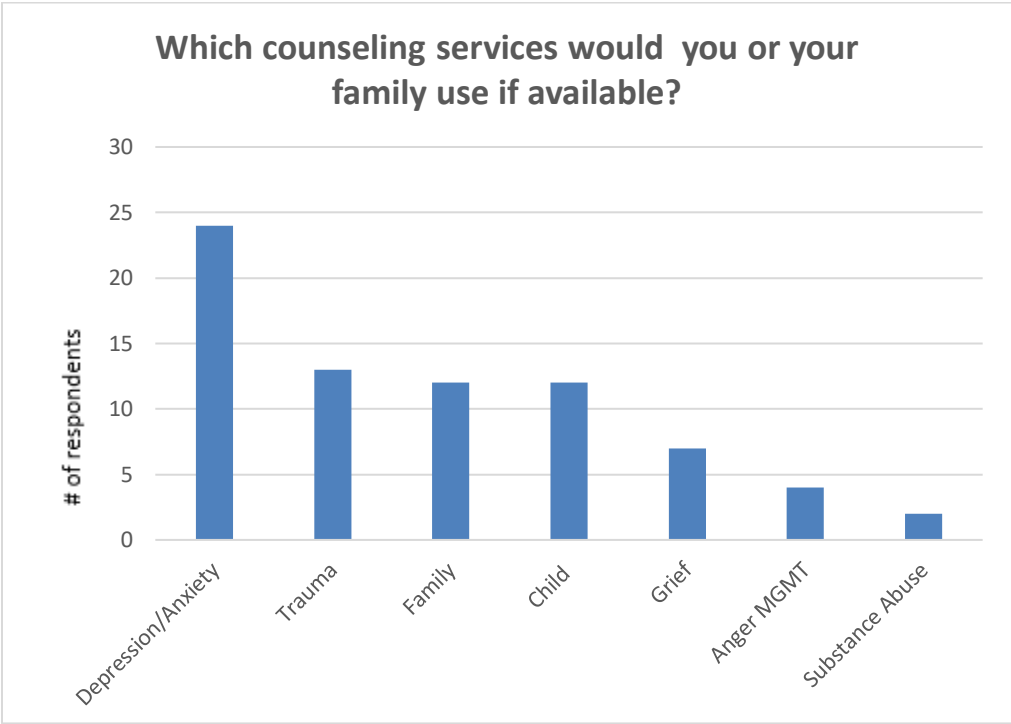
	Missouri	Adair Co	Clark Co	Knox Co	Schuyler Co	Scotland Co
Poverty Rate	14.18%	26.44%	13.33%	19.15%	15.65%	15.76%
Primary care physicians per 100k pop	70	102.74	29.73	25.16	66.46	120.89

Our Community Needs Assessment survey indicated that for all five counties in our region, mental health services were the hardest healthcare services to access in communities. The survey also indicated that if mental health services were available, they would most often be utilized to treat depression and anxiety.

Our focus groups indicated a strong relationship between mental health and poverty (summarized below). They also indicated that a stronger community, fewer suicides and an increased awareness of mental health issues would be the result if mental health services were more available in communities. Specific to the COVID-19 CNA survey, numerous clients indicated that their *existing mental health issues had gotten worse in recent weeks* or that they had *new mental health issues come up in recent weeks*. Throughout the assessment of the this issue area, lack of available mental health services was forefront.

Which healthcare services are hardest to get in your community?

Legend: Adair, Clark, Knox, Schuyler, Scotland

Which counseling services would you or your family use if available?

Categories: Depression/Anxiety, Trauma, Family, Child, Grief, Anger MGMT, Substance Abuse

CNA Focus Group Responses, January 2020

<u>What do you think is the relationship between mental health and poverty?</u>

"If you are happier you will be more successful. You can't provide for children with long term depression"

- Head Start Parent, Kahoka

"There is a huge relationship. People who don't have money are bound to be depressed. There are no available resources – I was depressed and could not get assistance"

- Head Start Parent, Kirksville

"It trickles down – parent to children. I can't cope at work."

- Head Start Parent, Schuyler County

"Effect is strong. (Poverty is) related to depression and anxiety."

- Head Start Parent, Kirksville

<u>What would be the outcome if mental health services were used more?</u>

"A stronger community."

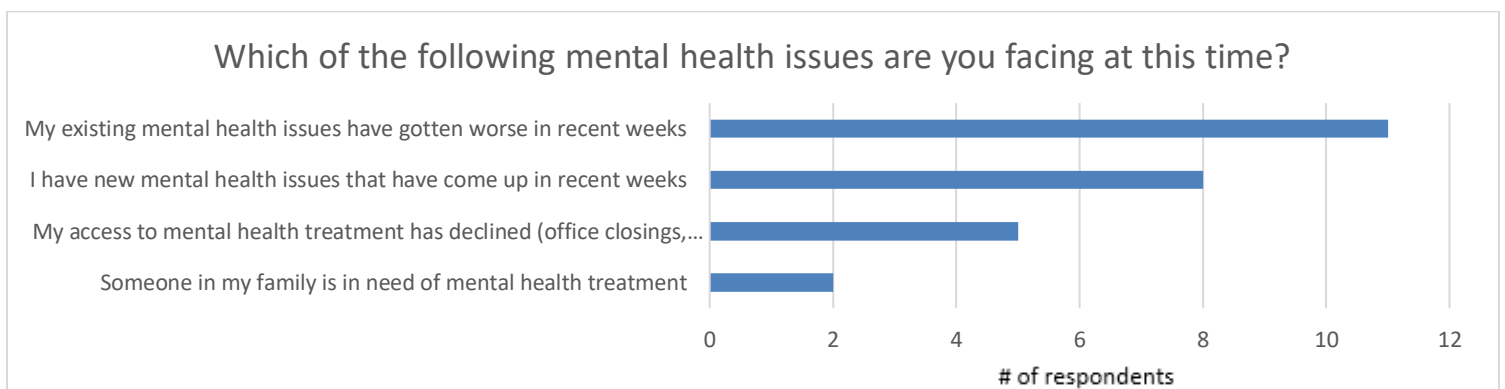- Head Start Parent, Schuyler County

"Less suicides. More awareness. Support each other more. Abuse/neglect become less."

- Head Start Parent, Kirksville

"Less drug use. Less suicide."

- Head Start Parent, Kirksville

CNA COVID-19 Responses, April 2020

Which of the following mental health issues are you facing at this time?

"Depression & anxiety has got a bit worse"

- Client, Scotland County

"No insurance on myself and need mental health help. Anxiety issues with 4 kids at home schooling and single parent"

- Client, Knox County

The most notable cause of poverty in this issue area is <u>lack of access to affordable mental health services</u>.

Issue Area (VII) Transportation

Overall, only 5% of community needs survey respondents indicated that *transportation* was the biggest issue facing low-income individuals and families in their communities. When asked about the second biggest issue, 12% of respondents indicated *transportation*. Of those respondents who indicated transportation as the biggest issue, 42% said they do not have reliable personal transportation and 58% strongly agreed that lack of transportation is a barrier to getting/keeping a job in their area. A striking 92% of survey respondents list *lack of funds for maintenance and repairs* as a transportation issue in their area. Along the same lines, 66% of respondents consider *lack of funds for down payment or purchase of a personal vehicle* to be an issue.

Bearing in mind that our region is predominately rural, the need for personal vehicles is high. Public transit is just not practical for daily use. Our small public transit system (OATS Bus) helps elderly in rural areas get to larger towns for errands and doctor's appointments. In most cases, the bus services these rural towns on a weekly basis. The bus is a valuable resource for many, but in order to gain or maintain employment, personal vehicles are the only practical option.

Of survey respondents that indicated *nutrition* as the biggest issue for low-income families in their community, 22% of them indicated *lack of transportation to get food* to be a factor in nutrition issues.

Our focus group results support these finding. Participants indicated that they lacked transportation, transportation was too expensive, transportation was a barrier to getting or keeping a job, and transportation was especially limiting for those who must drive a significant distance for work.

The most notable cause of poverty in this issue area is that low wage earners cannot afford to purchase, maintain, or fix personal vehicles.

Community Needs Assessment
Prioritization Summary

Executive Summary

Income

The most notable cause of poverty in this issue area is <u>lack of living wage jobs</u>. Over 25% of residents in one county are living below the poverty line. Minimum wage jobs ($9.45/hr) do not provide a living wage (~$12/hr). Available jobs, such as those in food service and retail, tend to be low wage. The most relevant need for this issue area is for employers to pay a living wage to employees. CAPNEMO will develop and maintain employment and education programs that relate to income, as well as continue to partner with the local economic development organizations.

Education

The most notable cause of poverty in this issue area is <u>the belief that higher education is too expensive</u> and therefore individuals do not earn credentials for higher paying jobs. There is a chicken and egg issue here: *which comes first, the jobs or the education?* It does not appear that there are enough available jobs that require higher education, so even if more people in our community were to earn higher education credentials, it is not clear that there would be jobs for them. The education issue area is closely linked to both income and employment. CAPNEMO will continue to implement leadership and apprenticeship programs for high school students to emphasize education and broaden horizons in our communities.

Employment

The most notable cause of poverty in this issue area is <u>low-wage jobs</u>. Over 25% of residents in one county are living below the poverty line. Minimum wage jobs ($9.45/hr) do not provide a living wage (~$12/hr). The most relevant need here is employers who are willing to pay a living wage to employees. CAPNEMO will develop and maintain employment and education programs that relate to income, as well as continue to partner with the local economic development organizations.

Housing

The most notable cause of poverty in this issue area is that <u>low wage earners cannot afford to pay rent</u>. Over a quarter of our population in Adair County are living in poverty, perhaps earning minimum wage or below living wage, and are still expected to pay fair market rent prices. The most relevant need here is employers who are willing to pay a living wage to employees. A secondary need would be money management training. CAPNEMO will continue to provide housing assistance to those who are unable to pay rent for a variety of reasons.

Nutrition

The most notable cause of poverty in this issue area is <u>low wage earners cannot afford nutritious foods</u>. While the need for nutrition and food programs persist in our service area, this is a less pressing need than the others, due to the availability of food pantries throughout our service area. CAPNEMO will continue to support and partner with area food pantries, while working to support families in related issue areas, such as employment and childcare.

Health

The most notable cause of poverty in this issue area is <u>lack of access to affordable mental health services</u>. There is a need for not only affordable, but flexible and private mental health services. Mental health is linked with all issues of poverty and is at the foundation for success in all other issue areas. CAPNEMO will work to develop a program that covers the cost of mental health services, works around difficult work and parenting schedules, and maintains privacy.

Transportation

The most notable cause of poverty in this issue area is that <u>low wage earners cannot afford to purchase, maintain, or fix personal vehicles</u>. There is a need for support services for those who are unable to gain or may lose employment without a reliable transportation. Nearly 90% of our clients indicated that they have no emergency funds for things like car repairs. CAPNEMO will work to develop a program that will assist community members who are currently employed with the cost of car maintenance and repairs. We will partner with local auto shops and employers to ensure clients are supported through these efforts.

<u>Methods</u>

A prioritization working group comprised of CAPNEMO employees from five different departments determined the root causes for each issue area, then prioritized the needs. The root cause analysis was based on the previous 'Data Analysis' section which includes community survey feedback, focus group feedback, and large quantitative data sources, such as census data. Considerations such as CAPNEMO's capacity to help in different issue areas and how well the community and other social service organizations were helping in different issue areas were included in prioritization.

Partners in this process included CAPNEMO employees from five different departments. However, community survey data was included throughout the discussion, so community input was part of the process as well.

Descriptions

Priority #1: Employment – Career Readiness

The issue area of employment was a theme throughout our data analysis and root cause analysis. The low skill, low-wage jobs available in our community simply do not pay enough for community members to afford basic necessities such as rent and utilities, affordable childcare, nutritious foods, or car maintenance, just to name a few.

CAPNEMO piloted an apprenticeship program in FY20, promoting career readiness and skill building for local teens. Our prioritization working group recognized that this program, which was very successful in it's pilot year, should be continued and possibly expanded in future years. The working group also proposed that CAPNEMO hold an annual Career Readiness Fair, with potential partners like the local career center, clothes closet, and university.

Priority #2: Health – Access to Mental Health Services

The issue area of health came up as a need in our community survey, as well as our COVID-19 specific community survey. 'Mental Health Services' were listed as the most difficult health services to get throughout our service region prior to COVID-19, and the most needed health service since COVID-19.

CAPNEMO is working to develop a program that covers the cost of mental health services, works around difficult work and parenting schedules, and maintains privacy.

Priority #3: Education – School Leadership

The issue area of education is closely linked to employment, and thereby all other issue areas. It was clear to our working group that a lack of knowledge of educational opportunities is a major barrier to success. Our community survey indicated that many community members believe that higher education is too expensive. CAPNEMO staff expressed an observation that clients seem to only see one path available to them – the path of their parents and the people they know.

For many years, CAPNEMO's Steps to Success program has provided leadership training to high school aged girls. Participants build confidence and create a plan for the future that includes the intermediate steps to achieve their goals. CAPNEMO partners with high schools throughout our region to recruit appropriate participants and implement the Steps to Success program.

Priority #4: Transportation – Provide Emergency Funds to Maintain Employment

The issue area of transportation was indicated as a significant issue by our clients. Clients indicated that *lack of affordable and reliable transportation* was one of the top issues which prevents people from getting out of poverty. CAPNEMO staff observed that there are many clients who have expressed that they cannot gain or

maintain employment because they lack reliable transportation. Nearly 90% of our clients indicated that they have no emergency funds.

To this end, CAPNEMO is working to develop a program that will assist community members who are currently employed with the cost of car maintenance and repairs.

Others for Consideration

Housing

While *lack of affordable housing* was a theme throughout the needs assessment, it is not clear how CAPNEMO could help more than we are currently. We assist, on an emergency basis, with clients who are homeless or at risk of eviction. The quantitative data from the earlier analysis indicates that low-wage earners simply <u>do not earn enough</u> to afford all of their basic needs, including paying fair market rent for this area. The data does not indicate that rent prices are too high, but that wages are too low. So, the housing issue is more of an employment issue, and will be addressed as such.

Childcare

Lack of affordable childcare was the second most popular client answer to the survey question: 'What is preventing people from getting out of poverty?' While *lack of affordable childcare* was a theme throughout the needs assessment, it is not clear how CAPNEMO could help more than we are currently. Our Head Start program provides infant and toddler care to income qualifying families. However, this is a community need that runs across all income levels, and would therefore not be fully addressed by providing more childcare to low-income families. At present, there is a group organized by the Kirksville Regional Economic Development Executive Director, a number of major employers in the region, and other stakeholders holding regular meetings to address this issue. CAPNEMO staff regularly attends these meetings.

Exhibit I

COMMUNITY ACTION AGENCY
Community Action Partnership of Northeast Missouri
Federal Fiscal Year (FFY)
FFY21
CSBG Family Work Plan

Initiative (Proposal/Plan) Name:	**Case Management**

Community Action (ROMA) Goal (check all that apply)
☑ Goal 1 ☐ Goal 2 ☐ Goal 3 ☐ Agency Goal

Which Module will this be reported? (Module 2, 3, or 4 choose only one per plan)

Module 4

If Module 3 is selected, a Community Initiative Status/Checklist Form is Required for Each Community Initiative
Respond to Numbers 1 -11 at time of grant proposal
Numbers 12 - 14 to be completed during Annual Reporting Process

NEED(s) as referenced in the Community Needs Assessment		STRATEGY(ies) as referenced in the Strategic Plan
Low income indiviudals and families lack the knowledge of available resources within the organization and community to meet their needs.		CAPNEMO will provide access to financial and community resources to help clients meet basic needs.

