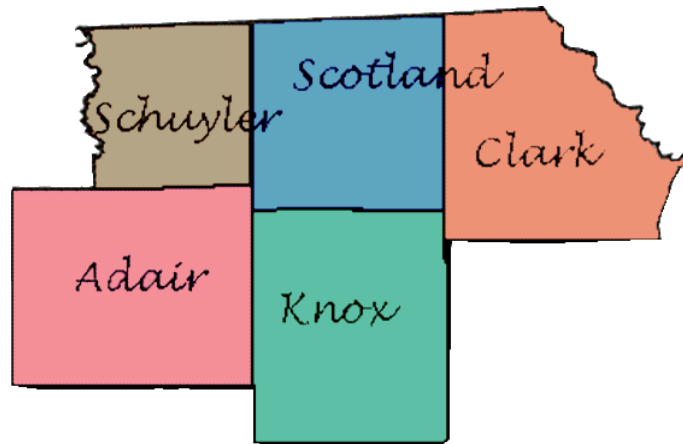




2023 ANNUAL REPORT



COMMUNITY ACTION PARTNERSHIP OF NORTHEAST MISSOURI

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www.CAPNEMO.org

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Community Action Promise

“COMMUNITY ACTION CHANGES PEOPLE’S LIVES, EMBODIES THE SPIRIT OF HOPE, IMPROVES COMMUNITIES AND MAKES AMERICA A BETTER PLACE TO LIVE. WE CARE ABOUT THE ENTIRE COMMUNITY AND WE ARE DEDICATED TO HELPING PEOPLE HELP THEMSELVES AND EACH OTHER.”

History Of CAPNEMO

Since 1965, the Community Action Partnership of Northeast Missouri (CAPNEMO) has worked to help the less fortunate members of our communities in Adair, Clark, Knox, Schuyler and Scotland counties. Our efforts are directed towards alleviating the pain of poverty, moving families out of poverty, and reducing the recurrence of poverty.

- CAPNEMO is one of Missouri's 19 Community Action Agencies that serves low-income communities and fight poverty in all 114 counties. Learn more about the Missouri Community Action Network [here](#).
- CAPNEMO offers programs such as Low-Income Rental Housing, Head Start and Early Head Start, CACFP (Child and Adult Food Program), FDCH (Family Day Care Homes), Weatherization Program, LIHEAP (Low Income Home Energy Assistance Program), ECIP (Energy Crisis Intervention Program) and other services through the CSBG (Community Services Block Grant).
- CAPNEMO's goal is to improve the quality, efficiency and effectiveness of the services we provide to our clients. To that end, the strategic plan focuses on agency capacities and service strategies to help individuals and families move out of and stay out of poverty.

OUR MISSION

TO ASSIST AND EMPOWER INDIVIDUALS, FAMILIES AND COMMUNITIES TO ACHIEVE THEIR GREATEST POTENTIAL.

OUR VISION

A BETTER WAY OF LIFE!

OUR PROMISE

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

OUR VALUES

- *We value each person's unique differences, perspectives, and lived experiences.*
- *We value opportunity.*
- *We value economic empowerment and stability.*
- *We value a healthy community.*
- *We value accessible and quality education.*
- *We value a space that fosters integrity, dignity, respect, and transparency throughout our professionalism in and out of the community.*

CAPNEMO Board and Policy Council

Community Action Partnership of Northeast Missouri's Board of Directors is responsible for the overall direction, oversight, and development of policies of the Agency. This includes approving all agency contracts and budgets; assessing community and agency needs as well as evaluating agency programs. The Board of Directors is responsible for selecting, evaluating and dismissing the Agency Executive Director as well.

Mark Shahan
Adair Co
Public Sector

Teresa Ross
Adair Co
Low-Income Sector

Andrea Wilson
Adair Co
Private Sector

Tim Harper
Clark Co
Public Sector

Samantha LaBonte
Clark Co
Low-Income Sector

Ron Brewer
Clark Co
Private Sector

Jason Underwood
Schuyler Co
Public Sector

Jessica Berry
Schuyler Co
Low-Income Sector

Amy Summers
Schuyler Co
Private Sector

Ronnie Leckbee
Knox Co
Public Sector

Terry Ewalt
Knox Co
Low-Income Sector

James Robertson
Knox Co
Private Sector

Head Start Policy Council board reviews policy goals, the daily operations of the Head Start centers, including establishing enrollments criteria and budgeting review.

