









2025 Annual Report

community Action PARTNERSHIP

NORTHEAST MISSOURI

Adair • Clark • Knox • Schuyler • Scotland

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Community Action Partnership Northeast Missouri
2025 Annual Report

LETTERS FROM LEADERSHIP

A Note From Traci

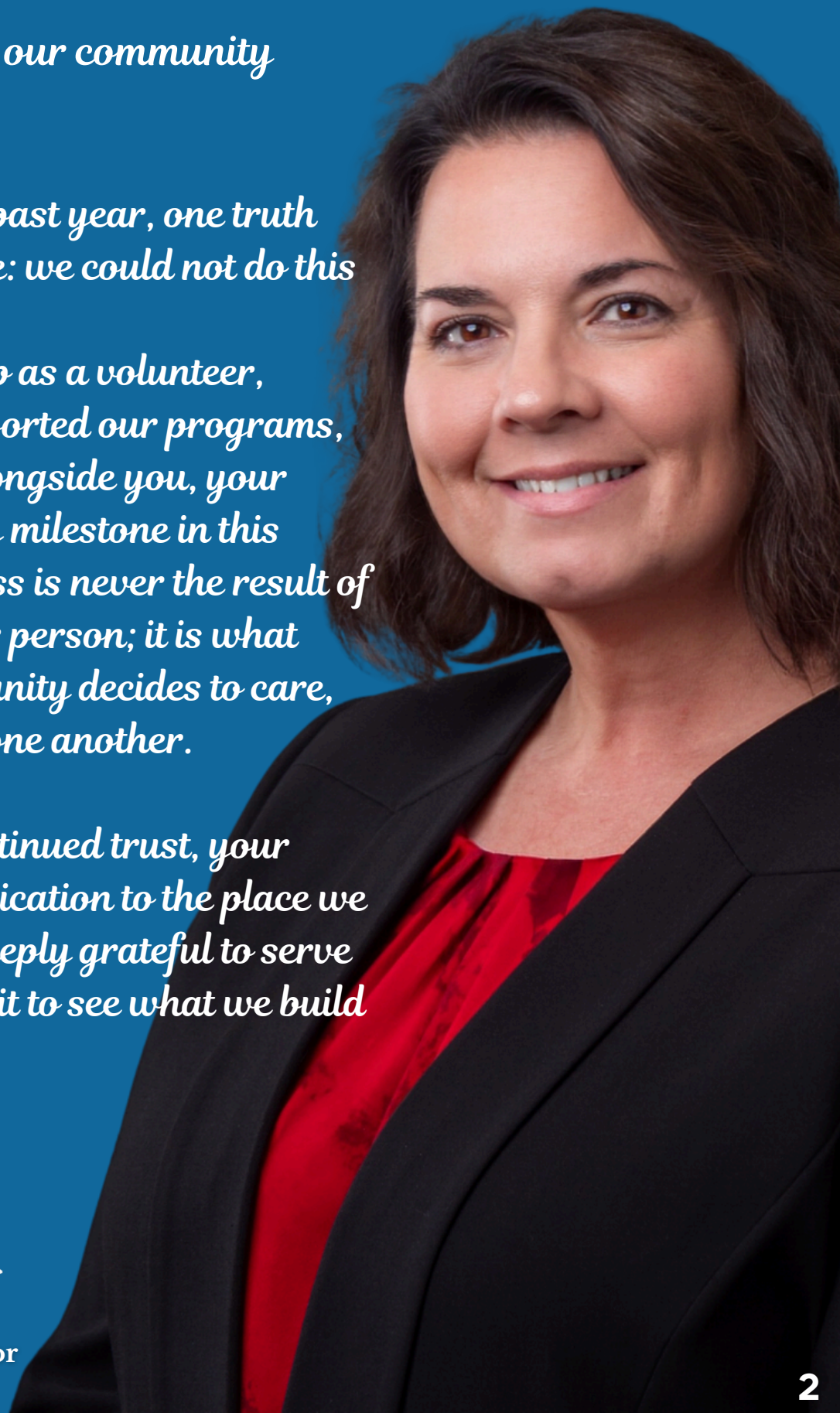
Thank you for making our community stronger!