INTERVENTION(s): Narrative description of Initiative, Service(s) and/or Related Outcome(s)
• Provide a **detailed** description of initiative and/or services – and if you consider it an innovative community and/or neighborhood-based initiative, or a collective impact collaboration.
• If the initiative's goals and/or targets are expected to be achieved over an extended period of time (more than one federal fiscal year), please note this in the description, as well as define potential targets that may be realized in the short-term (no more than one federal fiscal year).
• If this is a community-level service/program, please complete a related Community Initiatives Status Form.

CAPNEMO recognizes that many low-income households are not aware of services that address their immediate needs for food, education, transportation, childcare, emergency housing, transitional housing, and employment supports. To address this, the agency has created a way to help these households find public information, organizations, and resources that are available to assist with their needs. With proper targeted coaching and case management, which involves comprehensive intakes, assessments, referrals, and timely follow-ups, awareness of these supports is achieved. Through this initiative, families and individuals with multiple, complex concerns can make lasting changes that will improve their quality of life.

Outcomes and Outcome Indicators
• Provide Outcome, Number expected to participate in Program, and the Number expected to achieve the Outcome
Example: Program Name
• Example: 20 of 100 unemployed participants in Job Readiness Program gain employment up to a living wage (FNPI 1b)
• Example: 10 of 20, or 50%, who gained employment remain employed for 90 days (FNPI 1c)
*Please note: outcomes should only be reported for those NPIs that have supporting programs or activities

2/10 or 20% of individuals enrolled in the case management will obtain employment, 10/10 or 100% will obtain safe temporary shelter, 10/10 or 100% will obtain safe and affordable housing, 5/10 or 50% will obtain safe and affordable housing for 90 days, 4/10 or 40% will obtain safe and affordable housing for 180 days, 10/10 or 100% will avoid eviction. 2/10 or 20% will demonstrate improved mental health and well-being.

Data Management: how will your agency manage and track the data for this initiative
• Please provide data sources, systems/tools utilized for inputting data and tracking progress, personnel responsible for the collection and reporting of this data, and procedures for collecting and reporting (including frequency).
Example: Initiative Name: Ready to Work.
• Data Sources: Skill-Up and CSBG Case management staff forms and case notes.
• Systems used -MOJobs, MIS.
• Collection and Reporting - Case Managers collect and report to CSBG Director by running system reports smoothly.
• CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN.
• CSBG Director reports all final data and outcomes on annual basis.

Across all departments, the first thing CAPNEMO clients do is fill out an intake, assessment, and referral (IAR) form. The data from the form is then entered in the MIS system. For case management clients, CAPNEMO tracks client progress using case notes in the MIS system. Outcomes are entered in MIS by CSBG staff as they are achieved. CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN. CSBG Director reports all final data and outcomes on annual basis.

Evaluation: (how you know you met the Outcome of the Intervention, Program, Service, Activity)
• Activity Name: Please explain how you will analyze the results of your agency's intervention.
• Include Personnel responsible for determining the effectiveness of the intervention.
• Data sources used for evaluation.
• How and when these results will be communicated (ex, the use of narrative sections on quarterly report document).

Participant success is evaluated using case notes. CSBG staff reviews case notes, and client improvements are reported as outcomes and entered in MIS. Progress on outcomes will be reviewed on a quarterly basis and discussed with CSBG program coordinators. A full evaluation of the program and outcomes will be done on an annual basis with the CSBG director and program coordinators. Outcome indicators (above) will be used to evaluate program success, and program and outcomes will be adjusted accordingly.

Intervention(s) and/or Service(s)	Action Steps	Anticipated/ Actual Start Date	Anticipated/ Actual End Date	Documentation to show achievement of Action Step
Case Mangagement	Intake, assess, refer clients	ongoing	ongoing	IARs, referrals in MIS

OUTCOME INDICATORS				
FNPI(s) or CNPI(s) number, brief descriptor	**Target**		**FNPI(s) or CNPI(s) number, brief descriptor**	**Target**
FNPI 1b. The number of unemployed adults who obtained employment.	2			
FNPI 4a Homeless, obtained safe temporary shelter	10			
FNPI 4b obtain safe and affordable housing	10			
FNPI 4c obtain safe and affordable housing for 90 days	5			
FNPI 4d obtain safe and affordable housing for 180 days	4			
FNPI 4e avoided eviction	4			
FNPI 5c. The number of individuals who demonstrated improved mental health and well-being.	2			

Exhibit I

COMMUNITY ACTION AGENCY
Community Action Partnership of Northeast Missouri
Federal Fiscal Year (FFY)
FFY21
CSBG Family Work Plan

Initiative (Proposal/Plan) Name:	**Jamison Street Community Garden**

Community Action (ROMA) Goal (check all that apply)
☑Goal 1 ☐Goal 2 ☐ Goal 3 ☐ Agency Goal

Which Module will this be reported? (Module 2, 3, or 4 choose only one per plan)

Module 4

If Module 3 is selected, a Community Initiative Status/Checklist Form is Required for Each Community Initiative

Respond to Numbers 1 -11 at time of grant proposal

Numbers 12 - 14 to be completed during Annual Reporting Process

NEED(s) as referenced in the Community Needs Assessment		STRATEGY(ies) as referenced in the Strategic Plan
Low-income individuals lack the resources needed to be able to grow their own nutritionally rich foods. Low income indiviudals and families lack the knowledge of available resources within the organization and community to meet their needs.		CAPNEMO will provide access to garden space and tools to increase nutritional skills and improve mental and physical health.

INTERVENTION(s): Narrative description of Initiative, Service(s) and/or Related Outcome(s)
• Provide a **detailed** description of initiative and/or services – and if you consider it an innovative community and/or neighborhood-based initiative, or a collective impact collaboration.
• If the initiative's goals and/or targets are expected to be achieved over an extended period of time (more than one federal fiscal year), please note this in the description, as well as define potential targets that may be realized in the short-term (no more than one federal fiscal year).
• If this is a community-level service/program, please complete a related Community Initiatives Status Form.

Jamison Street Community Garden - CAPNEMO works through a network of support and with the assistance of low-income individuals and families in our service area to maintain and expand opportunities for community gardening. Our community garden program provides spacious, fertile land, quality water supply, well maintained tools, and seeds to grow and harvest all types of fruits and vegetables; all at no cost to participants. The community garden provides easy access to nutritionally-rich foods that may otherwise be unavailable to low-income families or individuals. Additionally, according to the Centers for Disease Control and Prevention, community gardens can offer physical and mental health benefits by allowing people to eat healthy fruits and vegetables, engage in physical activity and skill building, and create stronger social connections. To that end, the agency will continue to maintain and expand the Jamison Street Community Garden located in Adair County, as well as concentrate efforts on introducing additional gardening space throughout the five-county area. We hope to achieve these family and individual level outcomes during FFY 2020, as well community level outcomes over a multi year period

Outcomes and Outcome Indicators
• Provide Outcome, Number expected to participate in Program, and the Number expected to achieve the Outcome
Example: Program Name
• Example: 20 of 100 unemployed participants in Job Readiness Program gain employment up to a living wage (FNPI 1b)
• Example: 10 of 20, or 50%, who gained employment remain employed for 90 days (FNPI 1c)
*Please note: outcomes should only be reported for those NPIs that have supporting programs or activities

10/12 or 83% of individuals enrolled in the garden will increase their nutritional skills, 3/12 or 25% will demonstrate improved physical health, 6/12 or 50% will show improved mental and behavioral health and well-being, and 6/12 or 50% will improve their social networks between 4/1/2021 and 09/30/2021.

Data Management: how will your agency manage and track the data for this initiative
• Please provide data sources, systems/tools utilized for inputting data and tracking progress, personnel responsible for the collection and reporting of this data, and procedures for collecting and reporting (including frequency).
Example: Initiative Name: Ready to Work.
• Data Sources: Skill-Up and CSBG Case management staff forms and case notes.
• Systems used -MOJobs, MIS.
• Collection and Reporting - Case Managers collect and report to CSBG Director by running system reports smoothly.
• CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN.
• CSBG Director reports all final data and outcomes on annual basis.

Across all departments, the first thing CAPNEMO clients do is fill out an intake, assessment, and referral (IAR) form. The data from the form is then entered in the MIS system. For garden participants, CSBG staff tracks client progress using pre and post tests. Outcomes are entered in MIS by CSBG staff as they are achieved, in this case, after the post tests are recieved. CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN. CSBG Director reports all final data and outcomes on annual basis.

Evaluation: (how you know you met the Outcome of the Intervention, Program, Service, Activity)
• Activity Name: Please explain how you will analyze the results of your agency's intervention.
• Include Personnel responsible for determining the effectiveness of the intervention.
• Data sources used for evaluation.
• How and when these results will be communicated (ex, the use of narrative sections on quarterly report document).

Participant success is evaluated using pre and post tests. CSBG staff compares pre and post tests, and changes indicated by clients are reported as outcomes and entered in MIS. Progress on outcomes will be reviewed on a quarterly basis and discussed with CSBG program coordinators. A full evaluation of the program and outcomes will be done on an annual basis with the CSBG director and program coordinators. Outcome indicators (above) will be used to evaluate program success, and program and outcomes will be adjusted accordingly.

Intervention(s) and/or Service(s)	Action Steps	Anticipated/ Actual Start Date	Anticipated/ Actual End Date	Documentation to show achievement of Action Step
GARDEN	Recruit participants	4/1/2021	5/1/2021	Participant pre test
	Prepare garden plots	4/1/2021	5/1/2021	
	Growing season	4/1/2021	9/30/2021	Login sheet
	Harvest and evaluation	9/1/2021	9/30/2021	Participant post test

OUTCOME INDICATORS				
FNPI(s) or CNPI(s) number, brief descriptor	Target		FNPI(s) or CNPI(s) number, brief descriptor	Target
FNPI 5a. The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food).	10			
FNPI 5b. The number of individuals who demonstrated improved physical health and well-being.	3			
FNPI 5c. The number of individuals who demonstrated improved mental health and well-being.	6			
FNPI 6a. The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.	6			
FNPI 6a.2 Of the above, the number of Community Action program participants who improved their social networks.	6			

Exhibit I

COMMUNITY ACTION AGENCY
Community Action Partnership of Northeast Missouri

Federal Fiscal Year (FFY)
FFY21

CSBG Family Work Plan

Initiative (Proposal/Plan) Name:	**Mental Health**

Community Action (ROMA) Goal (check all that apply)
☑Goal 1 ☐Goal 2 ☐ Goal 3 ☐ Agency Goal

Which Module will this be reported? (Module 2, 3, or 4 choose only one per plan)

Module 4

If Module 3 is selected, a Community Initiative Status/Checklist Form is Required for Each Community Initiative
Respond to Numbers 1 -11 at time of grant proposal
Numbers 12 - 14 to be completed during Annual Reporting Process

NEED(s) as referenced in the Community Needs Assessment		STRATEGY(ies) as referenced in the Strategic Plan
Community needs access to affordable mental health services.		CAPNEMO will partner with local mental health providers to offer affordable mental health services to clients.

INTERVENTION(s): Narrative description of Initiative, Service(s) and/or Related Outcome(s)
• Provide a **detailed** description of initiative and/or services – and if you consider it an innovative community and/or neighborhood-based initiative, or a collective impact collaboration.
• If the initiative's goals and/or targets are expected to be achieved over an extended period of time (more than one federal fiscal year), please note this in the description, as well as define potential targets that may be realized in the short-term (no more than one federal fiscal year).
• If this is a community-level service/program, please complete a related Community Initiatives Status Form.

CAPNEMO will cover the expense of mental health treatment for income qualifiying clients. CAPNEMO will partner with local mental health providers to provide referrals to Head Start parents and other clients.

Outcomes and Outcome Indicators
• Provide Outcome, Number expected to participate in Program, and the Number expected to achieve the Outcome
Example: Program Name
• Example: 20 of 100 unemployed participants in Job Readiness Program gain employment up to a living wage (FNPI 1b)
• Example: 10 of 20, or 50%, who gained employment remain employed for 90 days (FNPI 1c)
*Please note: outcomes should only be reported for those NPIs that have supporting programs or activities

5/10 or 50% of clients utilizing mental health referrals will demonstrate improved mental health and well-being.

Data Management: how will your agency manage and track the data for this initiative
• Please provide data sources, systems/tools utilized for inputting data and tracking progress, personnel responsible for the collection and reporting of this data, and procedures for collecting and reporting (including frequency).
Example: Initiative Name: Ready to Work.
• Data Sources: Skill-Up and CSBG Case management staff forms and case notes.
• Systems used -MOJobs, MIS.
• Collection and Reporting - Case Managers collect and report to CSBG Director by running system reports smoothly.
• CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN.
• CSBG Director reports all final data and outcomes on annual basis.

Across all departments, the first thing CAPNEMO clients do is fill out an intake, assessment, and referral (IAR) form. The data from the form is then entered in the MIS system. For mental health clients, CAPNEMO tracks client progress using case notes in the MIS system. Clients are refered to a counselor to recieve mental health services. CAPNEMO recieves and pays fee for treatment. Outcomes are entered in MIS by CSBG staff as they are achieved, and noted in client case notes in MIS. CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN. CSBG Director reports all final data and outcomes on annual basis.

Evaluation: (how you know you met the Outcome of the Intervention, Program, Service, Activity)
• Activity Name: Please explain how you will analyze the results of your agency's intervention.
• Include Personnel responsible for determining the effectiveness of the intervention.
• Data sources used for evaluation.
• How and when these results will be communicated (ex, the use of narrative sections on quarterly report document).

Participant success is evaluated using case notes. CSBG staff reviews case notes, and client improvements are reported as outcomes and entered in MIS. Progress on outcomes will be reviewed on a quarterly basis and discussed with CSBG program coordinators. A full evaluation of the program and outcomes will be done on an annual basis with the CSBG director and program coordinators. Outcome indicators (above) will be used to evaluate program success, and program and outcomes will be adjusted accordingly.

Intervention(s) and/or Service(s)	Action Steps	Anticipated/ Actual Start Date	Anticipated/ Actual End Date	Documentation to show achievement of Action Step
Mental Health	Recruit clients	ongoing	ongoing	IAR, MH assessment
	Clients receive mental health services	ongoing	ongoing	Bill
	Evaluation and reporting	ongoing	ongoing	case notes

OUTCOME INDICATORS				
FNPI(s) or CNPI(s) number, brief descriptor	**Target**		**FNPI(s) or CNPI(s) number, brief descriptor**	**Target**
FNPI 5c. The number of individuals who demonstrated improved mental health and well-being.	5			

Exhibit I

COMMUNITY ACTION AGENCY
Community Action Partnership of Northeast Missouri

Federal Fiscal Year (FFY)
FFY21

CSBG Family Work Plan

Initiative (Proposal/Plan) Name:	**Specialized Training for Area Youth (STAY)**

Community Action (ROMA) Goal (check all that apply)
☑Goal 1   ☐Goal 2   ☐ Goal 3 ☐   Agency Goal

Which Module will this be reported? (Module 2, 3, or 4 choose only one per plan)
Module 4
If Module 3 is selected, a Community Initiative Status/Checklist Form is Required for Each Community Initiative **Respond to Numbers 1 -11 at time of grant proposal** **Numbers 12 - 14 to be completed during Annual Reporting Process**

NEED(s) as referenced in the Community Needs Assessment		STRATEGY(ies) as referenced in the Strategic Plan
High School graduates lack the skills needed to gain employment. Low income indiviudals and families lack the knowledge of available resources within the organization and community to meet their needs.		CAPNEMO will collaborate with the local technical center to assist in providing training to area youth.