Adair Co
Chloe Moore
Parent representative

Adair Co
Linda Ranson
Community Representative

Clark Co
Kacey Lamma
Parent representative

Clark Co
Evelena Sutterfield
Community Representative

Knox Co
Stacie Kinman
Parent representative

Knox Co
Phyllis Whitlatch- Vice Chairperson
Community Representative

Schuyler Co
Olivia Harris
Parent representative

Schuyler Co
Brandy Allen- Chairperson
Community Representative

Scotland Co
Lexi Howard-Secretary
Parent representative

Scotland Co
Marla Greiner
Community Representative

Agency Outcomes

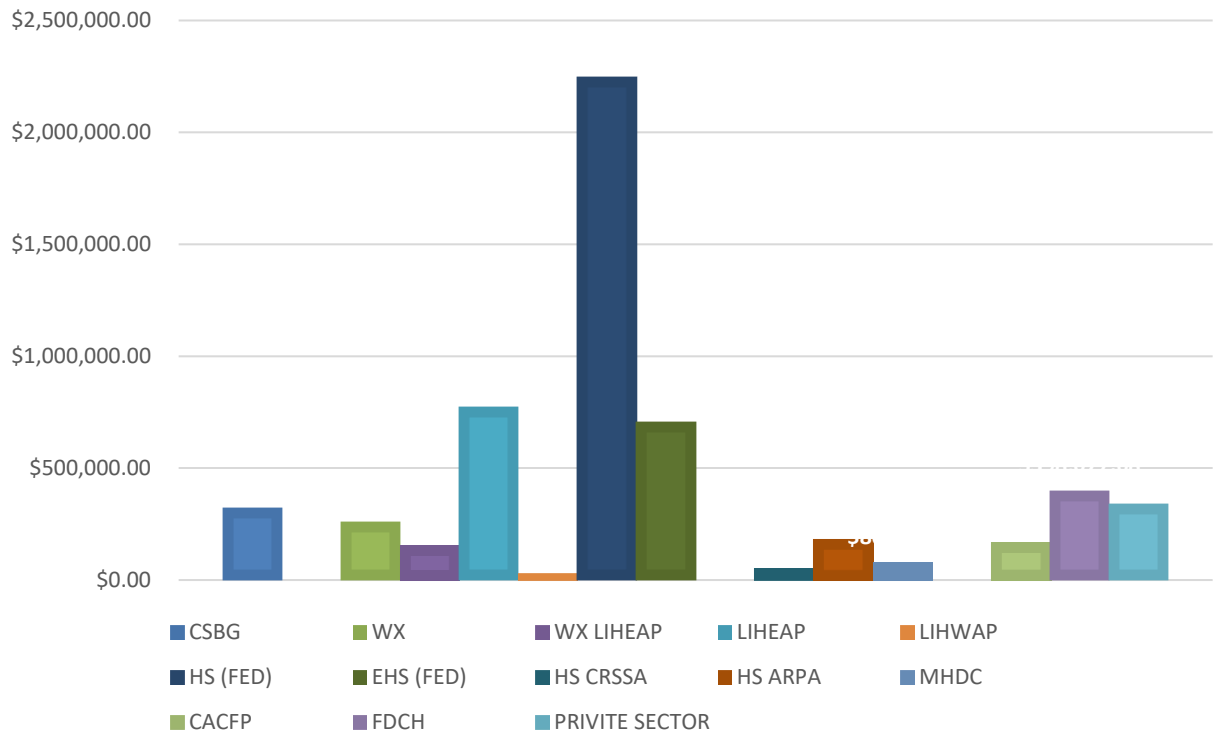
- **86** Early Head Start opportunities were preserved by the Head Start program
- **222** Head Start opportunities we preserved by the Head Start Program
- **140** Head Start students received a medical exam
- **82** Early Head Start students received a medical exam
- **161** Head Start students received a dental exam
- **82** Early Head Start students received a dental exam
- **1259** Households received assistance through the LIHEAP program
- **206** Households received assistance through the CSBG program
- **7** Students participated in the Photo Voice program
- **2** High School Students participated in the Steps 2 Success program
- **9** Individuals utilized the Community Garden
- **24** Homes were weatherized through the Weatherization Program
- **\$47,013.25** Early Head Start and Head Start had donated in in-kind dollars
- **\$49,934.00** was the volunteer in-kind dollars donated to the Agency
- **30,123** hours was contributed to the Agency by low-income individuals