As we look back on the past year, one truth stands out above all else: we could not do this work without you.
Whether you stepped up as a volunteer, shared your voice, supported our programs, or trusted us to walk alongside you, your partnership made every milestone in this report possible. Progress is never the result of a single organization or person; it is what happens when a community decides to care, show up, and invest in one another.

Thank you for your continued trust, your resilience, and your dedication to the place we all call home. We are deeply grateful to serve you- and we cannot wait to see what we build together next.

With gratitude,

Traci Lawrence
CAPNEMO Executive Director



LETTERS FROM LEADERSHIP

A Note From Michelle



During the February Board Meeting, the newly appointed CAPNEMO Board of Directors was officially sworn in by Charles McCann, a respected leader in the Community Action Network known for his work with Head Start and CSBG. As a Certified Community Action Professional (CCAP) Emeritus, Charles has long supported low-income families and mentored future CCAP leaders. Since beginning his career in 1967, he has played a key role in strengthening communities and fighting poverty. He also shared a bit of CAPNEMO history—did you know the central office once operated at the former Kirksville Air Force Base?

We encourage friends and partners to visit CAPNEMO.ORG to learn more about our rich history and community programs. Whether it's Weatherization, Food, Head Start, Housing, Community Garden, or Skill-Up, there's likely a program that could help someone you know.

Finally, a heartfelt thank-you to the volunteers, staff, and administrators across our five-county region. Your dedication has made the Community Action Partnership of Northeast Missouri a trusted and respected organization. You are the reason we live our mission: Helping People. Changing Lives. On behalf of the Board of Directors, thank you for all that you do.

With sincere appreciation,

Michelle Curry

Michelle Curry
CAPNEMO Board President

Community Action Partnership Northeast Missouri
2025 Annual Report



Our Mission

The Community Action Partnership of Northeast Missouri's mission is to assist and empower individuals, families, and communities to achieve their greatest potential.

Our Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Our Values

- *We value each person's unique differences, perspectives, and lived experiences.*
- *We value opportunity.*
- *We value economic empowerment and stability.*
- *We value a healthy community.*
- *We value accessible and quality education.*
- *We value a space that fosters integrity, dignity, respect, and transparency throughout our professionalism in and out of the community*

SERVICE HIGHLIGHTS 2025

community Action PARTNERSHIP NORTHEAST MISSOURI

2,262 households assisted through CAPNEMO services.



25 people participated in the Community Garden.



88¢ of every dollar was reinvested into our local communities.

80.6% Percentage of elderly/disabled constituents who utilized CAPNEMO's LIHEAP Program





8,040 Total number of times CAPNEMO provided resources to constituents.

114 children received brand new outfits for their first day of school.

SERVICE HIGHLIGHTS 2025

community Action PARTNERSHIP NORTHEAST MISSOURI

1273
households assisted through the LIHEAP Program.





16
Individuals serve on the Head Start Policy Council

$411,758.05
Of the LIHEAP crisis dollars were used in our local communities.

43.16%
Percentage of elderly/disabled constituents who utilized CAPNEMO's Program





452
Total number of constituents served thru the Community Block Grant.

15
Individuals serve on the CAPNEMO Board of Directors

56
Total number of Unhoused were sheltered

MISSION IN MOTION



The students participating in the PhotoVoice project at Scotland County Elementary have been learning about how they can make a positive impact in their community.

To support their local food pantry, the students organized a school-wide food drive, encouraging their peers to donate canned and boxed goods. As a fun incentive, students who brought in food donations were allowed to wear hats at school.

Students at Mary Immaculate participated in The Voice, a program where professionals from a variety of careers visit to share insights about their work. The goal is to expose students to diverse career paths and inspire them to start thinking about their own futures and aspirations.