INTERVENTION(s): Narrative description of Initiative, Service(s) and/or Related Outcome(s)
• Provide a **detailed** description of initiative and/or services – and if you consider it an innovative community and/or neighborhood-based initiative, or a collective impact collaboration.
• If the initiative's goals and/or targets are expected to be achieved over an extended period of time (more than one federal fiscal year), please note this in the description, as well as define potential targets that may be realized in the short-term (no more than one federal fiscal year).
• If this is a community-level service/program, please complete a related Community Initiatives Status Form.

CAPNEMO recognizes that students are not staying in their hometowns after they graduate from high school. However, according to the National Student Clearinghouse Research Center, they aren't heading to college. A majority of students are skipping college and going right into the workforce, mainly into blue-collar fields which aren't associated with higher-education degrees. Although students are seeking work right out of high school, they are not doing so in the local communities. Several small businesses in our area have expressed a struggle to find qualified candidates to fill their vacant positions. To that end, CAPNEMO has created a program to connect recent high school graduates with businesses in the community for an apprenticeship. We believe this will help the students find work locally, which will keep them from moving away, as well as help local businesses find quality employees. We hope to achieve these family and individual level outcomes during FFY 2021.

Outcomes and Outcome Indicators
• Provide Outcome, Number expected to participate in Program, and the Number expected to achieve the Outcome
Example: Program Name
• Example: 20 of 100 unemployed participants in Job Readiness Program gain employment up to a living wage (FNPI 1b)
• Example: 10 of 20, or 50%, who gained employment remain employed for 90 days (FNPI 1c)
*Please note: outcomes should only be reported for those NPIs that have supporting programs or activities

6/8 or 75% of participants in the apprenticeship program obtained the skills needed to gain employment between June and August of 2021.

Data Management: how will your agency manage and track the data for this initiative
• Please provide data sources, systems/tools utilized for inputting data and tracking progress, personnel responsible for the collection and reporting of this data, and procedures for collecting and reporting (including frequency).
Example: Initiative Name: Ready to Work.
• Data Sources: Skill-Up and CSBG Case management staff forms and case notes.
• Systems used -MOJobs, MIS.
• Collection and Reporting - Case Managers collect and report to CSBG Director by running system reports smoothly.
• CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN.
• CSBG Director reports all final data and outcomes on annual basis.

Across all departments, the first thing CAPNEMO clients do is fill out an intake, assessment, and referral (IAR) form. The data from the form is then entered in the MIS system. For STAY participants, CSBG staff tracks client progress using employer evaluations. Outcomes are entered in MIS by CSBG staff as they are achieved, in this case, after the student evaluations. CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN. CSBG Director reports all final data and outcomes on annual basis.

Evaluation: (how you know you met the Outcome of the Intervention, Program, Service, Activity)
• Activity Name: Please explain how you will analyze the results of your agency's intervention.
• Include Personnel responsible for determining the effectiveness of the intervention.
• Data sources used for evaluation.
• How and when these results will be communicated (ex, the use of narrative sections on quarterly report document).

Participant success is evaluated using employee time cards and employer evaluations. CSBG staff reviews these documents and outcomes are entered in MIS. Progress on outcomes will be reviewed on a quarterly basis and discussed with CSBG program coordinators. A full evaluation of the program and outcomes will be done on an annual basis with the CSBG director and program coordinators. Outcome indicators (above) will be used to evaluate program

Intervention(s) and/or Service(s)	Action Steps	Anticipated/ Actual Start Date	Anticipated/ Actual End Date	Documentation to show achievement of Action Step
Specialized Training for Area Youth STAY	Establish buisness partnerships			MOU
	Recruit student participants			Student applications
	Apprenticeship			Timecard from employer
	Follow up and evaluation			Employer evaluations

OUTCOME INDICATORS				
FNPI(s) or CNPI(s) number, brief descriptor	Target		FNPI(s) or CNPI(s) number, brief descriptor	Target
FNPI 1a The number of unemployed youth who obtained employment to gain skills or income.	6			

Exhibit I

COMMUNITY ACTION AGENCY
Community Action Partnership of Northeast Missouri
Federal Fiscal Year (FFY)
FFY21
CSBG Family Work Plan

Initiative (Proposal/Plan) Name:	Steps to Success

Community Action (ROMA) Goal (check all that apply)
☑ Goal 1   ☐ Goal 2   ☐ Goal 3   ☐ Agency Goal

Which Module will this be reported? (Module 2, 3, or 4 choose only one per plan)

Module 4

If Module 3 is selected, a Community Initiative Status/Checklist Form is Required for Each Community Initiative
Respond to Numbers 1 -11 at time of grant proposal
Numbers 12 - 14 to be completed during Annual Reporting Process

NEED(s) as referenced in the Community Needs Assessment		STRATEGY(ies) as referenced in the Strategic Plan
High school students lack leadership skills and opportunities for community engagement.		CAPNEMO will collaborate with local high schools to provide leadership training to area youth.

INTERVENTION(s): Narrative description of Initiative, Service(s) and/or Related Outcome(s)
• Provide a **detailed** description of initiative and/or services – and if you consider it an innovative community and/or neighborhood-based initiative, or a collective impact collaboration.
• If the initiative's goals and/or targets are expected to be achieved over an extended period of time (more than one federal fiscal year), please note this in the description, as well as define potential targets that may be realized in the short-term (no more than one federal fiscal year).
• If this is a community-level service/program, please complete a related Community Initiatives Status Form.

Steps to Success - This initiative engages community members and females aged 14-17 in understanding, believing, advocating, and/or acting on behalf of youth in the identified community. Through the completion of session activities, participants gain an enhanced sense of self-worth and are empowered to seek answers and advocate for personal and community betterment. Participants are presented with volunteer opportunities within the school and community which promote a sense of ownership that leads youth to taking an active role in local issues. In addition, through these civic engagement opportunities, community members are mobilized to support the needs of area youth. Community members are also asked to help facilitate Steps to Success sessions which develop newfound connections between participants and the leaders of their communities. At the end of this 12-week program, there is a graduation ceremony that community leaders and board members are invited to attend. The participants present a speech they have worked hard on and they are gifted with laptops to help them reach their goals.

Outcomes and Outcome Indicators
• Provide Outcome, Number expected to participate in Program, and the Number expected to achieve the Outcome
Example: Program Name
• Example: 20 of 100 unemployed participants in Job Readiness Program gain employment up to a living wage (FNPI 1b)
• Example: 10 of 20, or 50%, who gained employment remain employed for 90 days (FNPI 1c)
*Please note: outcomes should only be reported for those NPIs that have supporting programs or activities

6/8 or 75% of Steps to Success participants show improved leadership skills.

Data Management: how will your agency manage and track the data for this initiative
• Please provide data sources, systems/tools utilized for inputting data and tracking progress, personnel responsible for the collection and reporting of this data, and procedures for collecting and reporting (including frequency).
Example: Initiative Name: Ready to Work.
• Data Sources: Skill-Up and CSBG Case management staff forms and case notes.
• Systems used -MOJobs, MIS.
• Collection and Reporting - Case Managers collect and report to CSBG Director by running system reports smoothly.
• CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN.
• CSBG Director reports all final data and outcomes on annual basis.

Across all departments, the first thing CAPNEMO clients do is fill out an intake, assessment, and referral (IAR) form. The data from the form is then entered in the MIS system. For STEPS participants, CSBG staff tracks client progress using pre and post tests. Outcomes are entered in MIS by CSBG staff as they are achieved, in this case, after the post tests are recieved. CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN. CSBG Director reports all final data and outcomes on annual basis.

Evaluation: (how you know you met the Outcome of the Intervention, Program, Service, Activity)
• Activity Name: Please explain how you will analyze the results of your agency's intervention.
• Include Personnel responsible for determining the effectiveness of the intervention.
• Data sources used for evaluation.
• How and when these results will be communicated (ex, the use of narrative sections on quarterly report document).

Participant success is evaluated using pre and post tests. CSBG staff compares pre and post tests, and changes indicated by clients are reported as outcomes and entered in MIS. Progress on outcomes will be reviewed on a quarterly basis and discussed with CSBG program coordinators. A full evaluation of the program and outcomes will be done on an annual basis with the CSBG director and program coordinators. Outcome indicators (above) will be used to evaluate program success, and program and outcomes will be adjusted accordingly.

Intervention(s) and/or Service(s)	Action Steps	Anticipated/ Actual Start Date	Anticipated/ Actual End Date	Documentation to show achievement of Action Step
STEPS	Establish partnership	10/1/2020	10/1/2020	MOU
	Execute program	10/1/2020	12/15/2020	Participant pre and post tests
	Graduation	12/15/2020	12/15/2020	Photos

OUTCOME INDICATORS				
FNPI(s) or CNPI(s) number, brief descriptor	Target		FNPI(s) or CNPI(s) number, brief descriptor	Target
FNPI 6a. The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.	6			
FNPI 6a.1. Of the above, the number of Community Action program participants who improved their leadership skills.	6			
FNPI 6a.2 Of the above, the number of Community Action program participants who improved their social networks.				

Exhibit I

COMMUNITY ACTION AGENCY
Community Action Partnership of Northeast Missouri

Federal Fiscal Year (FFY)
FFY21

CSBG Family Work Plan

Initiative (Proposal/Plan) Name:	**Transportation**

Community Action (ROMA) Goal (check all that apply) ☑Goal 1 ☐Goal 2 ☐ Goal 3 ☐ Agency Goal

Which Module will this be reported? (Module 2, 3, or 4 choose only one per plan)
Module 4
If Module 3 is selected, a Community Initiative Status/Checklist Form is Required for Each Community Initiative Respond to Numbers 1 -11 at time of grant proposal Numbers 12 - 14 to be completed during Annual Reporting Process

NEED(s) as referenced in the Community Needs Assessment		STRATEGY(ies) as referenced in the Strategic Plan
Low wage earners lack funds for maintenance and repairs of personal vehicles. Relaiable transportation is needed to gain or maintain employment. Lack of transportation to get food is a barrier for some.		CAPNEMO will provide fiancial assistance to clients needing car maintainance and repairs.

INTERVENTION(s): Narrative description of Initiative, Service(s) and/or Related Outcome(s)
• Provide a **detailed** description of initiative and/or services – and if you consider it an innovative community and/or neighborhood-based initiative, or a collective impact collaboration.
• If the initiative's goals and/or targets are expected to be achieved over an extended period of time (more than one federal fiscal year), please note this in the description, as well as define potential targets that may be realized in the short-term (no more than one federal fiscal year).
• If this is a community-level service/program, please complete a related Community Initiatives Status Form.

CAPNEMO reconizes the need for reliable transportation to gain or maintain employment in our service area. Low wage earners lack funds for maintance and repairs of personal vehicles. Along with the income qualifying guidelines for CSBG, qualifying clients will be those who need vehicle maintenance and repairs to maintain (employed), gain (employment promised), or regain (job loss due to lack of transportation) employment. CAPNEMO will cover basic mainance (inspection fee, tag renewal, oil change, etc.) for qualifiying clients. CAPNEMO will cover repairs that are less than 20% of the vehicle value, up to $500.

Outcomes and Outcome Indicators
• Provide Outcome, Number expected to participate in Program, and the Number expected to achieve the Outcome
Example: Program Name
• Example: 20 of 100 unemployed participants in Job Readiness Program gain employment up to a living wage (FNPI 1b)
• Example: 10 of 20, or 50%, who gained employment remain employed for 90 days (FNPI 1c)
*Please note: outcomes should only be reported for those NPIs that have supporting programs or activities

8/10 or 80% of participants will improve their financial well-being. 4/10 or 40% of participants will maintain their capacity to meet basic needs for 90 days. 2/10 or 20% of participants will maintain their capacity to meet basic needs for 180 days.

Data Management: how will your agency manage and track the data for this initiative
• Please provide data sources, systems/tools utilized for inputting data and tracking progress, personnel responsible for the collection and reporting of this data, and procedures for collecting and reporting (including frequency).
Example: Initiative Name: Ready to Work.
• Data Sources: Skill-Up and CSBG Case management staff forms and case notes.
• Systems used -MOJobs, MIS.
• Collection and Reporting - Case Managers collect and report to CSBG Director by running system reports smoothly.
• CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN.
• CSBG Director reports all final data and outcomes on annual basis.

Across all departments, the first thing CAPNEMO clients do is fill out an intake, assessment, and referral (IAR) form. The data from the form is then entered in the MIS system. For transportation participants, CSBG staff tracks client progress using client interviews and case notes in MIS. Outcomes are entered in MIS by CSBG staff as they are achieved, in this case, after client interviews (initial, 90 days, 180 days). CSBG Director is responsible for reporting all outcomes and data quarterly and submitted to the Department and MCAN. CSBG Director reports all final data and outcomes on annual basis.

Evaluation: (how you know you met the Outcome of the Intervention, Program, Service, Activity)
• Activity Name: Please explain how you will analyze the results of your agency's intervention.
• Include Personnel responsible for determining the effectiveness of the intervention.
• Data sources used for evaluation.
• How and when these results will be communicated (ex, the use of narrative sections on quarterly report document).

Participant success is evaluated using case notes. CSBG staff reviews case notes, and client improvements are reported as outcomes and entered in MIS. Progress on outcomes will be reviewed on a quarterly basis and discussed with CSBG program coordinators. A full evaluation of the program and outcomes will be done on an annual basis with the CSBG director and program coordinators. Outcome indicators (above) will be used to evaluate program success, and program and outcomes will be adjusted accordingly.

Intervention(s) and/or Service(s)	Action Steps	Anticipated/ Actual Start Date	Anticipated/ Actual End Date	Documentation to show achievement of Action Step
Transportation	Recruit clients	ongoing	ongoing	IAR, Application, Proof of employment
	Estimate	ongoing	ongoing	Estimate from shop
	Evaluation	ongoing	ongoing	Follow up
	90 days	ongoing	ongoing	90 day follow up
	180 days	ongoing	ongoing	180 day follow up

OUTCOME INDICATORS				
FNPI(s) or CNPI(s) number, brief descriptor	**Target**		**FNPI(s) or CNPI(s) number, brief descriptor**	**Target**
FNPI 3a. The number of individuals who achieved and maintained capacity to meet basic needs for 90 days.	4			
FNPI 3b. The number of individuals who achieved and maintained capacity to meet basic needs for 180 days.	2			
FNPI 3h. The number of individuals engaged with the Community Action Agency who report improved financial well-being.	8			

Missouri Community Action Network Report

Location

Community Action Partnership of Northeast Missouri (CAPNEMO)

Population Profile

Population Change

Population change within the report area from 2000-2018 is shown below. During the sixteen-year period, total population estimates for the report area declined by -0.94 percent, decreasing from 45,907 persons in 2000 to 45,476 persons in 2018.