Fiscal Report

Programs	2022	2023
Community Service Block Grant (CSBG)	\$254,628.07	323,714.39
Community Service Block Grant (CSBG) Cares	\$265,775.54	0
Weatherization (WX)	\$109,081.63	260,554.18
LIHEAP (Weatherization)	\$247,527.14	156,185.67
LIHEAP (Energy Assistance)	\$616,008.87	770,972.44
LIHWAP (Water Program)	\$7,381.69	28,627.31
Head Start (Federal)	\$2,184,152.28	2,245,756.81
Early Head Start (Federal)	\$712,089.83	702,314.86
Early Head Start (State)	\$503,419.86	0
Head Start CRSSA	\$6,244.55	53,577.04
Head Start ARPA	\$60,305.92	185,069.35
Missouri Housing Development Commission (MHDC)	\$71,128.05	80,721.00
MHDC ARPA	\$16,228.88	0
Child and Adult Food Care Program (CACFP)	\$156,716.08	165,808.63
Family Day Care Homes (FDCH)	\$336,147.51	398,077.68
Private Sector Resources	\$209,878.79	339,585.16

Expenses include salaries and benefits for employees of each program, rent, utilities, insurance, supplies, materials, meals, and other required items to operate quality programs. 2023 Audit showed “no findings”.

AGENCY FUNDING SOURCES 2023



Agency Wide Budget 2023-2024

Revenues	Budget
Donated Income	\$25,000.00
Program Income	\$5,157,153.02
Interest Income	\$1,000.00
Indirect Cost Income	\$420,908.71
Agency-Unrestricted Revenue	\$75,000.00
Other Income-Temp Restricted	\$514,354.99
Other Income-Unrestricted	\$261,510.00
Parent/Private Payments	\$5,000.00
Rental Income	\$86,000.00
Building Income	\$21,000.00
In-Kind Contributions	\$731,342.00
Total Revenues	\$7,393,268.72
Expenses	\$7,240,164.95
Total	\$153,103.77

CAPNEMO Offices and Partner Sites

Central Office

215 N. Elson
Kirksville, MO 63501
660-665-9855

Jamison Street Head Start

1011 S. Jamison
Kirksville, MO 63501
660-665-7301

Kirksville Part-Day Head Start

915 W. Locust
Kirksville, MO 63501
660-665-6284

Schuyler County Head Start

302 State Hwy M
Glenwood, MO 63541
660-457-3603

Kahoka Head Start

157 E. Commercial
Kahoka, MO 63445
660-727-2622

Edina Head Start

401 N. First St
Edina, MO 63537
660.397.3428

Adair County R-1

600 Rombauer Ave.
Novinger, MO 63559
660-488-6411

Bright Beginnings

1123 N. Osteopathy, Ste. A
Kirksville, MO 63501
660-665-2504

Pfeiffer Ave Early Head Start

200 Pfeiffer Ave
Kirksville, MO 63501
660-349-4046

Early Childhood Learning Center

1405 S. Cottage Grove
Kirksville, MO 63501
660-626-1412

Memphis Head Start

238 N. Johnson
Memphis, MO 63555
660-465-2514

Wayland Head Start

505 Welsh
Wayland, MO 63472
660-754-6288

FUNDING SOURCES:





CAPNEMO is a private, non-profit 501 (c) (3) charitable organization.

CAPNEMO serves as an advocate for the 10,000 individuals who live in poverty in our five-county service area. We are committed to fighting the misunderstandings and myths surrounding the reasons people live and remain in poverty. CAPNEMO offers community education around these issues.

If you would like to learn more, please contact your local CAPNEMO office or visit our website at www.capnemo.org.

#capnemocares



This project/program is funded 100% or \$150.00 with federal funds received from the U.S. Department of Health and Human Services (HHS) provided by the Missouri Department of Social Services, Family Support Division; U.S. Division of Energy (DOE) provided by the Missouri Department of Economic Development; Child Care Development Funds provided by Missouri Department of Social Services, Early Childhood Section of Children's Division; and Office of Head Start.