MISSION IN MOTION





Our partnerships with local organizations remind us that we are always stronger together. These partnerships help us serve the local community, and we are grateful for them

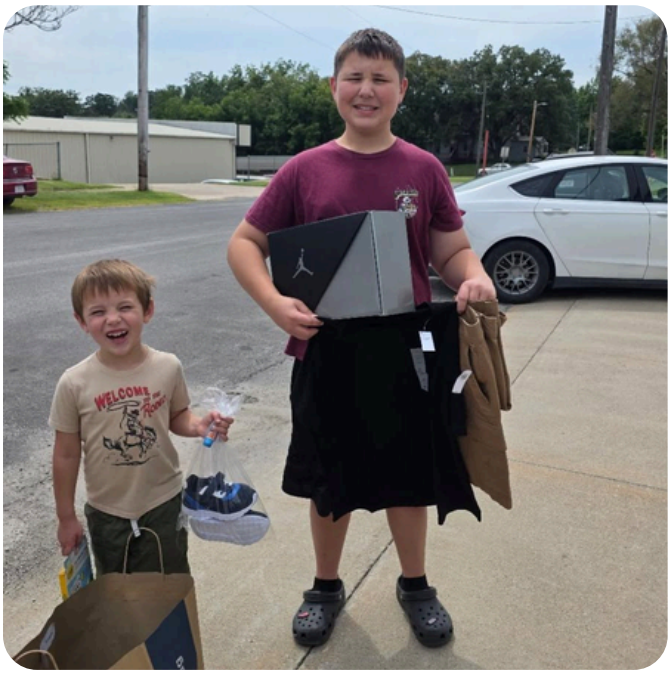


Abbie with LIHEAP partnered with Bucketts to collect fans for individuals and families in our community who need help staying cool during the warmer months. This partnership helps ensure that our neighbors, especially seniors, individuals with disabilities, and other vulnerable households, have access to much-needed relief from the summer heat.
Together, we're helping keep our community safe, comfortable, and cool this summer!

MISSION IN MOTION

Pictured here are children receiving their new school outfits for the first day of school, made possible through CAPNEMO's First Day Fresh Start program. Thanks to generous donations from local businesses and community members, over 140 children were able to start the school year with confidence and a fresh start.









MISSION IN MOTION

SkillUp Manager, Career Counselor & Outreach Coordinator visited a job fair to share information about our new SkillUp Program. This program provides career training, resume building, and more to help individuals advance their careers.





Students in Schuyler County celebrated their graduation from the Steps-to-Success program, where they gained valuable skills in communication, leadership, goal setting, and personal development.

MISSION IN MOTION



CAPNEMO is proud to provide a donation to the Kirksville Early Childhood Learning Center to support the specific needs for their special education classroom and students. These funds will go toward essential items like protective gear and specialized sensory tools for everyone in the program. We are honored to help provide these young learners with the resources they need to thrive, grow, and feel supported every day

CAPNEMO was happy to help out at the NEMO Fair by assisting with guest check-in at the gate. We enjoy welcoming visitors and sharing information about CAPNEMO. This is just one of the ways staff give back by volunteering for local events.



VOICES & VICTORIES

A first time LIHEAP family called back after receiving assistance and stated that him and his wife pay over $1100 a month in medical spend down coverage cost each month. When they finally applied and was approved, it helped them to not have to choose between not having food and paying the utility bill that month.

“ LIHEAP was a blessing to me and my wife” JG first time client





CSBG partnered with a local church to help a client named Cody to stay in his home and have a little extra start for the next month. He was dealing with a loss and meantal health issues due to this loss and the person being is biggest support system. We were able to reffer him to a counclor as well as pay his back rent with the local churches help. He was able to feel he had support and people who cared for him during this time of need.

“ I am truly thankful for the help I recieved.” Cody D

EARLY CHILDHOOD DATA FOR: 2025

community Action PARTNERSHIP NORTHEAST MISSOURI
Early Childhood Impact

143
Children received school readiness and care through our 3-5 year childhood education program.







19%
of our enrolled children had a disability.