Report Area	Total Population, 2018 ACS	Total Population, 2000 Census	Population Change from 2000-2018 Census/ACS	Percent Change from 2000-2018 Census/ACS
Report Location	45,476	45,907	-431	**-0.94%**
Adair County, MO	25,325	24,977	348	1.39%
Clark County, MO	6,800	7,416	-616	-8.31%
Knox County, MO	3,951	4,361	-410	-9.40%
Schuyler County, MO	4,502	4,170	332	7.96%
Scotland County, MO	4,898	4,983	-85	-1.71%
Missouri	6,090,062	5,595,211	494,851	8.84%
United States	322,903,030	281,421,906	41,481,124	14.74%

Percent Change in Population
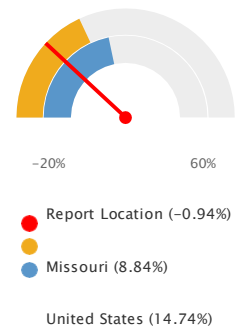
- Report Location (−0.94%)
- Missouri (8.84%)
- United States (14.74%)

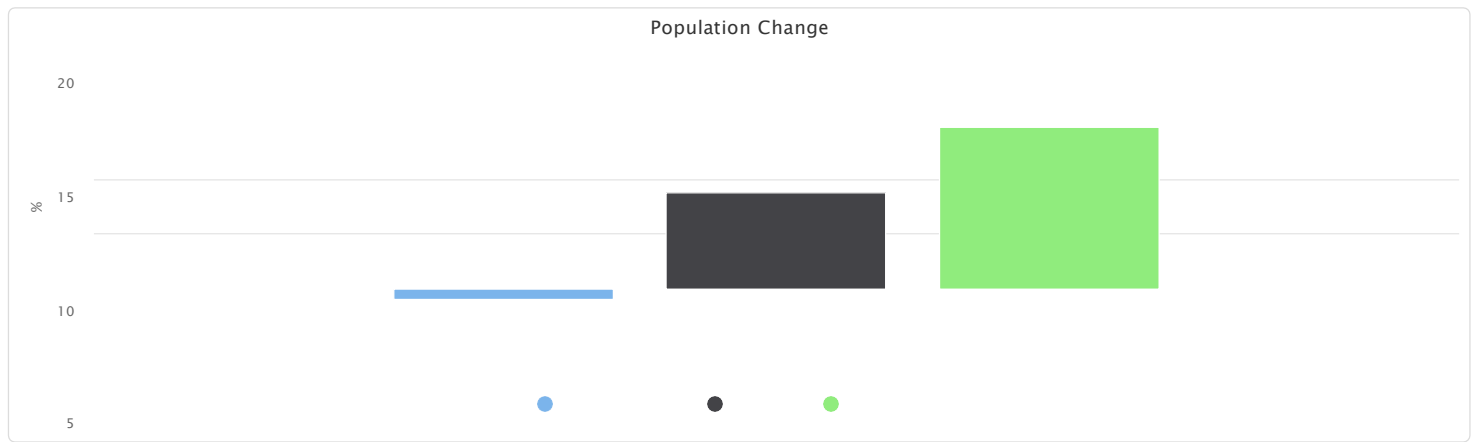*Note: This indicator is compared to the state average.*

Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2014-18. Source geography: County

View larger map

Population, Density (Persons per Sq Mile) by Tract, ACS 2014-18

- Over 5,000
- 1,001 - 5,000
- 501 - 1,000

29
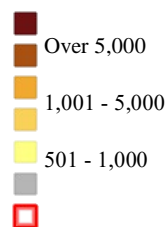
Population Change

Age and Gender Demographics

Population by gender within the report area is shown below. According to ACS 2014-2018 5 year population estimates for the report area, the female population comprised 51.5% of the report area, while the male population represented 48.5%.

Report Area	0 to 4 Male	0 to 4 Female	5 to 17 Male	5 to 17 Female	18 to 64 Male	18 to 64 Female	Over 64 Male	Over 64 Female
Report Location	1,437	1,223	3,552	3,414	13,914	14,355	2,955	4,215
Adair County, MO	694	565	1,689	1,583	8,250	8,948	1,363	2,014
Clark County, MO	207	200	601	566	2,012	1,830	580	757
Knox County, MO	127	103	366	340	1,123	1,052	326	467
Schuyler County, MO	195	165	409	427	1,220	1,216	366	475
Scotland County, MO	214	190	487	498	1,309	1,309	320	502
Missouri	191,209	181,723	518,264	493,867	1,847,883	1,875,424	389,583	550,276
United States	10,146,960	9,689,890	27,438,613	26,277,777	99,617,317	100,493,892	19,630,586	27,457,281

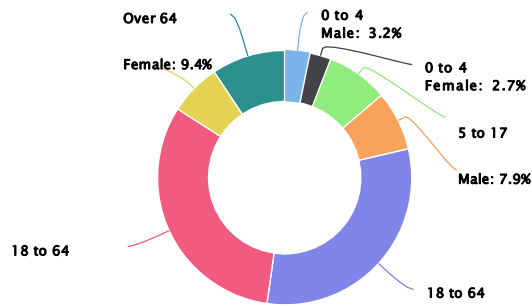*Data Source: US Census Bureau, American Community Survey. 2014-18. Source geography: County*
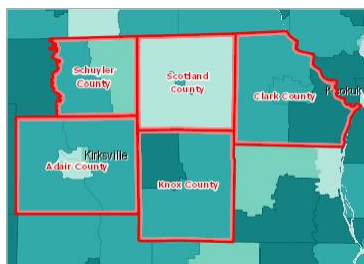
 View larger map

Median Age by Tract, ACS 2014-18

Over 45.0

40.1 - 45.0

35.1 - 40.0

Under 35.1

No Data or Data Suppressed
Report Location

Age and Gender Demographics
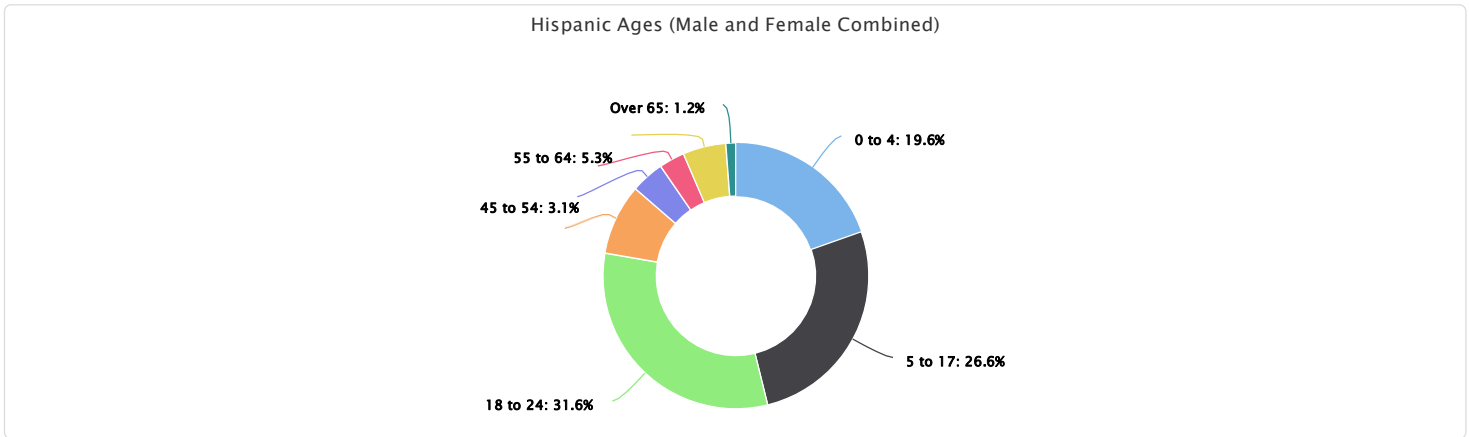
Adult Ages (18 - 65)

Report Area	18 to 24 Male	18 to 24 Female	25 to 34 Male	25 to 34 Female	35 to 44 Male	35 to 44 Female	45 to 54 Male	45 to 54 Female	55 to 64 Male	55 to 64 Female
Report Location	4,151	4,671	2,428	2,367	2,067	2,085	2,517	2,504	2,751	2,728
Adair County, MO	3,335	3,953	1,328	1,375	1,034	1,021	1,222	1,224	1,331	1,375
Clark County, MO	238	209	378	330	382	375	471	443	543	473
Knox County, MO	197	142	193	181	180	191	256	262	297	276
Schuyler County, MO	180	172	249	221	215	256	273	273	303	294
Scotland County, MO	201	195	280	260	256	242	295	302	277	310
Missouri	297,448	282,713	404,733	404,291	365,126	368,394	388,287	399,673	392,289	420,353
United States	15,846,667	15,057,052	22,550,492	22,017,484	20,308,605	20,454,605	20,998,089	21,591,484	19,913,464	21,373,267

Adult Ages (18 – 65)
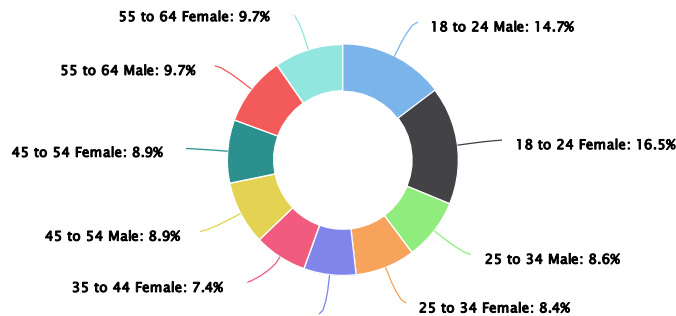
Hispanic Ages (Male and Female Combined)

Report Area	0 to 4	5 to 17	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	Over 65
Report Location	82	111	132	36	17	13	22	5
Adair County, MO	82	57	132	36	8	0	22	0
Clark County, MO	0	0	0	0	0	13	0	0
Knox County, MO	0	26	0	0	9	0	0	5
Schuyler County, MO	0	28	0	0	0	0	0	0
Scotland County, MO	0	0	0	0	0	0	0	0
Missouri	25,547	66,272	31,433	39,061	33,968	24,449	15,318	13,057
United States	5,141,740	13,206,083	6,710,463	9,110,263	8,287,301	6,648,870	4,457,641	3,955,574

Hispanic Ages (Male and Female Combined)

Over 65: 1.2%
55 to 64: 5.3%
45 to 54: 3.1%
0 to 4: 19.6%
5 to 17: 26.6%
18 to 24: 31.6%

Race Demographics

Population by gender within the report area is shown below. According to ACS 2014-2018 5 year population estimates, the white population comprised 94.01% of the report area, black population represented 2.24%, and other races combined were 3.75%. Persons identifying themselves as mixed race made up 1.97% of the population.

Report Area	White Total	Black Total	American Indian Total	Asian Total	Native Hawaiian Total	Mixed Race Total
Report Location	42,665	1,016	76	654	81	893
Adair County, MO	23,100	870	52	608	63	561
Clark County, MO	6,598	23	24	28	0	127
Knox County, MO	3,812	21	0	18	18	62
Schuyler County, MO	4,383	23	0	0	0	96
Scotland County, MO	4,772	79	0	0	0	47
Missouri	5,008,342	704,896	26,952	116,720	6,662	155,328
United States	234,904,818	40,916,113	2,699,073	17,574,550	582,718	10,435,797

Data Source: US Census Bureau, American Community Survey. 2014-2018. Source geography: County
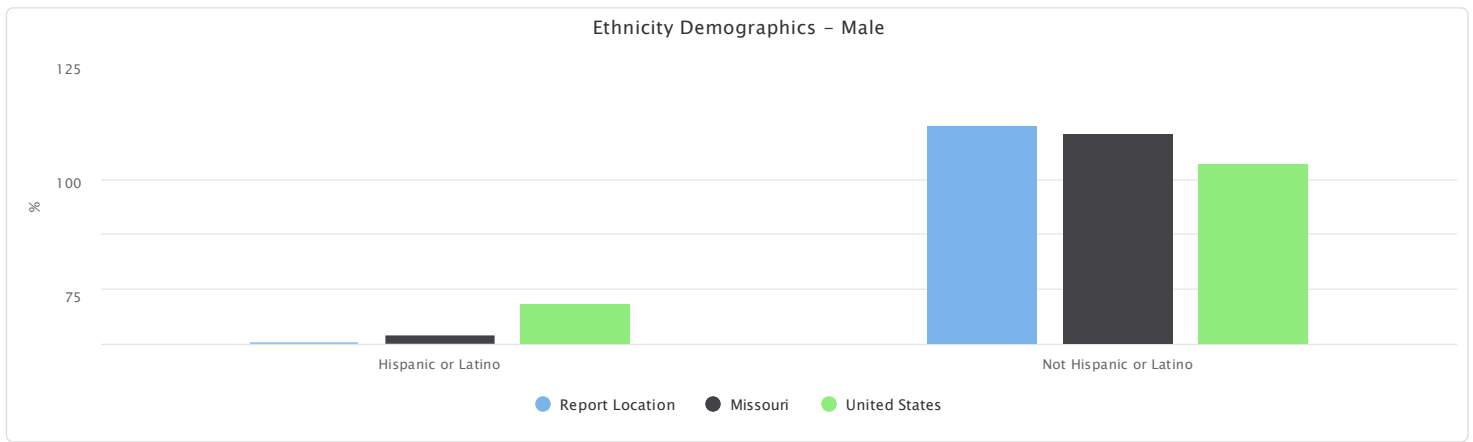
Race Demographics

Report Location

Mixed Race: 2.0%

Asian: 1.4%

Black: 2.2%
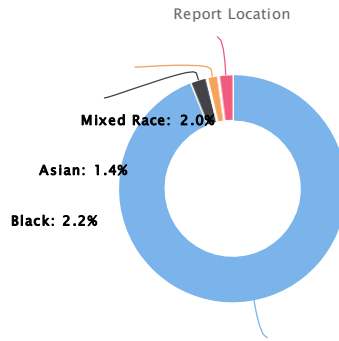
Race Demographics - Male

Report Area	White Male	Black Male	American Indian Male	Asian Total	Native Hawaiian Male	Mixed Race Male
Report Location	20,805	640	33	217	45	463
Adair County, MO	11,012	572	21	204	27	316
Clark County, MO	3,349	22	12	8	0	56
Knox County, MO	1,900	18	0	5	18	45
Schuyler County, MO	2,178	4	0	0	0	37
Scotland County, MO	2,366	24	0	0	0	9
Missouri	2,467,158	334,486	13,754	55,142	3,571	78,264
United States	116,135,803	19,555,560	1,338,375	8,343,752	290,789	5,211,268

Ethnicity Demographics - Male

| Report Area	Total Males Hispanic / Latino	Total Males Not Hispanic / Latino	Percent Males Hispanic / Latino	Percent Males Not Hispanic / Latino
Report Location	195	22,074	0.88%	99.12%
Adair County, MO	177	12,038	1.45%	98.55%
Clark County, MO	0	3,447	0.00%	100.00%
Knox County, MO	8	1,981	0.40%	99.60%
Schuyler County, MO	10	2,209	0.45%	99.55%
Scotland County, MO	0	2,399	0.00%	100.00%
Missouri	128,343	2,860,429	4.29%	95.71%
United States	29,059,591	129,924,599	18.28%	81.72%

Ethnicity Demographics – Male

Race Demographics - Female

Report Area	White Female	Black Female	American Indian Female	Asian Female	Native Hawaiian Female	Mixed Race Female
Report Location	21,860	376	43	437	36	430
Adair County, MO	12,088	298	31	404	36	245
Clark County, MO	3,249	1	12	20	0	71
Knox County, MO	1,912	3	0	13	0	17
Schuyler County, MO	2,205	19	0	0	0	59
Scotland County, MO	2,406	55	0	0	0	38
Missouri	2,541,184	370,410	13,198	61,578	3,091	77,064
United States	118,769,015	21,360,553	1,360,698	9,230,798	291,929	5,224,529

Ethnicity Demographics - Female

| Report Area	Total Females Hispanic / Latino	Total Females Not Hispanic / Latino	Percent Females Hispanic / Latino	Percent Females Not Hispanic / Latino
Report Location	223	22,984	0.96%	99.04%
Adair County, MO	160	12,950	1.22%	98.78%
Clark County, MO	13	3,340	0.39%	99.61%
Knox County, MO	32	1,930	1.63%	98.37%
Schuyler County, MO	18	2,265	0.79%	99.21%
Scotland County, MO	0	2,499	0.00%	100.00%
Missouri	120,762	2,980,528	3.89%	96.11%
United States	28,458,344	135,460,496	17.36%	82.64%