100%
of the children had up-to-date immunizations.





76
Children served through the Early Head Start 6 months-3 year Program.





22
children were on subsidy.

186
Children received oral preventive care.



HEAD START IN ACTION





Edina Head Start children made nature wands as they were learning about fall and nature.



Our Clark County Head Start staff hosted a free swim night in Kahoka to celebrate 60 years of Head Start. It was a wonderful evening connecting with Kahoka families and celebrating the strong community we're proud to be part of!

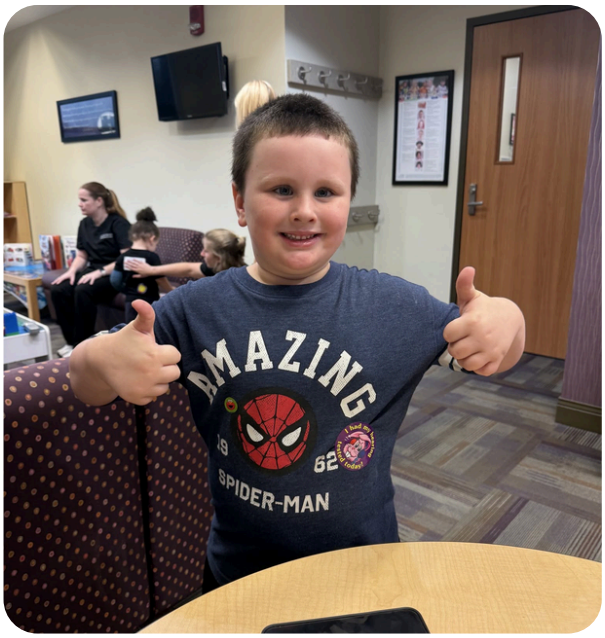


Ruth Brotherton brought small pumpkins to our children at Kahoka Head Start. Ruth is frequently helping in a variety of ways throughout the Kahoka community.

HEAD START IN ACTION







Pictured above: Through a local partnership with the Northeast Dental Clinic , children receive dental cleanings via mobile health care units. They receive hearing screenings through the local college. These partnerships also provide immunizations and other essential health services across all five counties.

STORIES OF IMPACT



"Jamison has been great with my child, and I would like to thank the teachers for always taking great care of my child. I also want to thank Ms. Jennifer, as she greets us each morning when we walk into Jamison, and some mornings we need that smile more than ever, as it brightens our day. She really goes above and beyond, and she genuinely cares, so thank you for having her as part of the amazing team at Jamison."

- Jamison Head Start Parent

"Miss Laurie is exceptional with my child, and we will be sad when she ages out of her classroom. She has made an impact on my child, and we are forever grateful for having Laurie as her teacher. Miss Jennifer ranks right up there, as we have been blessed to have an outstanding family advocate who has great passion in wanting us to succeed and continuing to be even better than we were the day before. Jamison has two of the most amazing women, and they have been a Godsend to my family."

- Jamison Head Start Parent

STORIES OF IMPACT



Our Family Adovocate which is Miss Jennifer, is there each morning to greet my little family with a smile and wonderful words. She has helped us in so many ways, and we are forever grateful that she was our Family Advocate. She supported us, encouraged us, and even challenged us in times that we needed it. I just can't speak highly enough about her, as she made our time in the program exceptional."

- Head Start Parent

"Miss Jennifer is the best! She continues to inspire me to reach my goals, and she has made a very positive impact on our lives. We are thriving right now, and that is because she believed in me, and for once in my life, I had someone on my side "rooting" for my little family and me."

- Head Start Parent

HOME DAYCARE FOOD PROGRAM 2025

community Action PARTNERSHIP NORTHEAST MISSOURI

22

children were on subsidy.

449

Children were served thru the Home Daycare food program

28

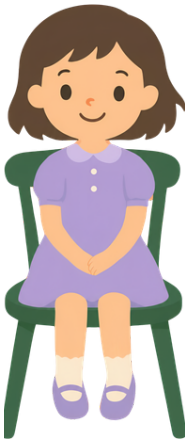
Home Daycare participate in the food program

HOME DAYCARE FOOD PROGRAM 2025





















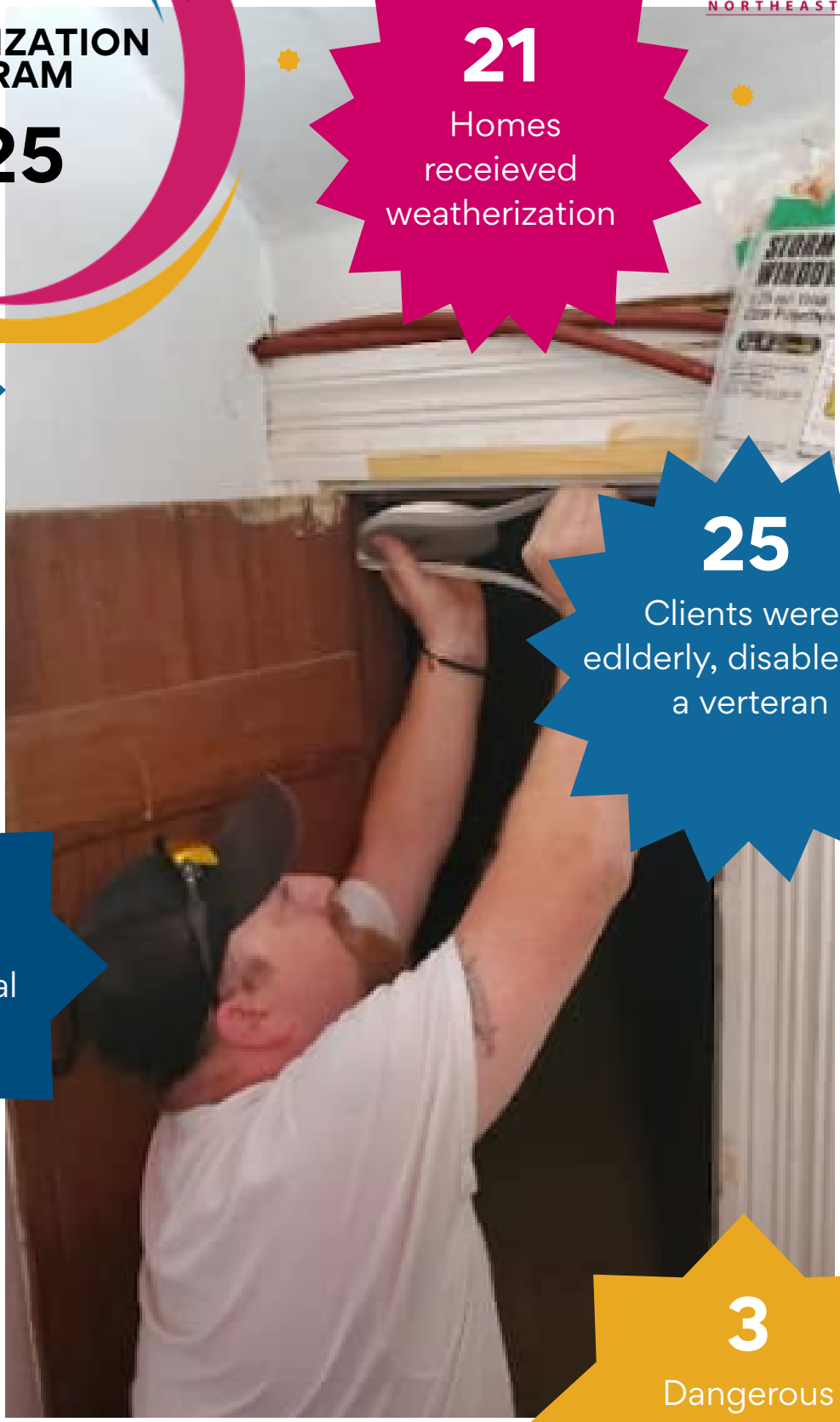




WEATHERIZATION PROGRAM 2025

community Action PARTNERSHIP NORTHEAST MISSOURI

21
Homes receieved weatherization



25
Clients were edlderly, disabled ,or a verteran

52
Clients total served

3
Dangerous furnaces discovered and replaced

WEATHERIZATION PROGRAM 2025

Community Action Partnership Northeast Missouri

18%

Average cost of energy savings for every home

$140,758.48

Total spent in 2025 on 21 homes thru Weatherization

$25,336.50

Total annual energy savings in the service area

$6702.78

Average spent on each home in 2025

STORIES OF IMPACT



At just 18 years old, Florence had a lifelong dream of becoming a flight attendant. Through the SkillUP program, we were able to support her by providing tuition assistance, housing assistance, and ongoing case management, allowing her to enroll in a flight attendant training program in Minnesota.

Florence's dedication and hard work paid off when she successfully graduated and earned her Flight Attendant Certificate. Within two weeks of completing the program, she secured a position at her local airport. Through her outstanding work ethic and commitment, she has since been promoted to Assistant Manager.

Although she is not yet eligible to work as a flight attendant because she must be 21 years old to apply through her local airlines, her current role at the airport is providing valuable hands-on experience and industry knowledge that will prepare her for her future career. The skills she gained during her training, combined with her daily experience in airport operations, are helping her build a strong foundation for success as a flight attendant.

Florence shared that she loves her job and is grateful for the opportunities the SkillUP program has provided. She credits SkillUP with helping make her dream a reality and looks forward to pursuing her ultimate goal of becoming a flight attendant when she becomes eligible.

OUR YEAR IN REVIEW