Ethnicity Demographics – Female
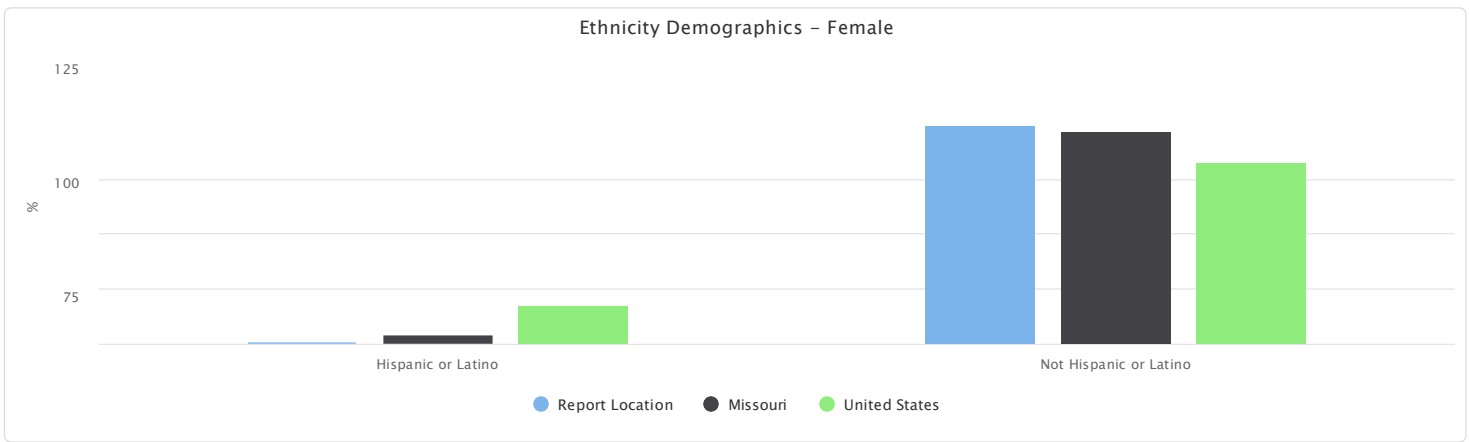
Households

The change in number of households within the report area from 2000 to 2014/2018 is shown below. Total households for the report area decreased by -657 * -1, or -3.64% in those counties reported in the 2018 American Community Survey (ACS) 5-year data. This compares to a statewide increase of 9.19%.
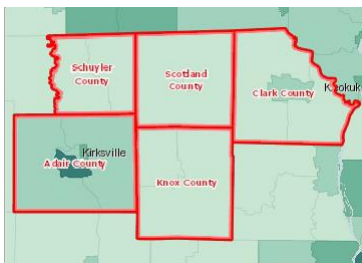
Report Area	Total Households (2000)	Total Households (2018)	Change in Households	Percent Change
Report Location	18,053	17,396	-657	**-3.64%**
Adair County, MO	9,669	9,513	-156	-1.61%
Clark County, MO	2,966	2,942	-24	-0.81%
Knox County, MO	1,791	1,533	-258	-14.41%
Schuyler County, MO	1,725	1,588	-137	-7.94%
Scotland County, MO	1,902	1,820	-82	-4.31%
Missouri	2,194,594	2,396,271	201,677	9.19%
United States	105,480,101	112,744,143	7,264,042	6.89%

Percent Change
2000 – 2012/2016
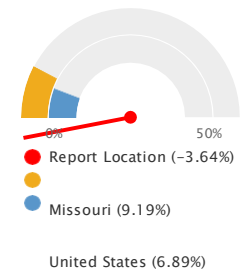
Report Location (–3.64%)

Missouri (9.19%)

United States (6.89%)

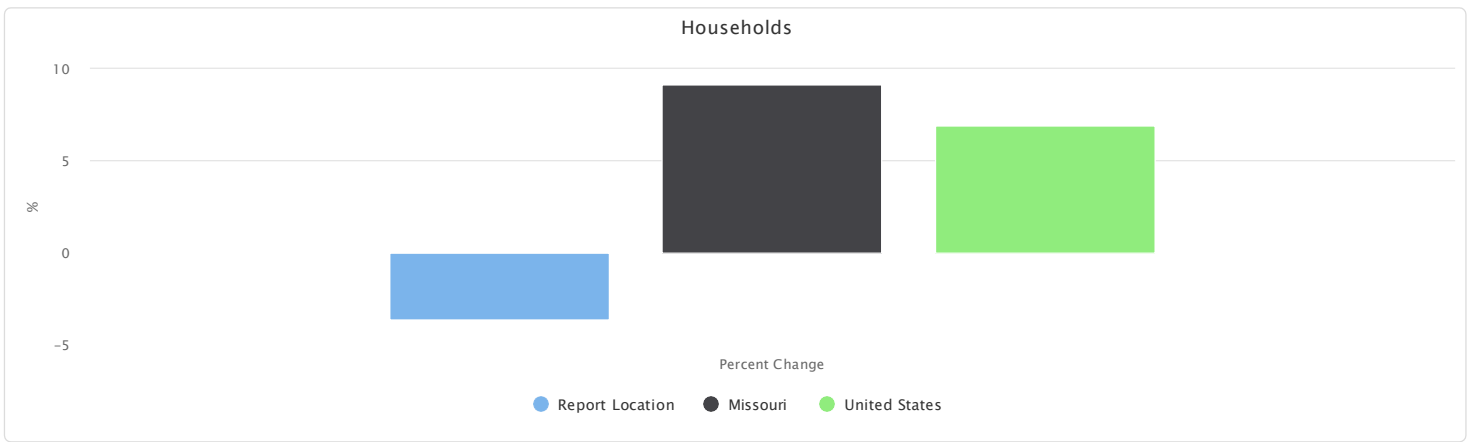*Note: This indicator is compared to the state average.*

Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2014-18. Source geography: County

 View larger map

Total Households by Tract, ACS 2014-18

Over 2,000

1,501 - 2,000

1,001 - 1,500

Under 1,001

No Data or Data Suppressed
Report Location

Households

Percent Change

● Report Location ● Missouri ● United States
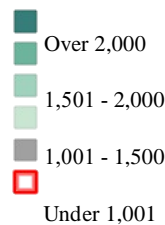
Families

The American Community Survey (ACS) estimated there were 10,155 families in the report area in 2018. Married couple families comprised 80.01% of the total number. Families headed by men without wives comprised 7.74% of the total, while women without husbands headed 12.25% of families.

Report Area	Total Number of Families	Married Couple	Female, no Husband	Male, no Wife
Report Location	10,155	8,125	1,244	786
Adair County, MO	4,971	3,899	671	401
Clark County, MO	1,971	1,568	187	216
Knox County, MO	1,006	808	143	55
Schuyler County, MO	1,010	857	119	34
Scotland County, MO	1,197	993	124	80
Missouri	1,540,575	1,152,270	281,250	107,055
United States	78,697,103	57,816,948	15,058,180	5,821,975

*Data Source: US Census Bureau, American Community Survey. 2014-18. Source geography: County*
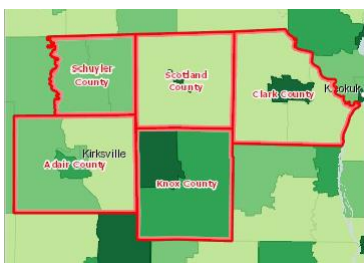
  View larger map

Single Parent Households with Children (Age 0-17), Percent by Tract, ACS 2014-18

■ Over 38.0%
■ 32.1 - 38.0%
■ 26.1 - 32.0%
□ 26.1 - 32.0%
■ Under 26.1%
□ Under 26.1%
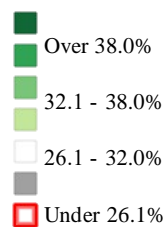
  No Households with Children Reported
  No Data or Data Suppressed

  Report Location

36

Families

Report Location

Male, no Wife: 7.7%

Female, no Husband: 12.3%
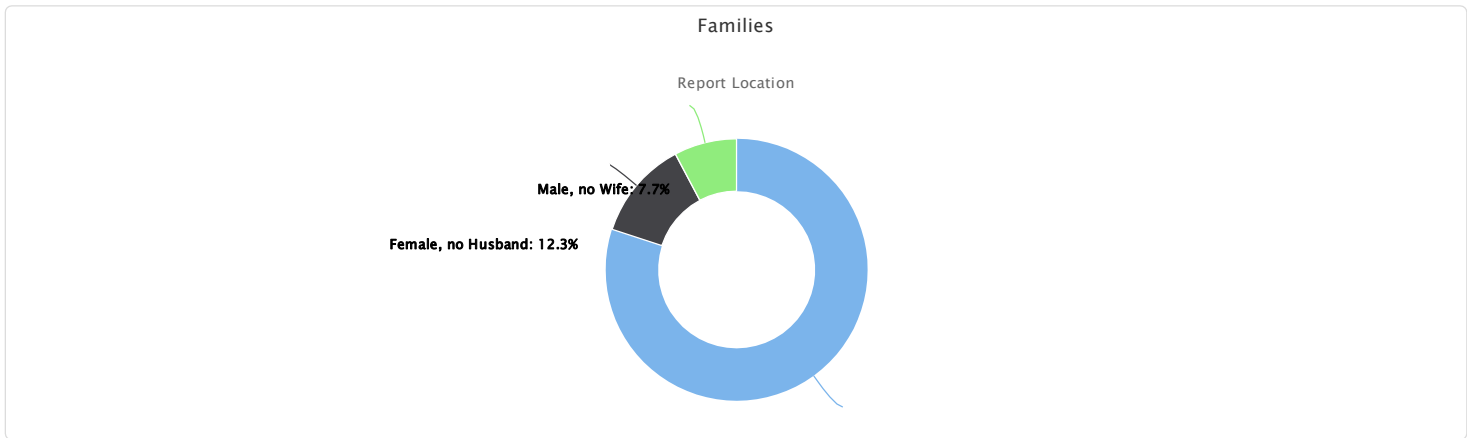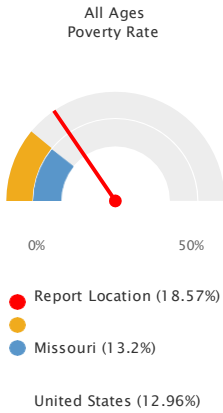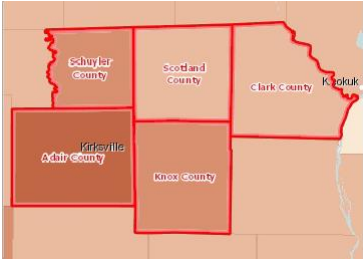
Poverty

2018 poverty estimates show a total of 8,446 persons living below the poverty level in the report area. Poverty information is at 100% of the federal poverty income guidelines

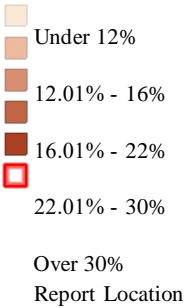| Report Area	All Ages No of Persons	All Ages Poverty Rate	Age 0-17 No of Persons	Age 0-17 Poverty Rate	Age 5-17 No of Persons	Age 5-17 Poverty Rate
Report Location	8,446	**18.57%**	2,135	22.18%	1,481	21.26%
Adair County, MO	5,356	23.9%	897	19.9%	607	18.6%
Clark County, MO	1,001	14.9%	352	23.2%	249	22.7%
Knox County, MO	640	16.6%	247	27.5%	178	26.4%
Schuyler County, MO	764	16.9%	306	27.3%	215	28.1%
Scotland County, MO	685	14.1%	333	23.3%	232	23.2%
Missouri	785,343	13.2%	245,703	18.3%	166,723	17.1%
United States	41,852,315	12.96%	12,997,532	17.67%	8,930,152	16.62%

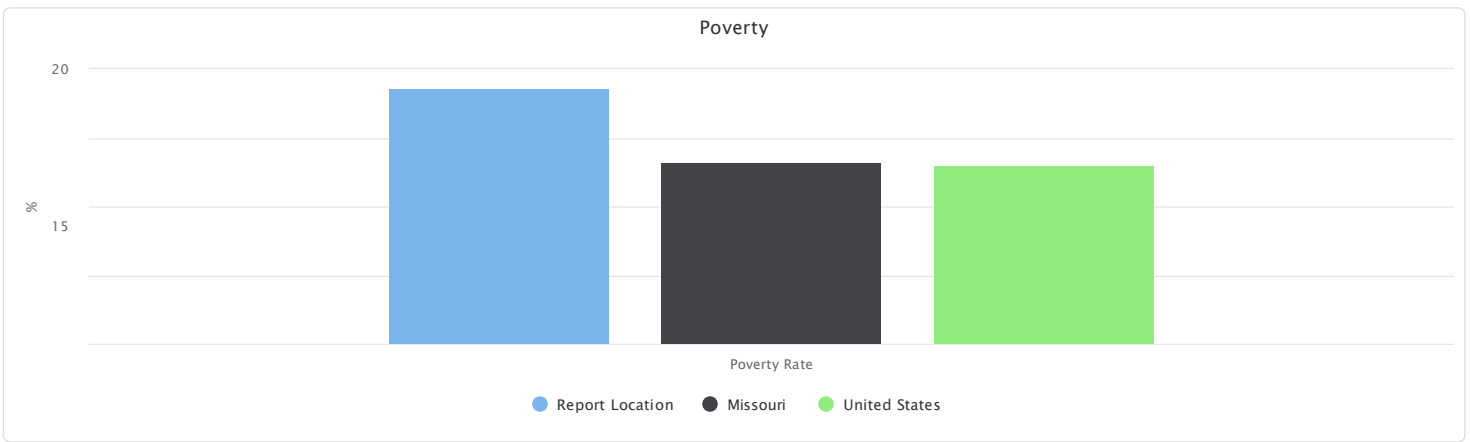*Note: This indicator is compared to the state average.*

Data Source: US Census Bureau, Small Area Income & Poverty Estimates. 2018. Source geography: County

All Ages
Poverty Rate

0%   50%

● Report Location (18.57%)
●
● Missouri (13.2%)

United States (12.96%)

  View larger map

Population Below the Poverty Level, Percent by County, SAIPE 2018

Under 12%

12.01% - 16%

16.01% - 22%

22.01% - 30%

Over 30%
Report Location

Poverty

Legend: ● Report Location ● Missouri ● United States
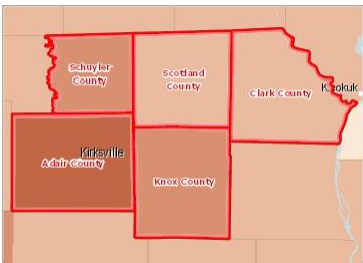
Poverty Rate Change

Poverty rate change in the report area from 2000 to 2018 is shown below. According to the U.S. Census, the poverty rate for the area increased by 5.58%, compared to a national increase of 2.1%.