Staff attended the Community Action National Conference, where two staff members proudly earned their CCAP (Certified Community Action Professional) credentials. This prestigious certification is a significant achievement and a high honor within the Community Action network. It recognizes their dedication, knowledge, and commitment to strengthening communities and making a difference in the lives of those we serve.



Staff attended the Annual MOCAN conference in Kansas City. This conference gives them a chance to connect with other agencies and attend numerous breakout sessions.



This is one of 4 yearly All Staff meetings/trainings CAPNEMO provides each year to staff. This gives staff time to socialize and interact with all areas of the agency that they dont see on a day to day bases.

OUR YEAR IN REVIEW



The Head Start program was visited by the Missouri Head Start Collaboration Office Director, Stacey Wright, and Deputy Director, Carolyn Stemmons, to discuss our program strengths and challenges.



St. Francisville Masonic Lodge held a fundraiser for our Wayland Head Start Center. Their donation is helping transform an old water fountain into a new handwashing sink outside the bathrooms.



We are grateful to Mary Immaculate Catholic Church and everyone who helped donate gifts to our Head Start children. The kindness each year makes the holidays brighter for so many little hearts!

OUR YEAR IN REVIEW



Karrie Maag, HR Director; Traci Lawrence, Executive Director; and Abbie Jennings, LIHEAP Director, attended the Washington DC Fly-in to advocate for Community Action and how it impacts those in Missouri who are in need. They are pictured with Sen. Eric Schmitt



Abbie Jennings, LIHEAP Director; Traci Lawrence, Executive Director; and Karrie Maag, HR Director

OUR YEAR IN REVIEW



Megan from Kids Win MO, Jenn Vaughn, Head Start Director, and Traci Lawrence, Executive Director, meet with Representative Ed Lewis and staff during the Jefferson City Children Advocate Day





Traci Lawrence, Executive Director, Jenn Vaughn, Head Start Director, and Megan from Kids Win MO also met with other representatives during the Jefferson City Children Advocate Day. Pictured on the right is Rep. Greg Sharpe

OUR YEAR IN REVIEW





Head Start holds a “Tea” event. The smiles on each child’s face were priceless. ~ Pfeiffer Head Start~



Head Start had an EXCITING visit with Santa and Mrs. Claus! They learned all about Santa's reindeer and the magic of the holidays.



A wonderful Read Across America week! Jamison Street EHS invited parents, friends, and community members to read to the class. Pictured is News Anchor John Garlock reading to the infant class

OUR YEAR IN REVIEW





CAPNEMO Head Start kicked off their professional development days with Appelbaum Training Institute. Staff learned about the importance of self care, along with how to achieve successful classroom management.





CAPNEMO hosts a ribbon-cutting of the new Head Start Center and Playground on Pfeiffer Ave in Kirksville.

OUR YEAR IN REVIEW

Little Learners Academy is a new daycare, fully in the works. This daycare is set to open October 2026









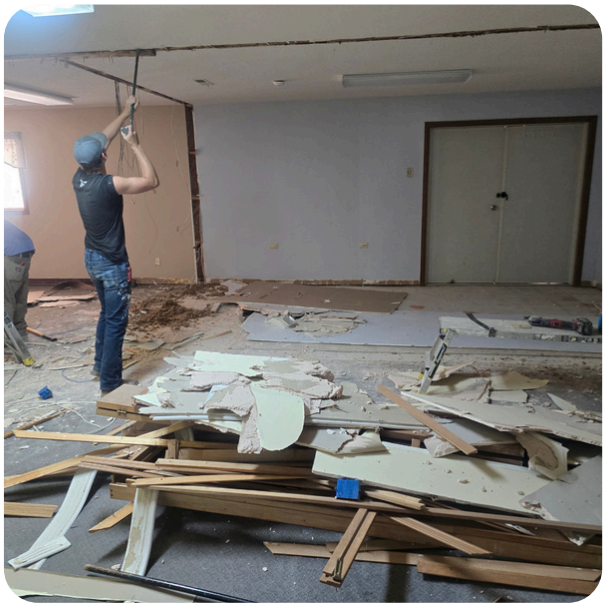
OUR YEAR IN REVIEW

With the help of many volunteers, old items and playground equipment were removed so the contractors could begin work. We are always so greatful for our volunteers.









OUR YEAR IN REVIEW

Little Learners Academy is a new daycare, fully in the works. This daycare is set to open October 2026







OUR YEAR IN REVIEW



CAPNEMO was awarded a $10,000 grant for our housing project from the Peoples State Bank and the partnership with the Federal Home Loan Bank of Des Moines. This will help strengthen the communities we serve



Truman State University Homecoming Committee chose us as one of its philanthropic organizations. These funds were used for our First Day, Fresh Start Program. Great partnerships build strong communities!



A.T. Still University's OB/GYN Club held a diaper and wipe drive for CAPNEMO Head Start. This partnership helps with providing these essential items to our Head Start children and families.

OUR YEAR IN REVIEW



Shoes From the Heart provides Head Start children in need with new shoes each school year. They bring such joy and big smiles to each child who receives a pair.



The Bank Midwest Toy Drive collected toys generously donated by customers and employees, bringing joy to local children during the holidays.





Adopt-A-Child is a program that helps provide Christmas gifts to more than 400 children in Adair County who might not otherwise receive one. Children ages 0 to 16 can take part in the program. CAPNEMO partners with the Kirksville Fire Department to enroll children, while Menards holds a toy drive to support those on the list. These projects require strong community partnerships.

OUR YEAR IN REVIEW



CAPNEMO was presented with a check from the KLI class to fund the purchase of an educational curriculum for parents of children with developmental delays.



We presented the Kirksville Optimist Club the Community Partnership grant to help support families by clearing outstanding lunch accounts at Kirksville R-III schools.



Our LIHEAP Director, Abbie Jennings, represented CAPNEMO at the Community Engagement Conference. Resources are shared that the agency provides and helps to connect with the community



Jenn Vaughn, Head Start Director, shared a first look at the Family Connection Center located in Kirksville. The center plans to open in June.