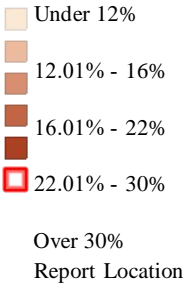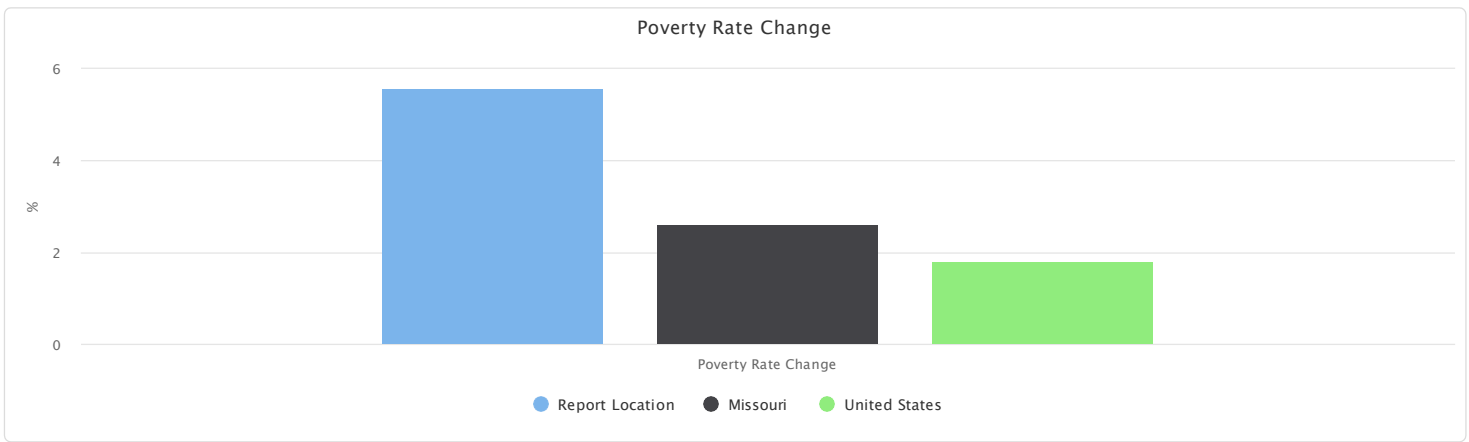| Report Area	Persons in Poverty 2000	Poverty Rate 2000	Persons in Poverty 2018	Poverty Rate 2018	Change in Poverty Rate 2000-2018
Report Location	6,154	14.36%	8,446	19.94%	**5.58%**
Adair County, MO	3,206	14.4%	5,356	23.9%	9.5%
Clark County, MO	918	12.5%	1,001	14.9%	2.4%
Knox County, MO	664	15.6%	640	16.6%	1.0%
Schuyler County, MO	611	14.8%	764	16.9%	2.1%
Scotland County, MO	755	15.5%	685	14.1%	-1.4%
Missouri	581,207	10.6%	785,343	13.2%	2.6%
United States	31,581,086	11.3%	41,852,315	13.1%	1.8%
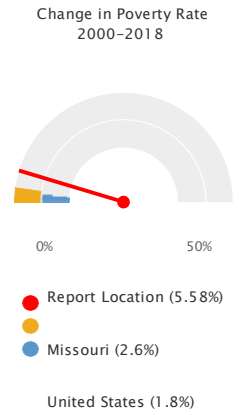
Note: This indicator is compared to the state average.

Data Source: US Census Bureau, Small Area Income & Poverty Estimates. 2018. Source geography: county

Change in Poverty Rate 2000–2018

● Report Location (5.58%)
● Missouri (2.6%)
United States (1.8%)

  View larger map

Population Below the Poverty Level, Percent by County, SAIPE 2018

☐ Under 12%
☐ 12.01% - 16%
☐ 16.01% - 22%
☐ 22.01% - 30%
☐ Over 30%
  Report Location

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Poverty Rate Change

Report Location Missouri United States
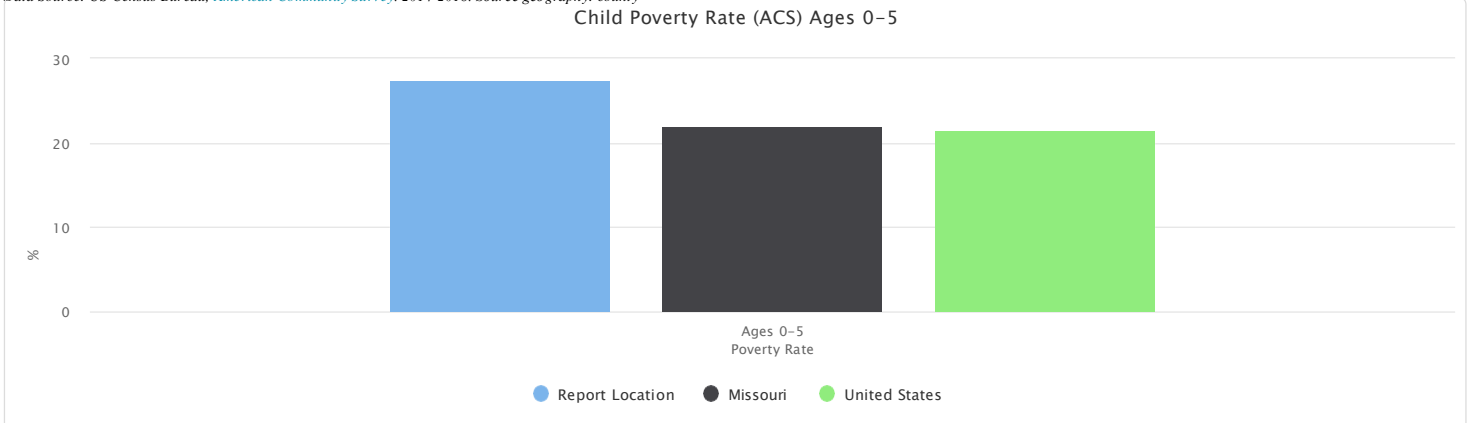
Child Poverty Rate (ACS) Ages 0-5

Population and poverty estimates for children age 0-5 are shown for the report area. According to the American Community Survey (ACS) 5 year data, an average of 27.4% of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 21.4%.

	Ages 0-5	Ages 0-5	Ages 0-5
Report Location	3,072	843	**27.4%**
Adair County, MO	1,457	432	29.6%
Clark County, MO	508	102	20.1%
Knox County, MO	291	74	25.4%
Schuyler County, MO Scotland County,	387	107	27.6%
MO Missouri	429	128	29.8%
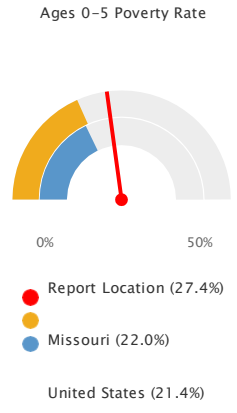
Ages 0-5 Poverty Rate

0%   50%

● Report Location (27.4%)

● Missouri (22.0%)

United States (21.4%)

Note: This indicator is compared to the state average.

*Data Source: US Census Bureau, American Community Survey. 2014-2018. Source geography: county*

Child Poverty Rate (ACS) Ages 0-5

Ages 0-5
Poverty Rate

Report Location Missouri United States

Children in Poverty by Gender: Age 0 - 5

Report Area	Total Male	Total Female	Percent Male	Percent Female
Report Location	509	334	30.64%	23.67%
Adair County, MO	279	153	33.86%	24.17%
Clark County, MO	84	18	31.94%	7.35%
Knox County, MO	24	50	16.78%	33.78%
Schuyler County, MO	68	39	33.17%	21.43%
Scotland County, MO	54	74	23.89%	36.45%
Missouri	49,164	46,869	22.01%	22.04%
United States	2,543,695	2,452,338	21.29%	21.47%

Children in Poverty by Gender: Age 0 – 5
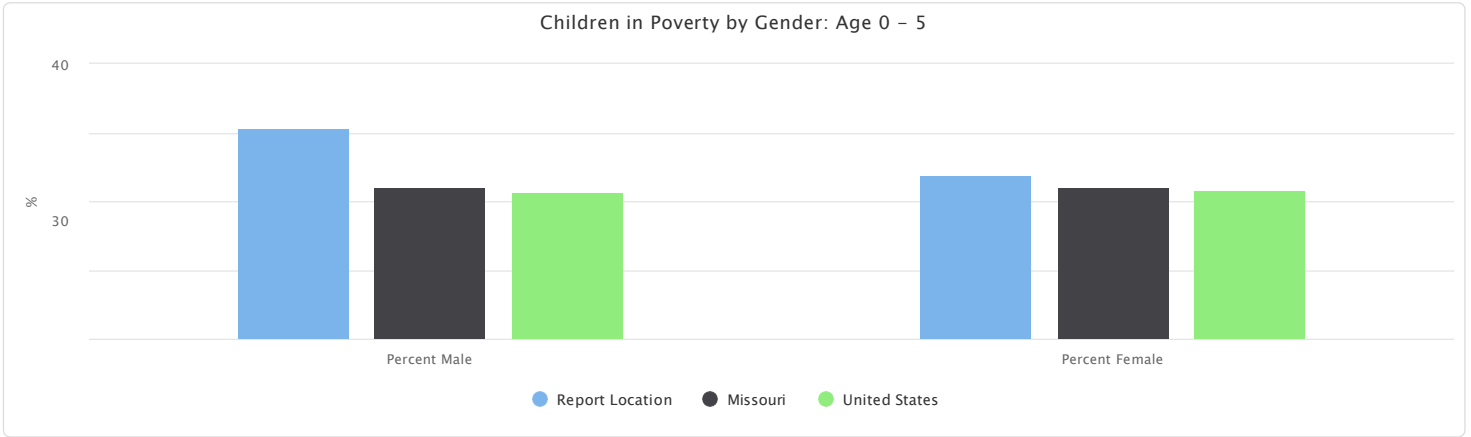
Children in Poverty by Ethnicity Alone: Age 0 - 5

Report Location	0	843	0.00%	28.34%
Adair County, MO	0	432		31.76%
Clark County, MO	0	102	No data	20.08%
Knox County, MO				
Schuyler County,	0	74	No data	25.43%
MO Scotland County,	0	107	No data	27.65%
MO Missouri			34.08%	
	0	128	No data	29.84%

Children in Poverty by Ethnicity Alone: Age 0 – 5
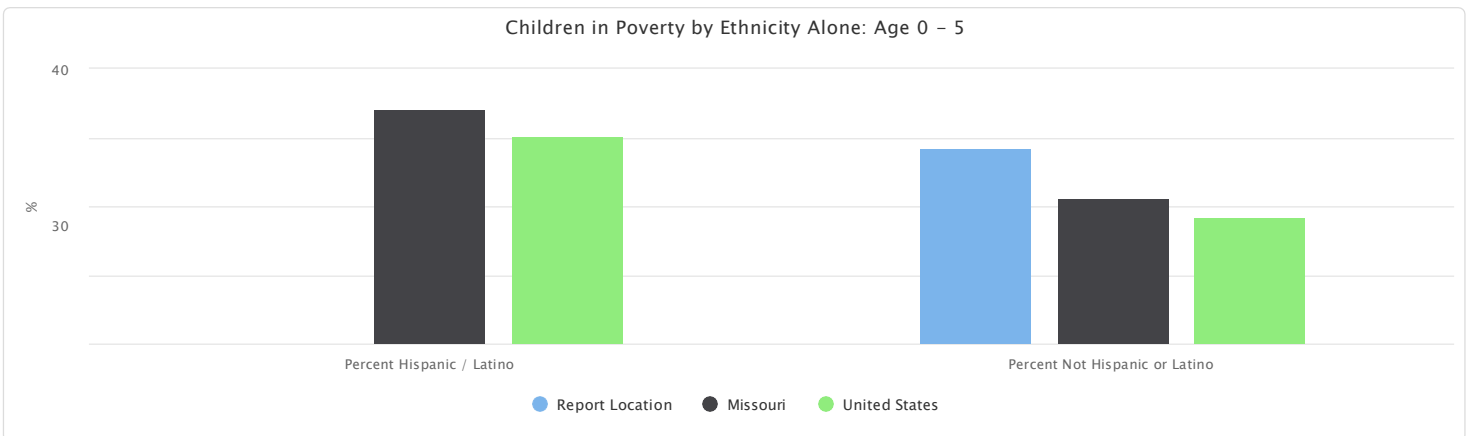
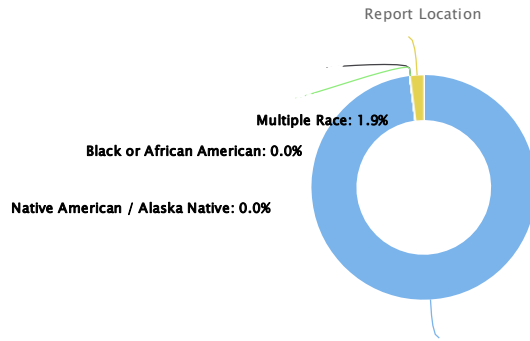# Children in Poverty by Race Alone, Percent: Age 0 - 5

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	30.04%	0.00%	No data	0.00%	No data	No data	7.27%
Adair County, MO	34.81%	0.00%	No data	0.00%	No data	No data	4.83%
Clark County, MO	19.91%	No data	No data	0.00%	No data	No data	27.27%
Knox County, MO	25.43%	No data	No data	No data	No data	No data	No data
Schuyler County, MO	31.01%	No data	No data	No data	No data	No data	0.00%
Scotland County, MO	29.84%	No data	No data	No data	No data	No data	No data
Missouri	16.83%	42.30%	23.72%	10.10%	53.04%	43.43%	26.15%
United States	12.97%	38.74%	37.82%	11.15%	27.13%	32.93%	21.06%

Children in Poverty by Race Alone, Percent: Age 0 – 5
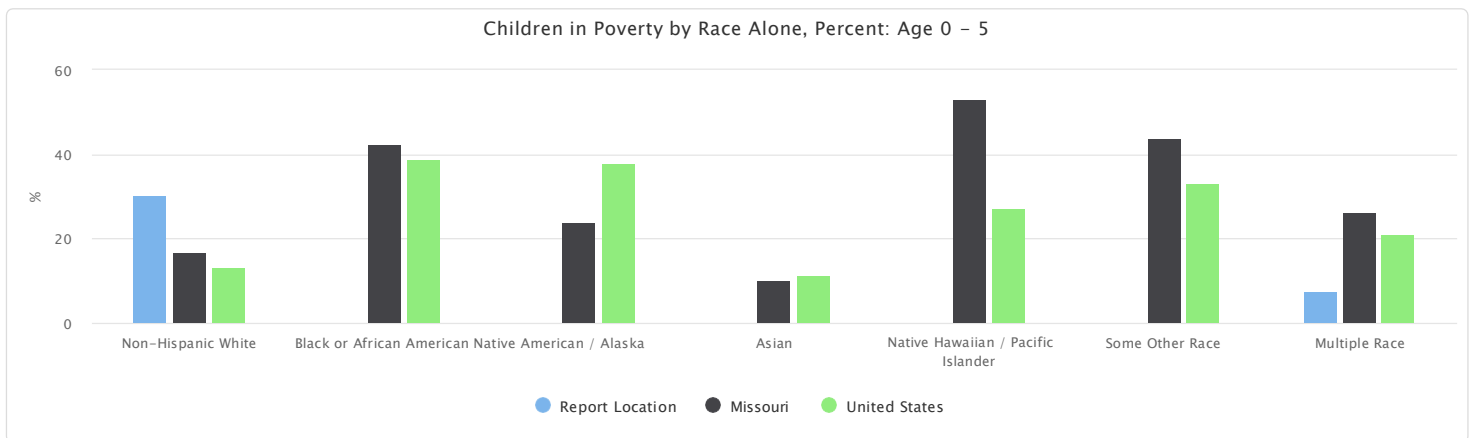
Children in Poverty by Race Alone, Total: Age 0 - 5

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	827	0	0	0	0	0	16
Adair County, MO	425	0	0	0	0	0	7
Clark County, MO	93	0	0	0	0	0	9
Knox County, MO	74	0	0	0	0	0	0
Schuyler County, MO	107	0	0	0	0	0	0
Scotland County, MO	128	0	0	0	0	0	0
Missouri	52,727	25,146	255	737	523	3,448	7,204
United States	1,501,369	1,258,061	84,231	124,238	12,685	492,142	375,177

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Children in Poverty by Race Alone, Total: Age 0 – 5

Report Location

Multiple Race: 1.9%

Black or African American: 0.0%

Native American / Alaska Native: 0.0%

Seniors in Poverty

Poverty rates for seniors, including data for all counties from the 2000 Census as of April 1, 2000, and data from the American Community Survey as average values for the 2014 to 2018 period are shown in below.
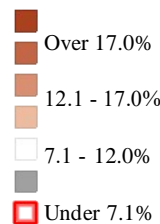
Report Area	Seniors in Poverty 2000	Senior Poverty Rate 2000	Seniors in Poverty 2018	Senior Poverty Rate 2018
Report Location	873	13.60%	791	11.01%
Adair County, MO	335	12.0%	380	6.37%
Clark County, MO	145	12.7%	97	10.91%
Knox County, MO	144	16.5%	96	12.96%
Schuyler County, MO	136	17.6%	117	16.96%
Scotland County, MO	113	13.5%	101	13.41%
Missouri	70,476	9.9%	81,248	9.70%

Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2014-18. Source geography: County
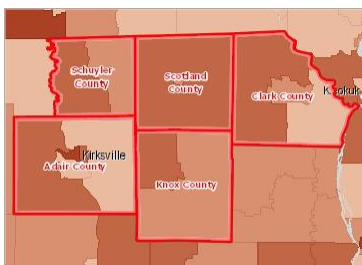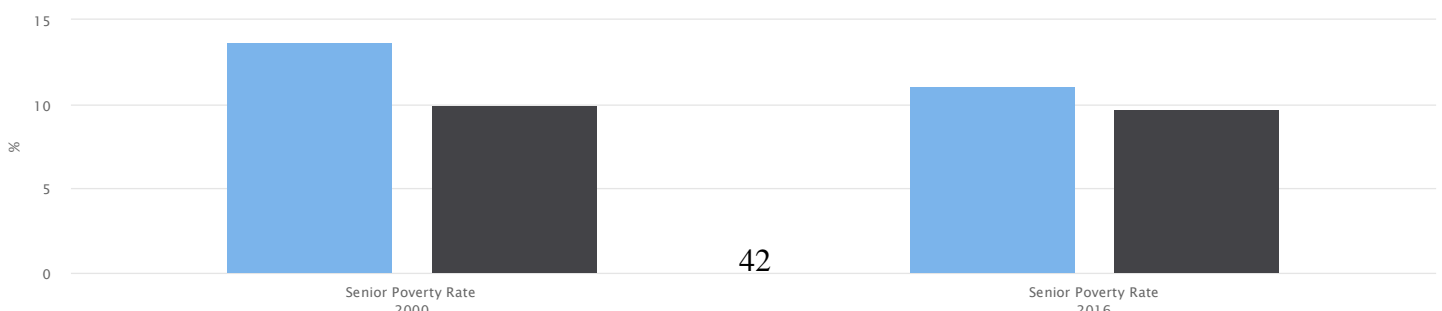

  View larger map

Population Below the Poverty Level, Senior (Age 65+), Percent by Tract, ACS 2014-18

■ Over 17.0%

■ 12.1 - 17.0%

■ 7.1 - 12.0%

□ 7.1 - 12.0%

■ Under 7.1%

□ Under 7.1%

No Population Age 65+ Reported
No Data or Data Suppressed
Report Location

Seniors in Poverty
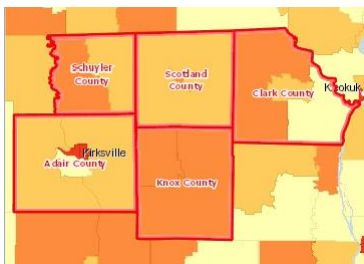
Households in Poverty

The table below shows the number and percentage of households in poverty in the report area. In 2018, it is estimated that there were 3,776 households, or 21.71%, living in poverty within the report area, compared to a statewide average of 13.72%.

| Report Area	Total Households 2000	Households in Poverty 2000	Percent Households in Poverty 2000	Total Households 2018	Households in Poverty 2018	Percent Households in Poverty 2018
Report Location	18,026	3,713	20.60%	17,396	3,776	**21.71%**
Adair County, MO	9,645	2,357	24.44%	9,513	2,498	26.26%
Clark County, MO	2,967	382	12.87%	2,942	366	12.44%
Knox County, MO	1,794	316	17.61%	1,533	295	19.24%
Schuyler County, MO	1,725	324	18.78%	1,588	302	19.02%
Scotland County, MO	1,895	334	17.63%	1,820	315	17.31%
Missouri	2,197,214	258,419	11.76%	2,396,271	328,844	13.72%
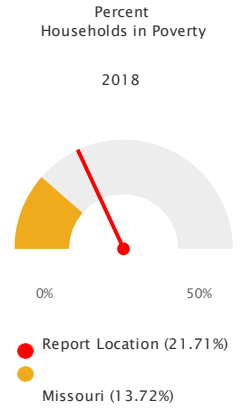
Note: This indicator is compared to the state average.

Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2014-18. Source geography: County

Percent Households in Poverty

2018

Report Location (21.71%)

Missouri (13.72%)

 View larger map

Family Households Living Below the Poverty Level, Percent by Tract, ACS 2014-18

- Over 15.0%
- 11.1 - 15.0%
- 7.1 - 11.0%
- Under 7.1%
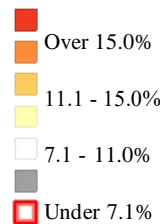
No Family Households Reported
No Data or Data Suppressed
Report Location

Poverty Rate 125% (ACS)

In the report area 27.32% or 11,558 individuals are living in households with income below 125% of the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other necessities that contribute to poor health status.

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Report Area	Population, Total	Population with Income at or Below 125% FPL	Population with Income at or Below 125% FPL, Percent
Report Location	42,305	11,558	27.32%
Adair County, MO	22,581	7,120	31.53%
Clark County, MO	6,668	1,305	19.57%
Knox County, MO	3,869	872	22.54%
Schuyler County, MO	4,409	1,055	23.93%
Scotland County, MO	4,778	1,206	25.24%
Missouri	5,907,190	1,114,481	18.87%
United States	314,943,184	58,418,702	18.55%

Data Source: US Census Bureau, American Community Survey. 2014-2018. Source geography: Tract

Family Poverty Rate 125% (ACS)

In the report area 14.68% or 1,491 family households are living with income below 125% of the Federal Poverty Level (FPL).

Report Area	Family Households, Total	Families with Income at or Below 125% FPL	Families with Income at or Below 125% FPL, Percent
Report Location	10,155	1,491	14.68%
Adair County, MO	4,971	734	14.77%
Clark County, MO	1,971	236	11.97%
Knox County, MO	1,006	159	15.81%
Schuyler County, MO	1,010	153	15.15%
Scotland County, MO	1,197	209	17.46%
			13.51%
			13.73%

Data Source: US Census Bureau, American Community Survey.

Report Area	Number of Referrals	Referrals per 100 Persons Age 10 to 19
Report Location	484	**7.21**
Adair County, MO	213	5.19
Clark County, MO	112	13.95
Knox County, MO	56	9.86
Schuyler County, MO	46	7.80
Scotland County, MO	57	8.77
Missouri	45,666	5.78

number of referrals per 100 persons age 10 to 19. The rate for the report area was 7.21 which was higher than the statewide rate of 5.78.

Note: This indicator is compared to the state average.

Data Source: Office of State Courts Administrator (OSCA). Source geography: County

Juvenile Court Referrals

Referrals per 100 Persons
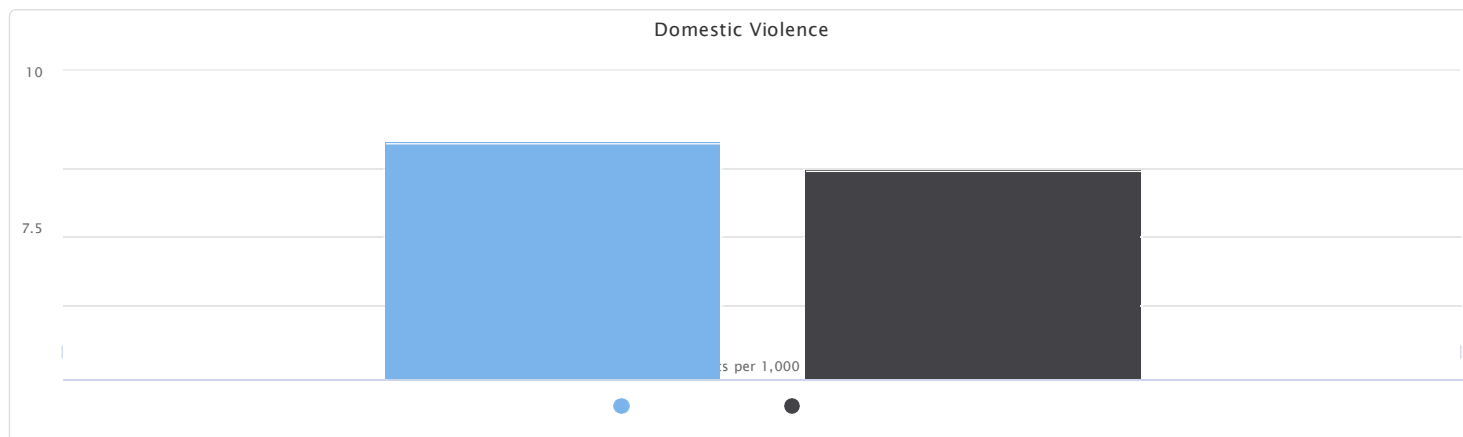Age 10 to 19

● Report Location ● Missouri
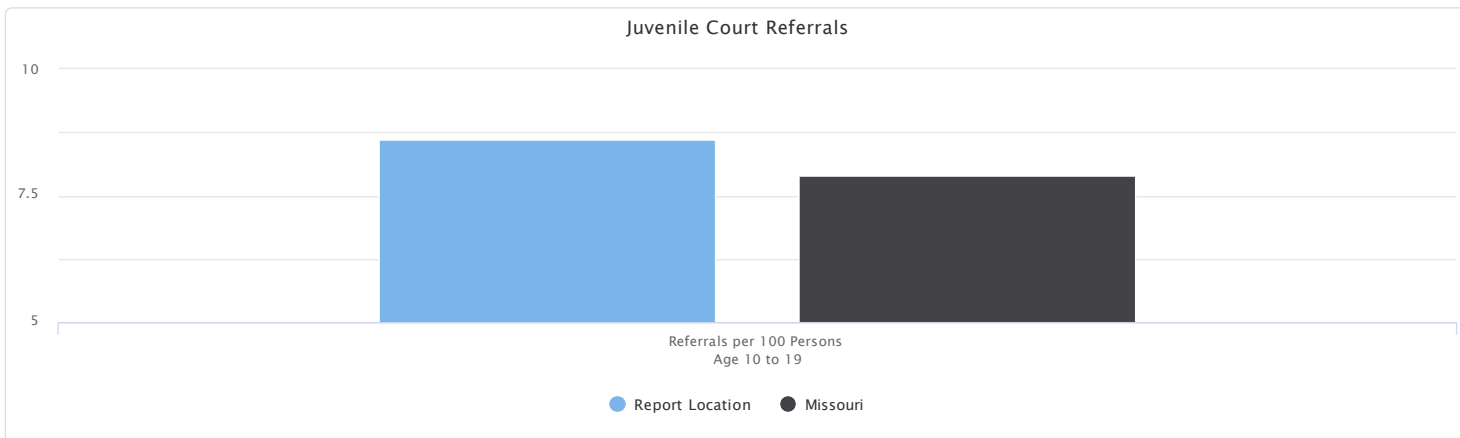
Domestic Violence

Reported incidents of domestic violence within the report area are shown in the table. According to the Missouri State Highway Patrol's Uniform Crime Reporting Program, a total of 384 incidents were reported in 2018.

Report Area	Spouses	Former Spouses	With Children in Common	Related by Blood	Related by Marriage	Not Married, Residing Together	Not Married, Formerly Residing Together	Total Number of Reported Incidents	Incidents per 1,000 Persons
Report Location	65	7	39	63	9	132	16	384	8.44
Adair County, MO	56	6	31	55	7	114	11	320	12.64
Clark County, MO	3	1	6	3	2	8	4	32	4.71
Knox County, MO	1	0	0	1	0	0	0	3	0.76
Schuyler County, MO	3	0	0	1	0	10	1	15	3.33
Scotland County, MO	2	0	2	3	0	0	0	14	2.86
Missouri	7,602	940	5,387	9,692	1,246	8,752	1,374	45,434	7.46

Data Source: US Census Bureau, American Community Survey. Missouri State Highway Patrol. Source geography: County
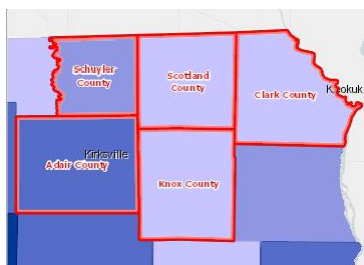

Domestic Violence

s per 1,000

● ●

45

Violent Crime

Occurrences of violent crime within the report area are shown in the below table. According to the Missouri State Highway Patrol's Uniform Crime Reporting Program, a total of 0 murders, 0 incidents of involuntary manslaughter, 66 assaults, 3 armed robberies, and 22 rapes and attempted rapes took place in 2018.

Report Area	Homicide	Involuntary Manslaughter	Aggravated Assault	Armed Robbery	Forcible Rape	Attempted Rape	Total Violent Crimes
Report Location	0	0	66	3	20	2	91
Adair County, MO	0	0	54	2	12	0	68
Clark County, MO	0	0	7	1	5	0	13
Knox County, MO	0	0	2	0	0	0	2
Schuyler County, MO	0	0	1	0	2	0	3
Scotland County, MO	0	0	2	0	1	2	5
Missouri	596	21	21,809	5,197	2,755	136	30,514

Data Source: Missouri State Highway Patrol. 2017. Source geography: County

 View larger map

Violent Crimes, Rate (Per 100,000 Pop.) by County, MO State Highway Patrol 2017

- Under 100
- 101 - 200
- 201 - 300
- 301 - 400
- Over 400
- Report Location
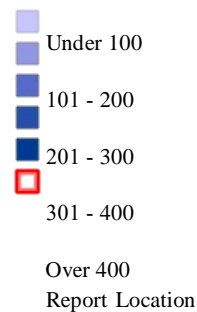
Property Crime

Occurrences of property crime within the report area are shown in the table below. According to the Missouri State Highway Patrol's Uniform Crime Reporting Program, a total of 160 burglaries, 645 larcenies, 45 automotive thefts, and 4 incidents of arson were reported in 2018.