OUR YEAR IN REVIEW



We are incredibly proud to partner with Mrs. Jenny Bergeson and the Scotland Co. Elementary Student Council by providing a donation to help host the inspiring speaker, Joe Beckman. By supporting this event, we are investing in our youth to find self-worth, resilience, confidence, joy, and human connection.





Our staff represented CAPNEMO by volunteering at the state Special Olympics. This event was held at the Truman State University campus in Kirksville.

A SHARED COMMITMENT

TO WHOM IT MAY CONCERN:

"CAPNEMO HAS BEEN A GREAT HELP IN OUR COUNTY,
THEY HAVE HELPED WITH SCHOOL CLOTHES, ELECTRIC BILLS, BIRTH CERTIFICATES, ECT,. THE DONATED SEED AND CLOTHING ARE VERY HELPFUL IN OUR COUNTY. PLEASE KEEP UP THE GOOD WORK. WE NEED YOUR HELP ALWAYS.

THANKS FOR ALL YOU DO,
TAMMY BUCKALLEW, DANNIE BUCKALLEW, AND CYNDY ELLIS
CO MANAGERS
SCHUYLER COUNTY FOOD ROOM

A SHARED COMMITMENT

Public Health
Prevent. Promote. Protect.

Clark County Health Department
and Home Health Agency

670 N Johnson, PO Box 12
Kahoka, MO 63445

Telephone: 660-727-2356
Fax: 660-727-2927

July 20, 2026

CAPNEMO
215 North Elson Street
Kirksville, MO 63501

To Whom It May Concern:

I am pleased to write this letter in support of CAPNEMO and the valuable services they provide to individuals and families throughout our community. Our organization has had the opportunity to work alongside CAPNEMO, and we have witnessed firsthand their commitment to helping those in need with compassion, professionalism, and dignity.

Throughout our partnership, CAPNEMO has consistently stepped forward to assist community members facing difficult circumstances. Whether helping a client obtain a birth certificate, providing financial assistance to prevent an electric utility from being disconnected, connecting individuals with vital community resources through the MOU, or during community seed giveaways by providing seeds and educational resource information, CAPNEMO has demonstrated its dedication to improving lives.

We are grateful for our partnership with CAPNEMO and appreciate the positive impact they continue to make in the lives of the individuals and families they serve. We fully support their mission and commend them for their ongoing efforts to build a stronger, healthier community.

Sincerely,

Audrie Howe

Audrie Howe, RN, Administrator

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
Services Provided on a Nondiscriminatory Basis

A SHARED COMMITMENT

DOING THE MOST GOOD

July 21, 2026

RE: Partnership with CAPNEMO

To Whom It May Concern,

We at The Salvation Army could not sing the praises of CAPNEMO enough with all the partnerships we have worked on. During these collaborating times we have been able to pull both resources and be able to give clients a hand up during their hardships.

From Rent to Electric Bills, ID's and sharing resources at community events like Seed giveaway and other everyday resources, without the collaboration I know the clients and residents of Adair County would have a harder time standing on their own.

Thank you so much for all you do. Many blessings to you and all the staff who go above and beyond.

Sincerely,

Michele Harms
Major

OUR REVENUES

Nonfederal Match
HS: $492,526.74
EHS: $242,021.83
Total: $735,548.57

Federal Grants: $4,575,570.16
State Grants: $81,727.44
Local: $102,829.30
Donated: $105,298.86
Other Programs: $137,042.48

Education: $3,528,672.09
Housing (WX/Rentals): $645,935.89
ECIP: $602,923.68
Health and Nutrition: $563,886.00
CSBG: $372,887.00

STAY CONNECTED WITH CAPNEMO

We're here for you and we'd love to stay in touch! Scan the QR code or use the info below to connect with us, learn more, or get involved:



660-665-9855

helpingpeople@capnemo.org

215 N Elson St. Kirksville, MO 63501

CAPNEMO

capnemo_connect

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Visit our website:
www.capnemo.org