Report Area	Burglaries	Larcenies	Auto Theft	Arson	Property Crimes Total
Report Location	160	645	45	4	854
Adair County, MO	117	525	25	2	669
Clark County, MO	24	46	6	0	76
Knox County, MO	5	11	3	0	19
Schuyler County, MO	10	33	9	1	53
Scotland County, MO	4	30	2	1	37
Missouri	27,101	114,408	19,676	1,062	162,247

Data Source: Missouri State Highway Patrol. 2017. Source geography: County
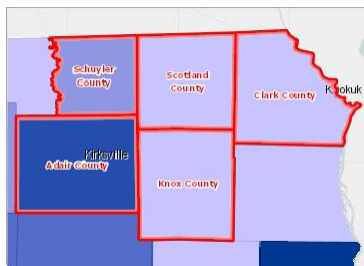
Property Crimes, Rate (Per 100,000 Pop.) by County, MO State Highway Patrol 2017

Under 1,000

1,001 - 1,500

1,501 - 2,000

2,001 - 3,000

Over 3,000
Report Location
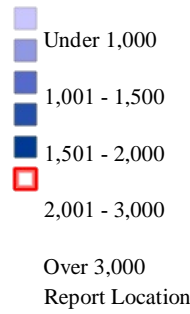
Veterans, Age and Gender Demographics

Veterans, Age and Gender Demographics show the number of veterans living in the report area. According to the American Community Survey (ACS), 7.62% of the adult population in the report area are veterans, which is more than the national average of 7.49%.
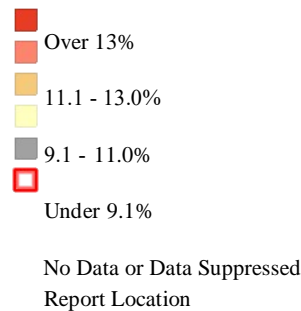
Report Area	Veterans Total	Veterans Male	Veterans Female	% Pop over 18 Total	% Pop over 18 Males	% Pop over 18 Females
Report Location	2,729	2,594	135	7.62%	15.04%	0.73%
Adair County, MO	1,413	1,350	63	6.81%	13.77%	0.58%
Clark County, MO	503	483	20	9.66%	18.30%	0.78%
Knox County, MO	321	317	4	10.65%	21.19%	0.26%
Schuyler County, MO	234	196	38	7.08%	12.14%	2.25%
Scotland County, MO	258	248	10	7.35%	14.61%	0.55%
Missouri	413,189	382,481	30,708	8.82%	16.89%	1.27%
United States	18,611,432	17,003,235	1,608,197	7.49%	14.11%	1.26%

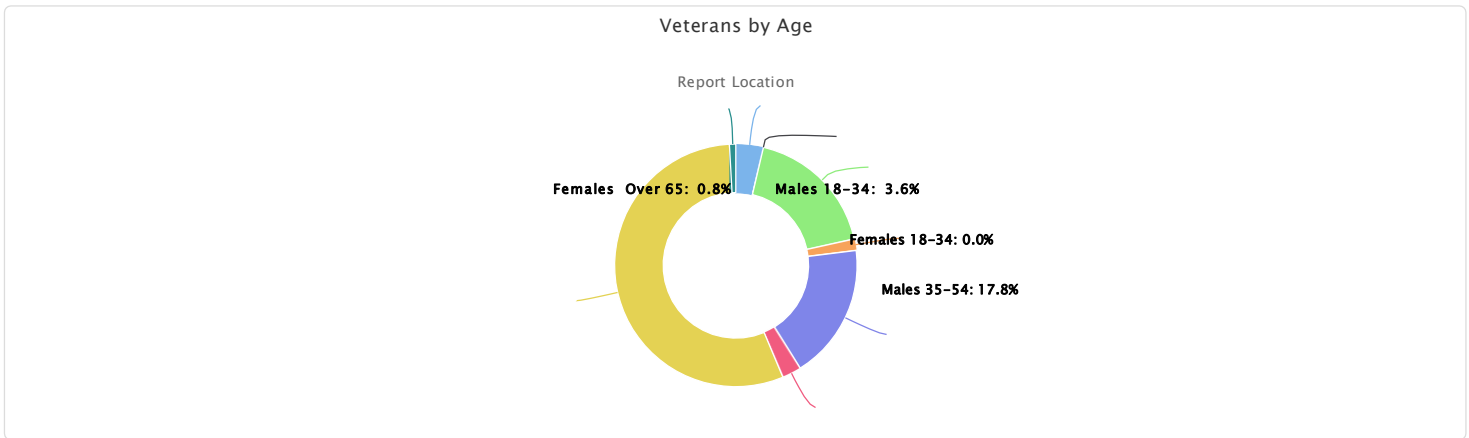*Data Source: US Census Bureau, American Community Survey. 2014-18. Source geography: County*
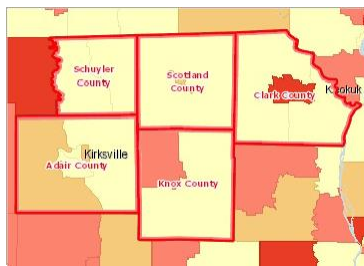
View larger map

Veterans, Percent of Total Population by Tract, ACS 2014-18

Over 13%

11.1 - 13.0%

9.1 - 11.0%

Under 9.1%

No Data or Data Suppressed
Report Location

Veterans by Age

Report Area	Veteran Age Males 18-34	Veteran Age Females 18-34	Veteran Age Males 35-54	Veteran Age Females 35-54	Veteran Age Males 55-64	Veteran Age Females 55-64	Veteran Age Males Over 65	Veteran Age Females Over 65
Report Location	99	1	487	42	494	69	1,514	23
Adair County, MO	59	1	279	1	257	46	755	15
Clark County, MO	2	0	94	0	107	14	280	6
Knox County, MO	34	0	44	4	53	0	186	0
Schuyler County, MO	4	0	34	34	46	3	112	1
Scotland County, MO	0	0	36	3	31	6	181	1
Missouri	27,442	5,245	80,844	12,434	70,508	7,415	203,687	5,614
United States	1,345,845	299,561	3,741,653	655,611	3,003,356	352,763	8,912,381	300,262

Veterans by Age

Report Location

Females Over 65: 0.8%   Males 18–34: 3.6%

Females 18–34: 0.0%

Males 35–54: 17.8%

Population Geographic Mobility

Information about population in-migration are calculated by assessing changes in residence within a one year period. Of the 44,918 persons residing in the report area, an estimated 9.60% relocated to the area, according to the latest American Community Survey 5-year estimates. Persons who moved to a new household from outside of their current county of residence, from outside their state of residence, or from abroad are considered part of the in-migrated population. Persons who moved to a new household from a different household within their current county of residence are not included.
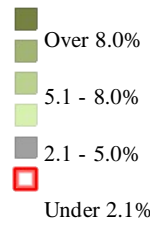
Report Area	Total Population	Population In-Migration	Percent Population In-Migration
Report Location	44,918	4,311	9.60%
Adair County, MO	25,116	3,354	13.35%
Clark County, MO	6,724	316	4.70%
Knox County, MO	3,903	156	4.00%
Schuyler County, MO	4,411	261	5.92%
Scotland County, MO	4,764	224	4.70%
Missouri	6,018,622	426,004	7.08%
United States	319,157,088	19,865,252	6.22%

*Data Source: US Census Bureau, American Community Survey. 2014-18. Source geography: Tract*
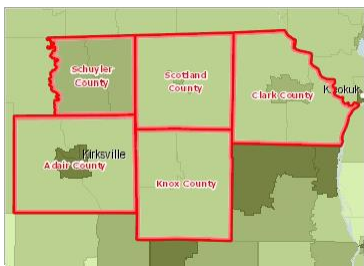
Population Migrated from Outside of the County, State, or Country, Percent of Total Population by Tract, ACS 2014-18

Over 8.0%

5.1 - 8.0%

2.1 - 5.0%

Under 2.1%

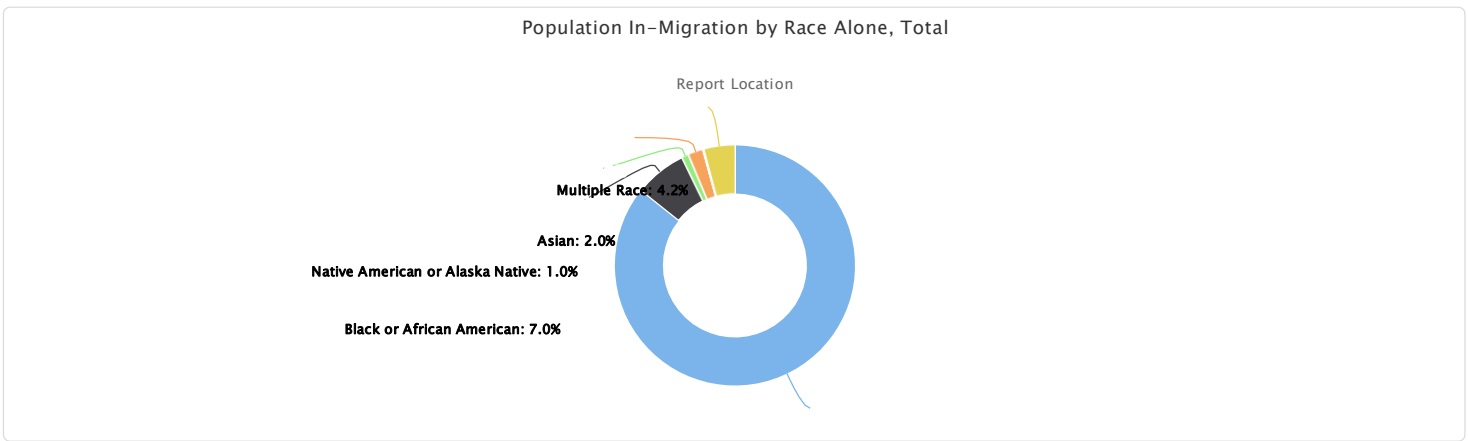No Data or Data Suppressed
Report Location

Population In-Migration by Ethnicity Alone

| Report Area	Hispanic or Latino	Not Hispanic or Latino	Hispanic or Latino, Percent	Not Hispanic or Latino, Percent
Report Location	92	4,219	23.47%	0.21%
Adair County, MO	92	3,262	29.58%	0.37%
Clark County, MO	0	316	0.00%	0.00%
Knox County, MO	0	156	0.00%	0.00%
Schuyler County, MO	0	261	0.00%	0.00%
Scotland County, MO	0	224	No data	0.00%
Missouri	20,704	405,300	8.50%	0.36%
United States	2,997,622	16,867,630	5.30%	1.14%
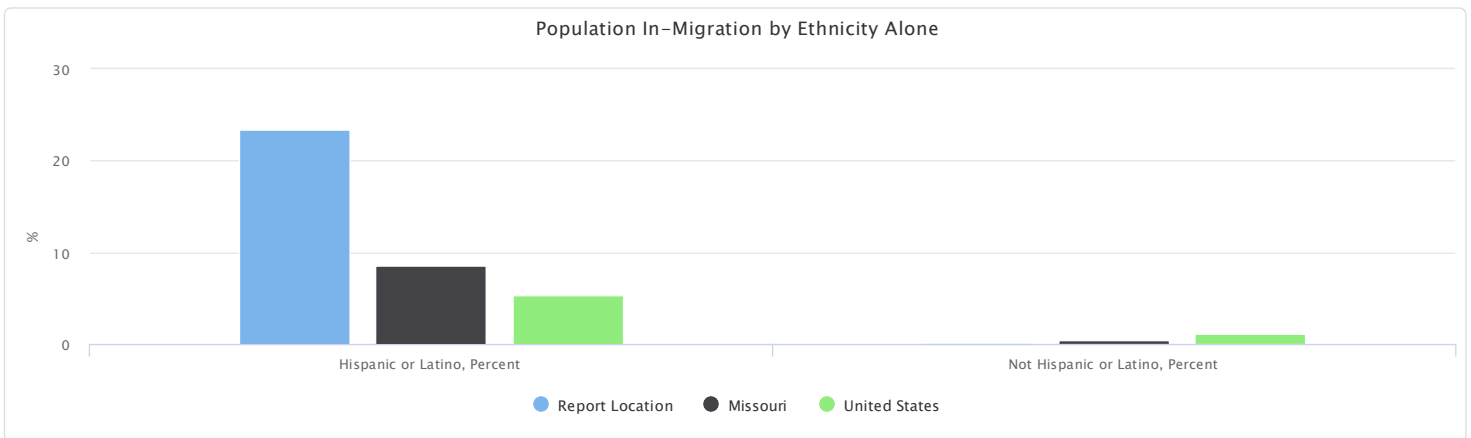
Population In-Migration by Race Alone, Total

Report Area	Non-Hispanic White	Black or African American	Native American or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	3,696	303	41	86	0	5	180
Adair County, MO	2,831	275	39	86	0	5	118
Clark County, MO	267	0	2	0	0	0	47
Knox County, MO	154	2	0	0	0	0	0
Schuyler County, MO	250	2	0	0	0	0	9
Scotland County, MO	194	24	0	0	0	0	6
Missouri	332,383	52,204	3,300	16,038	862	6,016	15,201
United States	13,943,869	2,576,374	175,542	1,529,587	42,963	781,329	815,588

Population In-Migration by Race Alone, Total

Report Location

Multiple Race: 4.2%

Asian: 2.0%

Native American or Alaska Native: 1.0%

Black or African American: 7.0%

Population In-Migration by Race Alone, Percent

Report Area	White	Black or African American	Native American or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	8.76%	29.82%	53.95%	13.31%	0.00%	5.49%	21.43%
Adair County, MO	12.35%	31.61%	75.00%	14.14%	0.00%	7.04%	22.06%
Clark County, MO	4.08%	0.00%	8.33%	0.00%	No data	No data	39.83%
Knox County, MO	4.09%	9.52%	No data	0.00%	0.00%	0.00%	0.00%
Schuyler County, MO	5.80%	8.70%	No data	No data	No data	No data	11.54%
Scotland County, MO	4.18%	30.38%	No data	No data	No data	No data	12.77%
Missouri	6.71%	7.51%	12.35%	13.85%	13.15%	8.64%	10.12%
United States	6.00%	6.38%	6.59%	8.79%	7.46%	5.02%	8.05%

Population In-Migration by Race Alone, Percent
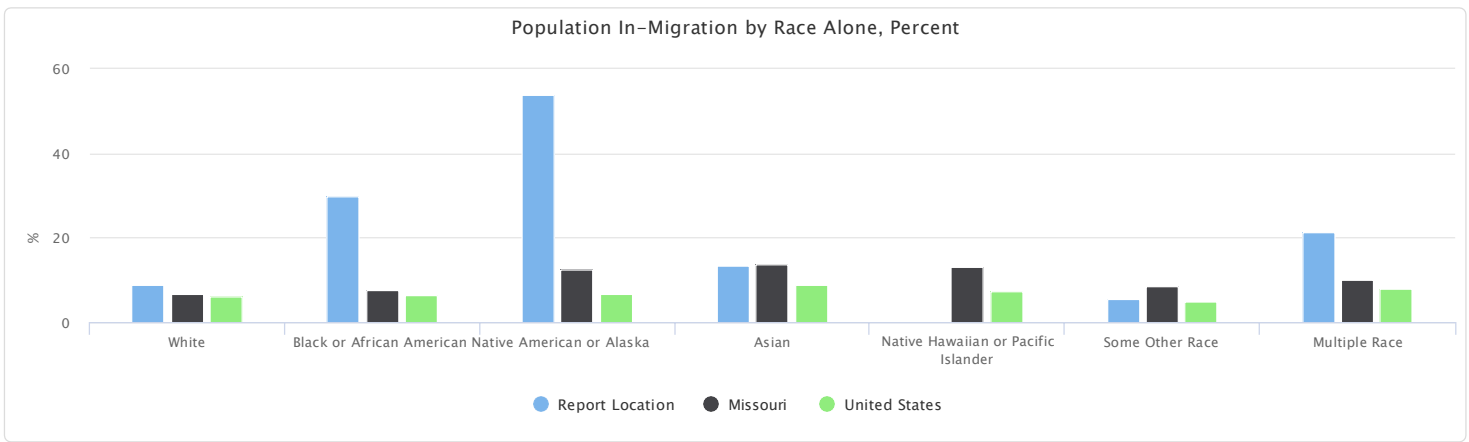
Health Care

Causes of Death

Total deaths broken down by cause for the report area are shown in the table below. According to the Missouri Department of Health and Senior Services in 2014, there were 494 deaths in the report area.

Report Area	All Deaths	Heart Disease	Cancer	Stroke	Accidents	Diabetes	Alzheimer's Disease	Pneumonia and Influenza	Kidney Disease	Other Causes
Report Location	494	121	111	21	21	12	18	15	10	165
Adair County, MO	251	53	56	10	12	8	8	7	6	91
Clark County, MO	89	27	20	4	2	2	7	2	3	22
Knox County, MO	47	15	11	4	2	0	0	2	0	13
Schuyler County, MO	56	16	14	1	2	0	2	1	0	20
Scotland County, MO	51	10	10	2	3	2	1	3	1	19
Missouri	58,141	14,210	13,009	3,010	3,156	1,413	2,047	1,317	1,446	18,533

Data Source: US Department of Health & Human Services, Missouri Department of Health & Senior Services. Source geography: County